3d
WEEKLY
MAR. 22. 1941

Nursing times

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'STETHOS' capes and cloaks have won their good name among Matrons, Sisters, and Nurses because they are made with intimate knowledge of a nurse's pride in her uniform—accurate and smart in style: highest quality of Melton cloths, Velours, or Serges; highly trained tailoring. They are made stylishly to match any colour.

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Registered as a Newspaper
VOL. XXXVII. NO. 1873

Journal of the Royal College of Nursing

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BAILEY'S INVALID CHAIRS & CARRIAGES

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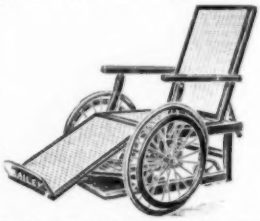

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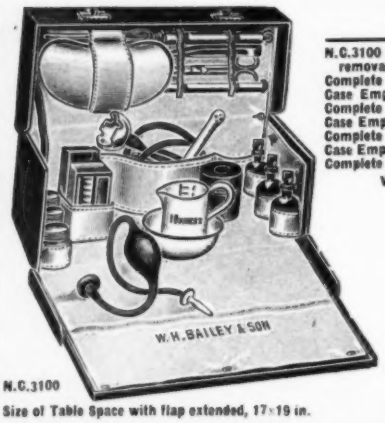

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N.C.3100 Case Empty, in REXINE, with removable lining	38/-
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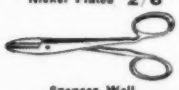

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OFFICIAL ANNOUNCEMENTS

Rate : 10/- per inch

THE ROYAL COLLEGE OF NURSING

THE Birmingham and Three Counties Branch of the Royal College of Nursing is offering certain of the following Scholarship and Bursaries:—

Sister Tutor Scholarship, value £150.

Industrial Nursing Bursary, value £25. To enable approved candidates taking one month to extend their period of study to the three month's course.

Bursary, Midwifery Teacher's Certificate, value £7 7s.

Candidates must be State (General) registered nurses who have either trained or worked for not less than one year, in Birmingham or the Three Counties. All candidates will be required to meet a Selection Committee and candidates for the Sister Tutor Scholarship will sit for a competitive examination in professional and general knowledge. General suitability of the candidate will be taken into consideration.

Application for forms, addressed to the Hon. Secretary should be made immediately as these must be completed and returned not later than Saturday, April 5th, 1941.

B. M. CARLESS,
Hon. Secretary.

13, Beaufort Road,
Birmingham, 16. (1780)

ROYAL COLLEGE OF NURSING
BRADFORD BRANCH

A **Bursary** of £36 is offered during the year ending March 31st, 1942, to enable a member of the Branch to take a course of Industrial Nursing at the Royal College of Nursing.

The candidate must have been a member of the branch for at least one year, and must be among those selected by the Ministry of Labour Selection Board for the special course.

Apply Miss Milligan, Hon. Secretary, Westwood Emergency Hospital, Bradford. (1779)

THE ROYAL COLLEGE OF NURSING
Education Department
Cowdray Scholarship, 1941

ONE Scholarship, value £135, is offered to enable members of the Royal College of Nursing to undertake a special course for sister tutors at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1941-42 will be held simultaneously at the Royal College of Nursing and other centres on

Saturday, 10th May, 1941

Application Forms and further information may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, London, W.1.

Latest date for receiving completed application forms :—

SATURDAY, 19th APRIL, 1941.

(349)

OFFICIAL APPOINTMENTS

Rate: 10/- per inch

THE ROYAL COLLEGE OF NURSING

APPLICANTS are invited for the post of **Tutor** in the Education Department.

Candidates must be State-registered nurses and members of the Royal College of Nursing.

Previous experience in teaching and a knowledge of the requirements of trained nurses preparing for the Diploma in Nursing and public health work, or experience in industrial nursing, is desirable.

Commencing salary £275 per annum rising to a maximum of £350 per annum.

The successful candidate will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).

Particulars and application forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Applications, with not more than three testimonials, copies only, must be received, if possible, not later than 27th March, 1941. (1446)

TRAINING AND LECTURE COURSES

Rate : 10/- per inch

THE MOTHERCRAFT TRAINING SOCIETY

POST-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

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Training School evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (336 16)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (12)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for :—

(*a*) **Health Visiting.** Six months', starting 25th September, 1941.

(*b*) ***Industrial Nursing.** One and three months' whole time; starting 23rd and 22nd April respectively, and correspondence course for nurses in industry.

(*c*) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (916)

PUBLIC HEALTH VACANCIES

Rate : 10/- per inch

BOROUGH OF CHATHAM
SCHOOL NURSE–HEALTH VISITOR

APPLICATIONS are invited for the above combined appointment. Candidates must be general trained State-registered Nurses, possessing the Certificate of the Central Midwives Board and the Health Visitor's Certificate, and be under 35 years of age. Candidates about to sit the examination for the Health Visitors Certificate will be considered. Commencing salary £200 per annum, rising by annual increments of £13 to £252 per annum, plus war bonus of six per cent., together with a uniform allowance of £5 per annum.

The post will be subject to superannuation, and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, must state age, qualifications, and experience, and be received by the Medical Officer of Health, "Elm House," 15, New Road Avenue, Chatham, not later than 10 a.m. on Wednesday, 9th April, 1941.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH,
Medical Officer of Health.

(1796)

BOROUGH OF HARWICH EDUCATION COMMITTEE
SCHOOL AND INFANT WELFARE NURSE

APPLICATIONS are invited for the post of **School and Infant Welfare Nurse** in the Borough of Harwich.

Applicants must be State-registered Nurses, State-certified Midwives and must hold the Health Visitors' Certificate. The person appointed will carry out, under the direction of the Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare, and other Public Health Services of the Council, and will be required to devote the whole of her time to the duties of the office.

Salary will commence at £200–£220 per annum, according to experience, plus war bonus.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and also to one month's notice on either side, and the successful candidate will be required to pass a medical examination.

Applications, stating age, experience and qualifications, together with copies of not more than three recent testimonials, and endorsed "School and Infant Welfare Nurse" should be addressed to the undersigned to be delivered not later than the 5th April, 1941.

G. F. CONGDON,
Town Clerk.

Town Clerk's Office,
Harwich, Essex.
17th March, 1941. (1797)

MUNICIPAL MIDWIFERY SERVICE

THE Public Health Committee invites applications for the post of municipal midwife from certified midwives with post-certificate experience of midwifery.

Commencing salary £215 per annum, rising at stated intervals to £295, subject to the terms of the Manchester Corporation Grading Scheme, with allowances for uniform, laundry and travelling expenses.

Application forms, with full information, may be obtained on application to the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, and must be returned to him endorsed "Municipal Midwife" not later than Tuesday, April 8th, 1941.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
March 17th, 1941. (1773)

STAFFORDSHIRE COUNTY COUNCIL
VACANCY FOR A WHOLE-TIME HEALTH VISITOR

APPLICATIONS are invited for the above-mentioned appointment. Candidates must hold the following qualifications:—

1 (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital.
(b) The Certificate of the Central Midwives Board.
(c) Hold the new Health Visitors' Certificate of the Royal Sanitary Institute.

Or must either—

2 Hold the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months training in a hospital, and also the Certificate of the Central Midwives Board; or

3 Have been previously approved by the Ministry of Health as a Health Visitor.

A married woman would be eligible for temporary appointment for the duration of the war, and the undermentioned stipulations regarding superannuation would not apply.

Salary £200 per annum, with annual increments of £10 up to a maximum of £250, together with £8 per annum uniform allowance. A large rural area is included in the district where the vacancy exists and the successful candidate will be required to provide a motor car, for which a mileage allowance will be paid in accordance with the County Council scale. The appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to pass a medical examination and submit her birth certificate.

Staffordshire County Council—*Contd.*

Application forms may be obtained from the undersigned and applications must be received not later than Thursday, 3rd April, 1941.

Candidates receiving no reply by the 25rd April may assume the vacancy filled

H. L. UNDERWOOD,
Clerk of the County Council.

County Buildings,
Stafford.
13th March, 1941. (1770)

COUNTY OF LINCOLN—PARTS OF LINDSEY
APPOINTMENT OF HEALTH VISITOR

THE County Council invite applications for the post of **Temporary Health Visitor,** to undertake Infant, School and Tuberculosis visitings. Candidates for the post must have had special experience in Tuberculosis and be State-registered Nurses, holding the Certificate of the Central Midwives Board. In addition, applicants must have held a post as Health Visitor under a local Authority, or possess either the new Health Visitors' Certificate of the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919.

Salary £200 per annum, with annual increments of £10, up to a maximum of £250 subject to a deduction of 6 per cent. as contribution to the Superannuation scheme, together with £10 per annum for uniform. Further particulars of the appointment and form of application, may be obtained from Dr. W. S. H. Campbell, County Medical Officer of Health, County Offices, Lincoln. Forms of application must be returned not later than the 5th April, 1941.

W. S. H. CAMPBELL,
County Medical Officer of Health.

County Offices,
Lincoln.
17th March, 1941. (1829)

BOROUGH OF BUXTON
APPOINTMENT OF SECOND HEALTH VISITOR

APPLICATIONS for the appointment of **Second Health Visitor** are invited from fully trained nurses, holding the certificate of the Central Midwives Board and a qualifying Health Visitor's Certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendance at clinics and any other public health work that may be required. Candidates must reside in the Borough, and age should not exceed 40 years.

Salary will commence at £202 10s. per annum, with annual increments of £11 10s. to a maximum of £236, plus temporary War Bonus, at present 6 per cent. There is an annual allowance of £10 for uniform, and an allowance for travelling expenses whilst on duty.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Acts, 1922, and 1937, and to the Staffing Regulations of the Council, and the person selected will be required to pass a medical examination.

Applications, accompanied by not more than three recent testimonials, endorsed "Health Visitor," to be forwarded to the undersigned before 7th April, 1941.

GEORGE COCHRANE,
Medical Officer of Health.

Public Health Department,
Peak Buildings,
Buxton.
17th March, 1941. (1813)

COUNTY OF LINCOLN
PARTS OF KESTEVEN

APPLICATIONS are invited for the appointment of **Health Visitor.**

The nurse appointed will carry out, under the direction of the Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare and other public services of the Council, and will be required to devote the whole of her time to the duties of the office.

Applicants must :—

(1) be nurses with three years' training and on the State Register;
(2) hold the Certificate of the Central Midwives Board;
(3) possess a Health Visitor's qualification recognised by the Ministry of Health.

The salary will be at the rate of £225 per annum, plus an allowance of £10 for uniform and £5 by cycle.

The selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health, and the appointment will be subject to the provisions of the Local Government Superannuation Act.

Application forms may be obtained from and must be returned to the County Medical Officer of Health, County Offices, Sleaford, Lincs, not later than the 5th April, 1941.

W. T. PHIPPS,
Clerk of the County Council.

18th March, 1941. (1882)

COUNTY OF DORSET
HEALTH VISITORS

THE Dorset County Council invite applications from State-registered Nurses holding the C.M.B. and Health Visitors' Certificates for temporary appointments as **Health Visitors.** Salary £200, rising £10 per annum to £240 but in assessing the commencing salary previous experience in a similar capacity will be taken into account. In addition, uniform and travelling expenses will be paid in accordance with the County Scale.

Applications in candidates' own handwriting, stating age, qualifications, experience and ability or otherwise to drive a car, with copies of not more than three recent testimonials should be forwarded to the County Medical Officer, Colliton House, Dorchester, as soon as possible.

C. P. BRUTTON,
Clerk of the County Council.

County Offices,
Dorchester.
17th March, 1941 (1821)

HOSPITAL AND OTHER VACANCIES

Rate : 10/- per inch

BARROW WAR MEMORIAL CONVALESCENT HOME, "INFIELD," ABBEY ROAD, BARROW-IN-FURNESS

THE Governors of the above Home—having accommodation for about 60 beds (male, female and children) invite applications for the appointment of a **Matron and Sister**. In each case, applications stating age, qualifications and experience, together with copies of three recent testimonials should be forwarded to the Chairman of the Governors at the above address not later than April 1st, 1941. Canvassing of any of the Governors will be a disqualification.

Matron to be fully trained and certificated and have had experience in arranging for provisions, diet, etc. Salary £150 per annum with board residence and uniform and at the moment an additional 10 per cent. war bonus.

Sister to be fully trained and certificated and to take charge when Matron is off duty. Salary £85 per annum with board residence and uniform and at the moment an additional 10 per cent. war bonus.

There is no pension scheme at this Home.

16th March, 1941. (1833)

CITY OF PLYMOUTH
ISOLATION HOSPITAL
(180 BEDS)
(RECOGNISED TRAINING SCHOOL)

APPLICATIONS are invited for the post of **Matron** at the above Hospital.

Candidates must be both General and Fever State-registered nurses, and not exceeding 40 years of age. Applicants must have held the post of Ward Sister and at least one higher administrative post in a Fever Hospital. Salary at the rate of £190 plus full residential emoluments. The appointment will be subject to the Local Government and Other Officers Superannuation Act, 1937, and terminable by three months' notice on either side, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials should be forwarded to the undersigned not later than Monday, 31st March, 1941.

T. PIERSON, M.D., D.P.H.,
Medical Officer of Health.

Town Hall, Stonehouse,
Plymouth.
March 12, 1941. (1724

READING EDUCATION COMMITTEE
APPOINTMENT OF MATRON

APPLICATIONS are invited from State-registered Nurses experienced in the treatment of children for the post of **Matron** of a Sick Bay for evacuated schoolchildren, under the Government Evacuation Scheme

Salary £120 per annum, and usual residential emoluments.

Forms of application may be obtained from the undersigned.

(Signed) F. V. MERRIMAN,
Chief Education and Billeting Officer.

Education Office,
Blagrave Street,
Reading.
12th March, 1941. (1745)

QUEEN'S INSTITUTE OF DISTRICT NURSING,
WORCESTER CITY NURSING ASSOCIATION

APPLICATIONS are invited for a **Superintendent** for the Training Home for candidates for the Queen's Roll and for Part II of the C.M.B. training. Small maternity home attached, also Emergency Maternity Unit for duration of war. Private Nursing Co-operation. Good midwifery experience essential. Health Visitor's Certificate preferred. Federated Superannuation in force.

Applications should be forwarded to Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (1836)

DARLASTON URBAN DISTRICT COUNCIL
DARLASTON DAY NURSERY

APPLICATIONS are invited for the post of **Assistant Matron,** non-resident, temporary for the duration of the war, at the Day Nursery, Darlaston, at a salary of £120 per annum inclusive, with meals during working hours.

Candidates should be trained nurses with experience in the nursing of sick children. Preference will be given to candidates possessing the Childrens Nursing Certificate or a certificate of Nursery Training.

There are also vacancies for two **Probationer Nurses** of 18 years of age or over at the Day Nursery, salary at the rate of £78 per annum, with meals during working hours.

Applicants for these posts should apply in their own handwriting, in the case of the Assistant Matron enclosing copies of not more than three recent testimonials, and in the case of probationers, copies of not more than three references, and should be sent to me the undersigned not later than the 28th March.

W. J. CARTER,
Clerk to the Council.

Town Hall,
Darlaston.
14th March, 1941. (1758)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

ASSISTANT MATRON (Resident)
Eastry Institution

Salary £70 a year, rising by £2 10s. a year to £75 a year.

WARD SISTERS (Resident)
Orpington Institution

Salary £90 a year, rising by £10 a year to £130 a year.

County Hospitals, Dartford and Chatham

Salary £95 a year, rising by £10 a year to £135 a year.

Candidates must possess the C.M.B. Certificate.

JUNIOR WARD SISTERS (Resident)
County Hospital, Farnborough (Nr. Bromley)

Salary £80 a year, rising by £5 a year to £90 a year.

An additional sum of £5 will be paid to candidates required to possess the C.M.B. Certificate.

STAFF NURSES (Resident)
County Hospitals, Dartford and Chatham and Bridge Institution

Salary £70 a year, rising by £5 a year to £80 a year.

Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospitals, Dartford and Farnborough (Nr. Bromley), (Non-Resident)

Salary £145 a year, rising by £5 a year to £155 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

FEMALE MENTAL NURSES (Resident)
County Hospital, Dartford and Sundridge Institution (Near Sevenoaks)

Salary £60 a year, rising by £5 a year to £65 a year.

County Hospital, Farnborough and Sundridge Institution (Nr. Sevenoaks) (Non-Resident)

Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 a year will be paid for possession of the R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)
Bedgebury Park (Nr. Goudhurst), Bridge, Lyminge, Coxheath and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Bedgebury Park, (Nr. Goudhurst), Blean, Bridge and Coxheath Institutions
(Non -Resident)

Salary £130 a year, rising by £5 a year to £140 a year.

Kent County Council—*Contd.*

MALE MENTAL NURSES (Non-resident)
County Hospital, Dartford

Salary £150 a year, rising by £5 a year to £160 a year.

MALE NURSES (Non-Resident)
Orpington Institution

Salary £150 a year, rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES
(Non-Resident)
County Hospital, Chatham

Salary £2 10s. a week.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 1st April, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

15th March, 1941. (1830)

CITY OF COVENTRY
INFECTIOUS DISEASES HOSPITAL
RECOGNISED TRAINING SCHOOL FOR FEVER NURSES

APPLICATIONS are invited for the combined post of **Deputy Matron** and **Sister Tutor.** Candidates must be General Trained State-registered nurses, and fully trained in fever nursing. Experience in the duties of housekeeping and stores would be an advantage. Commencing salary £120 by £10 to £160 p.a. (plus War Bonus), uniform and usual residential emoluments provided. Local Government Superannuation Scheme in force. For further particulars apply to Matron. (1584)

CORNWALL COUNTY COUNCIL

WANTED, for the Institution for Mental Defectives at St. Columb Major (111 beds), **Assistant Matron.** Salary £120 rising by £10 to £130 a year (plus a War Bonus at the rate of 6 per cent. on the cash salary) with board, lodging, uniform and laundry. One month's annual leave will be granted. Candidates must be State-registered Nurses (General Part of Register) and have had experience in dealing with mental defectives.

Applications, stating age and experience, with copies of two recent testimonials should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall, Truro.
10th March, 1941. (1668)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Matron** required. Salary £150 per annum rising by £5 per annum to £175, with emoluments consisting of furnished quarters, board, uniform and laundry. Own pension scheme in force. Uniform allowance £6 per annum. Four weeks annual leave.

Applicants must be duly registered as fully trained in General Nursing and be either registered as a Mental Nurse or hold the Certificate of the Royal Medico-Psychological Association.

Applications, stating age and experience, should be addressed to the Medical Superintendent, accompanied by three recent testimonials, as soon as possible. (1795)

THE CHESTER ROYAL INFIRMARY
(225 BEDS)

ASSISTANT **Matron** required. Must have a Housekeeping Certificate and administrative experience.

Salary £140, rising by £5 per annum to £150 per annum with uniform. Federated Superannuation Scheme in force.

Applications, with copies of 3 recent testimonials to be sent to the Matron. (1824)

CITY OF NOTTINGHAM

THE Health Committee of the Nottingham City Council invite applications for the position of **Assistant Matron** at their City Hospital, Hucknall Road, Nottingham. The Hospital is a Major Training School of over 1,000 Beds. Applicants must be State-registered Nurses, with good administrative ability. Age not to exceed 40 years. Salary at the rate of £160 by £10 to £210, plus full residential emoluments and uniform.

The post is designated, and the successful applicant will be required to pass a Medical examination, and to contribute to the Local Government Superannuation Act, 1937.

Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, The City Hospital, Hucknall Road, Nottingham. (1817)

CITY OF LIVERPOOL
FAZAKERLEY GROUP OF ISOLATION HOSPITALS, LIVERPOOL, 9
Appointment of Deputy Matron

APPLICATIONS are invited for the above appointment. Salary £120 per annum, rising by £5 to £140 per annum, plus cost of living bonus, together with the usual residential emoluments and will only be considered from candidates who have had considerable experience in infectious diseases hospitals.

Applicants must possess General and Fever Training Certificates and be State-registered.

Applications upon forms obtainable from the Medical Officer of Health, Gordon House, Belmont Grove, Liverpool, 6., to be endorsed "Deputy Matron," and returned so as to be received by the undersigned not later than 10 a.m. on Monday, 31st March, 1941.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street,
Liverpool, 2.
ch 1941. (1630

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

APPLICATIONS are invited for the post of **Tutor Sister.** Candidates should have held a Ward Sister's post and possess a Sister Tutor Certificate or the Diploma in Nursing, and should have had experience in teaching. Commencing salary £150 p.a. Federated Superannuation Scheme in force. Applications stating age, qualifications and experience, accompanied by three testimonials and photograph to Matron. (1832)

CROYDON GENERAL HOSPITAL

REQUIRED, **Resident Sister Tutor.**

Commencing salary £120 per annum with uniform. F.S.S. in force.

Also **Home Sister** who will be required to relieve Sister Tutor's off duty.

Commencing salary £100 per annum with uniform. F.S.S. in force.

Applications, giving age, qualifications and experience to be sent to the Matron. (1834)

THE ROYAL UNITED HOSPITAL, BATH

WANTED, **Sister Tutor,** preferably with Teaching Certificate. Salary according to qualifications. Uniform provided. Federated Superannuation Scheme.

Apply the Matron. (1863)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
EPSOM COUNTY HOSPITAL

APPLICATIONS are invited for the position of **Sister in Charge** of the Maternity Unit and **Obstetric Sister Tutor** at the Epsom County Hospital. The Maternity Unit which will open in a few weeks is a new building providing 54 beds and will be recognised as an approved Midwifery Training School.

Candidates must be State-registered Nurses and State-certified Midwives and hold the teachers' Diploma in midwifery or be already recognised by the Central Midwives Board as an Obstetric Sister Tutor.

The commencing salary will be £160 per annum rising, by annual increments of £5 to a maximum of £180 per annum, plus full residential emoluments, consisting of board, lodging, uniform and laundry, valued for Superannuation purposes at £70 per annum. The post is subject to the Local Government Superannuation Act, 1937. Applications, giving full details of previous experience and enclosing copies of three recent testimonials, should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received not later than Friday, March 28th, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
21st March, 1941. (1880)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH
(RECOGNISED TRAINING SCHOOL)

SISTER **Tutor** and **Home Sister** (combined post), required. Some knowledge of teaching essential.

Salary £110, rising by £5 annually to £120.

Federated Superannuation Scheme in force.

Apply, with full particulars of training and experience to Matron. (1822)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX
AFFILIATED TRAINING SCHOOL
72 BEDS. E.M.S. HOSPITAL

SISTER **Tutor** and **Theatre Sister** required. Combined post. S.C.M.
Salary commencing £110 p.a. Federated Superannuation Scheme in force. Uniform material. 48-hour week in force.
Apply with full particulars and matron's name for reference to Matron. (1845)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL
AFFILIATED TRAINING SCHOOL

WANTED: **Sister Tutor—Home Sister** (combined post), S.R.N. Teaching experience essential. Salary commencing £110 p.a. Uniform provided. F.S.S. in force. Apply giving full particulars of training and experience to Matron.
Also **Staff Nurse,** S.R.N. Salary £75 p.a.
Probationers required. Age 17½ years. Salary £20 first year, £25 second year. Apply to Matron. (1667)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

HOME SISTER and **Sister-Tutor** required. Candidates must have had teaching experience and possess a House-keeping certificate.
Commencing salary £120, without Diploma, £130 with Diploma, plus War Bonus in each case. F.S.S. in force.
Apply Matron. (1356)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1.

SISTER **Tutor and Housekeeping Sister** (combined post) required.
Salary £120 per annum with uniform. Federated Superannuation Scheme in force. Apply Matron. (1879)

THE GENERAL HOSPITAL, SOUTHEND-ON-SEA

HOUSEKEEPING **Sister** required. Commencing salary from £100—£115 according to experience. F.S.S. Uniform provided. Apply, with copies of two recent testimonials, to Matron. (1771)

BOROUGH OF HENDON
APPOINTMENT OF HOUSEKEEPER

APPLICATIONS are invited for the above appointment at the Hendon Emergency Hospital. Applicants must hold a recognised Diploma in Domestic Science, obtained after one or two years' training.
Salary £130 per annum, resident. Post at present unestablished at a later date.
Apply to the Acting Matron, Hendon Emergency Hospital, Goldsmith Avenue, Hendon, N.W.9. (1874)

CHARING CROSS HOSPITAL LONDON W.C.2

REQUIRED, **Sister Housekeeper.** Apply with testimonials and particulars of previous institutional experience to the Matron. (1861)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
ABBOTSFIELD HOSPITAL, FLIXTON ROAD, FLIXTON, Near MANCHESTER
NIGHT SISTER

APPLICATIONS are invited from State-registered Nurses under 40 years of age for the above appointment. Applicants must possess the S.C.M. certificate, and have had previous practical experience.
Commencing salary £85, rising by annual increments of £5 to £120 with the usual residential emoluments and a cost of living bonus.
The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act of 1937.
Applications in candidates own handwriting, stating age and giving details of present and previous appointments with dates, should be forwarded, together with copies of two recent testimonials, to the Matron of the above Hospital, not later than Monday, the 31st March, 1941.
GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
17th March, 1941. (1819)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

HOUSEKEEPER.
Chase Farm Hospital, The Ridgeway, Enfield, Middlesex.—Resident.
Salary £130 p.a. by annual increments to £180 p.a. Hospital or institutional experience and recognised diploma in domestic science, obtained after one or two years' training, essential. Nursing qualifications an advantage. Unestablished staff.

MASSEUSE.
Chase Farm Hospital, The Ridgeway, Enfield, Middlesex.—Non-resident.

MASSEUSE FOR ELECTRICAL DEPARTMENT.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
C.S.M.M.G., M.E., and L.E.T. certificate required.
Salary £185 by £7 10s. to £215 p.a. with uniform, laundry thereof and meals on duty. Unestablished staff.

WARD SISTER.
Danesbury Convalescent Home, Welwyn Herts.—S.R.N. and preferably Tuberculosis Association certificate or experience in nursing pulmonary tuberculosis.
Middlesex County Hospital, Harefield Place, near Uxbridge, Middlesex.
S.R.N. and S.C.M.
Salary £105 by £7 10s. to £150 p.a., resident.

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
Non-resident. Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.
West Middlesex County Hospital, Isleworth, Middlesex
Non-resident. Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.
Harefield Sanatorium and Hospital, Harefield, Middlesex.—Resident.
Clare Hall Sanatorium and Hospital, South Mimms, near Barnet, Herts.
Non-resident
Salary £90 by £5 to £105 p.a., Resident, plus £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). For additional non-resident allowance, *see below.*
Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
General Theatre and Maternity work.
North Middlesex County Hospital, Edmonton, N.18.—
Resident or Non-Resident.
Staines Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middx.—Non-resident.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I. of C.M.B. certificate. For additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall Sanatorium and Hospital, South Mimms, near Barnet, Herts.—
Non-resident: Training essential.
Harefield Sanatorium and Hospital, Harefield, Middlesex—Resident or non-resident.
Salary.—With one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a., resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training, salary begins at £65 p.a. resident or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired).
Middlesex County Maternity Hospital, Bushey Heath, Herts.
Redhill County Hospital, Edgware, Middlesex.
Staines Hospital, Ashford, Middlesex.—Training essential.
West Middlesex County Hospital, Isleworth, Middx.—Unestablished staff.
Non-resident. Salary: With one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week, without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—PUPIL MIDWIVES.
(*a*) **North Middlesex County Hospital, Edmonton, N.18**
(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**
Redhill County Hospital, Edgware, Middlesex
Resident. Vacancies for State-registered Nurses wishing to train for first examination of Central Midwives Board. Six months as pupils in maternity wards and six months in general wards as staff nurses. Salary £50 p.a. On completing Part I, suitable candidates accepted for training for Part II of C.M.B. certificate. Unestablished staff.
(*a*) **PAYING PUPIL MIDWIVES** also accepted for six months training at a fee of £16 16s. Residential emoluments provided.

PROBATIONER NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.
Required at:—**Central Middlesex County Hospital, Willesden, N.W.10.**
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
(*b*) **West Middlesex County Hospital, Isleworth, Middlesex.**
Two year course of training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).
Four year course of training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.
(*b*) Vacancies in May and September, 1941.
Also required at: **Clare Hall Sanatorium and Hospital, South Mimms, near Barnet, Herts.**
Harefield Sanatorium and Hospital, Harefield, Middlesex.
Probationers spend two years at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

FEMALE NURSES (resident) required at the Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the Medical Superintendent "D" of the Colony.

NOTE.—Unless otherwise stated, appointments are established and pensionable and subject to medical examination. Cost of living bonus is paid in addition to salaries stated above.
Resident staff receive board, lodging, laundry and uniform.
Non-resident allowance: £70 p.a. Indoor uniform, laundry thereof and meals on duty provided.

C. W. RADCLIFFE,
Clerk of the County Council.
(1878)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1
WAR-TIME COMPLIMENT, 72 BEDS
TRAINING SCHOOL

APPLICATIONS which should be sent to Matron, giving age, training and experience with Matron's name for reference are invited for the following posts:—
Out Patients Sister. Salary £75—£100 per annum according to experience, with uniform.
Night Sister. £75—£100 according to experience, with uniform.
Superannuation Scheme in force. (1827)

HERTFORD COUNTY HOSPITAL, HERTFORD
171 BEDS PLUS 63 EMERGENCY BEDS

JUNIOR **Night Sister** required. Applications are invited from candidates who are State-registered Nurses and hold the C.M.B. Certificate, and have had good theatre experience.
Commencing salary £105 p.a. Uniform provided. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (1285)

THE LUCY BALDWIN MATERNITY HOSPITAL, STOURPORT-ON-SEVERN

APPLICATIONS are invited for the post of **Night Sister** at the above named Hospital.
Applicants must be State-registered and hold the Certificate of the Central Midwives Board.
Salary £100 rising to £120 per annum, plus a uniform allowance of £5 per annum.
The post is designated for Superannuation purposes and the nurse appointed would be required to undergo a medical examination.
Apply to Matron, stating age and experience. (T.S). (1583)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

NIGHT **Sister** required.
Salary £100 per annum.
Federated Superannuation Scheme in force.
Apply with full particulars of training and experience to matron. (1823)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

IMMEDIATE vacancy for temporary **Night Sister.** Must be experienced and possess S.R.N. and S.C.M. Salary £110 per annum with usual residential emoluments.
Apply with copies of two recent testimonials and a photograph, to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1777)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

JUNIOR **Night Sister** required. Salary commencing £100 p.a. rising yearly by £5 to £130 p.a. together with residential emoluments, uniform and war bonus. The post is designated under the Local Government Superannuation Act, 1937.
Apply, with full particulars, to the undersigned.
WILFRID CARR,
Secretary.
Health Department,
Grey Friars,
Leicester.
March, 1941. (1573)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 BEDS)

JUNIOR **Night Sister,** S.R.N., required immediately. C.M.B. preferred. Commencing salary £85 p.a. Apply Matron. (1666)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, NEAR MANSFIELD, NOTTS
(275 BEDS)

APPLICATIONS are invited for the post of **Night Sister.** Applicants must be State-registered, have held a Ward Sister's post, and have had orthopaedic experience.
Salary £110 per annum, rising by £5 p.a. to £120 per annum with board residence, uniform and laundry. Federated Superannuation Scheme. Apply to Matron giving full particulars and a matron's name for reference. (1855)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

MIDWIFERY TRAINING SCHOOL FOR PART I UNDER NEW C.M.B. RULES.

Vacancies at an early date for **Pupil Midwives.** Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II Training.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE.

Night Sister. Salary £85 by £5 to £120 per annum.

ANNEXE WARD.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Nurse. Salary £70 by £5 to £80 per annum.

Maternity Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Night Charge Sister. Salary £90 by £5 to £125 per annum.

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE.

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must be State-registered Nurses and must possess the S.C.M. Certificate

Junior Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-Natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 together with the usual residential emoluments

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh

Lancashire County Council—*Contd.*

Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Staff Nurse (night duty). Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION.

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Assistant Nurse. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

FYLDE INSTITUTION INFIRMARY WESHAM, KIRKHAM

Night Sister. Salary £85 by £5 to £120 per annum together with the usual residential emoluments.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Wesham, Kirkham, near Blackpool.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
17th March, 1941. (1820)

COUNTY BOROUGH OF BRIGHTON

BRIGHTON MUNICIPAL HOSPITAL
JUNIOR NIGHT SISTER

APPLICATIONS are invited for the above post. Candidates must be State-registered Nurses and hold the S.C.M. certificate. They must have held posts as Ward Sisters and have had theatre experience.

Salary at the rate of £95 per annum, together with residential allowances and use of indoor uniform. The emoluments of the post are valued for the purposes of superannuation at £60 per annum.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 5th May, 1941.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Elm Grove,
Brighton, 7. (1860)

MINEHEAD AND WEST SOMERSET HOSPITAL, MINEHEAD

NIGHT **Sister** wanted, C.M.B. Must have had Ward Sister experience. Salary £85 p.a. Uniform provided. Pension Scheme in force.

Apply Matron, Minehead Hospital. (1653)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDFORDSHIRE

(214 Beds)
Complete Training School for Nurses, Superannuation Scheme in force

ADDITIONAL Staff Required: **Night Sister** required. C.M.B. essential. Ward Sister's experience desirable. Commencing salary £85 p.a., together with usual emoluments and including uniform.

Staff Nurses for Wards, Orthopaedic Department and also Theatre. Minimum Salary £70 per annum. One day off weekly.

Probationer Nurses. Commencing Salary £25. One day off weekly. Three years training for General Nursing Council's Examination. Lectures by Medical Staff and Resident Sister Tutor.

Applications with full particulars to the Matron of the above. (402)

THE BOLTON ROYAL INFIRMARY

(242 BEDS)

JUNIOR **Night Sister** required. State registered Nurse with S.C.M. Theatre experience essential.

Salary £85, rising by £5 per annum to £95 with uniform. Federated Superannuation Scheme in force.

Apply to Matron. (1811)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13

(SECTOR VI)

REQUIRED, an **Assistant Night Sister**, S.R.N. and S.C.M.. Salary £80. Apply with full particulars to Matron. (1737)

SALOP COUNTY COUNCIL HOSPITAL, CROSS HOUSES, near SHREWSBURY

JUNIOR **Night Sister** required for Maternity Ward, must be S.R.N. and S.C.M.

Salary £90, rising to £100 by £5 yearly. Uniform provided, Superannuation Scheme in force.

Staff Nurses required for Maternity Ward, must be S.R.N. and S.C.M. Salary £80 rising by £5 yearly to £95. Uniform provided Superannuation Scheme in force.

Apply to Matron, stating full particulars. (1855)

NEWTON ABBOT HOSPITAL

(56 BEDS)
AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL

NIGHT **Sister** required, S.R.N. Salary £85–£95 p.a. Uniform prrovided. Superannuation Scheme in force.

Apply with full particulars to the Matron. (1648)

ALEXANDRA HOSPITAL FOR CHILDREN STOCKWOOD, LUTON, BEDS.

(85 BEDS)

NIGHT **Sister** required immediately. S.R.N Salary £80 to £90 per annum. Uniform material provided. Federated Superannuation Scheme in force.

Also **Junior Ward Sister.** S.R.N. Uniform provided. Salary £65–£75 per annum. Federated Superannuation Scheme in force.

Apply with Matron's names for reference to Matron. (1539)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

(200 BEDS)

SENIOR **Night Sister** required, S.R.N., S.C.M. Salary £90 rising to £100.

Junior Night Sister required. S.R.N., S.C.M. Salary £80 rising to £90.

Staff Nurses required. S.R.N., S.C.M. Salary £75 rising to £80.

Federated Superannuation Scheme in force, and uniform provided.

Apply, with matron's name for reference, to Matron. (1595)

CLAYTON HOSPITAL, WAKEFIELD

(144 BEDS)

NIGHT **Sister** required, S.R.N. with ward sister's experience and theatre training. Commencing salary £120 a year with full uniform. F.S.S. in force.

Apply stating age and with full particulars of training and experience to the Matron. (1759)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL, 22

(50 BEDS—PRELIMINARY TRAINING SCHOOL)

NIGHT **Sister** required, S.R.N., with ward and theatre experience. Salary £85 rising £5 p.a. to £95 with uniform. F.S.S.N. in force. Apply Matron with references stating age and experience. (1806)

ST. NICHOLAS AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, SURREY

(285 BEDS)
ADULTS AND CHILDREN

SECOND **Night Sister** required, S.R.N. Salary £90, rising to £110. F.S.S. in force. Apply with full particulars and matron's name for reference to the Matron. (1793)

HOUNSLOW HOSPITAL, MIDDLESEX

(88 BEDS)

NIGHT **Sister** required. Salary £90 per annum, rising £10 annually to £110 with board residence, uniform and laundry. Federated Superannuation Scheme in force. Apply to the Matron. (1434)

COUNTY BOROUGH OF BRIGHTON

BRIGHTON MUNICIPAL HOSPITAL
Theatre Sister

APPLICATIONS are invited for the above position.

Candidates must be State-registered Nurses, possess the S.C.M. Certificate and have had recent Theatre experience.

Salary at the rate of £110 per annum, together with residential allowances and use of indoor uniform.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 31st March, 1941.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Elm Grove,
Brighton, 7.
March, 1941. (1798)

OLDHAM ROYAL INFIRMARY

(186 BEDS)

APPLICATIONS are invited for the post of **Senior Theatre Sister.** Candidates must have had considerable experience in the theatre of a large general hospital. Federated Superannuation Scheme is in force. Uniform provided. Salary commencing at £110 per annum, rising by three annual increments of £5 to a maximum of £125 per annum. Apply giving particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving matron's name for reference to the Lady Superintendent of Nurses. (1775)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

EXPERIENCED **Theatre Sister** required. Salary £90 p.a., rising by £5 to £100, plus £10 war bonus. 96 hour fortnight.

Material given for uniform. F.S.S.N.

Apply with Matron's name for reference to the Matron. (1815)

DORSET COUNTY HOSPITAL, DORCHESTER

(AT E.M.S. HOSPITAL)

THEATRE **Sister** required, S.R.N. Salary commencing £85 and uniform. Federated Superannuation Scheme in force. Apply with full particulars of training and subsequent experience to Matron. (1834)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

APPLICATIONS are invited for the post of **Theatre Sister.** Salary £90 per annum, rising by annual increments of £5 to £110 per annum. Federated Superannuation Scheme in force. Applications, stating age, giving particulars of training and experience, and with recent testimonials, should be addressed to the Matron. (1729)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.

(100 BEDS)

REQUIRED, **Theatre Sister,** S.R.N. and S.C.M. Salary according to experience. Use of uniform.

Also Theatre Staff Nurse. Salary £70 p.a. with use of uniform. Superannuation in force.

Apply with particulars of training, to Matron. (1682)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

(TOTAL BEDS 534)

ASSISTANT **Theatre Sister** required. Salary £85 p.a. rising by annual increments of £5 to £100 p.a. Superannuation Scheme in force. Uniform provided. For application form apply to Matron. (1840)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses and must have had considerable experience in an operating theatre.

Commencing salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum, plus full residential emoluments valued at £70.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
21st March, 1941. (1868)

SALFORD ROYAL HOSPITAL

SISTER required for Men's Medical Ward of 18 beds. Salary commencing £75 increasing £5 annually to £95, plus 10 per cent. War Bonus, with uniform and superannuation. Apply with testimonials, to the Lady Superintendent of Nurses. (1799)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

WARD **Sister** required for Men's Medical Ward. Salary £80 p.a. All uniform supplied. Superannuation Scheme in force.

Apply with full particulars to Matron. (1831)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)
(550 BEDS)

APPLICATIONS are invited for the post of **Ward Sister** for the Male Surgical Ward. Candidates must be State-registered nurses with good surgical experience.

Preference will be given to one who has held a Ward Sister's post.

Salary £95 per annum rising to £125 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Applications should be accompanied by copies of recent testimonials and sent to the Matron.

WILFRID CARR,
Secretary.

City Health Department,
Grey Friars,
Leicester.

March, 1941. (1790)

CHALFONT COLONY FOR EPILEPTICS, CHALFONT ST. PETER, BUCKS.

WANTED as **Sister** for one of the Homes a fully trained Nurse. Salary £75 rising to £85 with board, furnished rooms, laundry and indoor uniform. Staff Pension Scheme (optional) in force. Apply stating age and previous experience and forwarding copies of testimonials to Matron. (1783)

PRISON AND BORSTAL NURSING SERVICE
SISTERS URGENTLY REQUIRED

APPLICATIONS are invited, for *immediate* appointment, from State-registered nurses holding the Central Midwives Board Certificate. Candidates who are not fully qualified, but have passed Part I of the new examination and have other exceptional qualifications, will be considered.

The salary is £150 per annum, rising to £195. Furnished quarters, fuel, light, uniform, laundry, medical attendance and medicines are provided; a mess is run for the use of Sisters.

The age limits are 26 to 38 years of age. Candidates must be of good health and physique. Service is pensionable subject to certain conditions.

Experience in Social Work and in Mental Nursing is an advantage. Candidates who would be likely to take an interest in difficult reformative work are particularly acceptable. In addition to Institutions for female prisoners, there are vacancies for Sisters in male prisons and Borstal Institutions which are filled from the personnel of the Prison Nursing Service.

Further particulars, with application forms, may be obtained from the Nursing Matron-in-Chief, H.M. Prison, Holloway, London, N.7 (1644)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL
(GRADE A. E.M.S. HOSPITAL.
400 BEDS)

JUNIOR **Sister** wanted. Male wards. Salary £90 per annum. Uniform provided. Pensionable. Medical Examination necessary.

Staff Nurses needed for Day and Night Duty. Salary £75 per annum. Plus £5 extra for C.M.B. certificate. Pensionable. Medical Examination necessary.

Apply with copies of testimonials and Matron's name for reference to, The Matron, Borough General Hospital, Heath Road, Ipswich. (1705)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(VOLUNTARY HOSPITAL—90 BEDS)

JUNIOR **Sister** required for busy Maternity and Private Ward. Must be S.R.N. and C.M.B. Commencing salary £75 per annum, plus War Bonus and Uniform. Superannuation Scheme in force. Apply with full particulars to the Matron.

Staff Nurse required. State-registered. Salary £65 per annum plus War Bonus and uniform. Superannuation Scheme in force. Apply with full particulars to the Matron. (1781)

CITY OF PLYMOUTH
MOUNT GOLD HOSPITAL

SISTER required for Pulmonary Tuberculosis Ward, S.R.N. with experience in the nursing of chest cases. Salary £85 to £105 per annum.

Staff Nurse required for Pulmonary Tuberculosis Ward, with experience in the nursing of chest cases. Salary £70 to £80 per annum.

Assistant Nurses required for Pulmonary Tuberculosis Wards. Salary £55 to £60 per annum.

Apply with full particulars to Matron. (1725)

London County Council

RESIDENT STAFF REQUIRED

ASSISTANT NURSES.—Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary), £40—£2 10s.—£50.

(1) For Tuberculosis Hospitals and Sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.

(2) For Chronic Sick Hospitals.

Apply County Hall, Westminster Bridge, S.E.1 (Room 355).

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£30	£35	£45	£50
Children's Training (3 years) ...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals:—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High Street, E.9
HAMMERSMITH	Ducane Road, W.12
HIGHGATE	Dartmouth Park Hill, N.19
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S, SIDCUP	Kent
ST. GILES'	Camberwell, S.E.5

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

* Deputy Sisters only. No Probationer Nurses employed.

STAFF NURSE PUPILS, State-registered, general trained nurses desirous of obtaining certificates in:—

(1) Children's Nursing—2 years training at salary of £65 a year.
(2) Fever Nursing—1 year's training at salary of £65 a year.

Full Residential Emoluments and Uniform provided

(336/4)

BIRCH HILL HOSPITAL

JUNIOR **Midwifery Sister.** General trained, with C.M.B. Certificate Preference given to candidates with midwifery experience. Salary £80 rising to £90, plus £5 per annum War Bonus, together with the usual residential emoluments.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (1661)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

CASUALTY **Ward Sister** required for the duration. Previous experience preferred. Salary £80 per annum, plus war bonus. Apply Matron. (1857)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

SISTER required for Women's Surgical Ward. S.R.N., C.M.B. Salary £80—£100 with residential emoluments and uniform.

Apply with full particulars to Matron. (1762)

THE MOUNT SANATORIUM, BISHOPSTOKE, NEAR WINCHESTER

SISTER (S.R.N.) with Tuberculosis experience wanted for male ward (44 beds). Commencing salary £90, annual increment £5, with £5 uniform allowance. Holiday board allowance, bonus and Superannuation Scheme in force. Applications stating age, qualifications and copy testimonials to be sent to the Matron. (1769)

ST. NICHOLAS AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, SURREY
(285 BEDS)
ADULTS AND CHILDREN

SURGICAL **Ward Sister** required, S.R.N., for open-air Orthopaedic Ward of 60 beds, military and civilian patients. Salary £90, rising to £100. Apply with full particulars and matron's name for reference to the Matron. (1794)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT
(118 BEDS EXTENSION)

WARD **Sister** required. Salary £100 rising £120 plus £5 if holding T.A. Certificate must be S.R.N.

Staff Nurses required. Salary if general trained S.R.N. £85 rising £100, if untrained and holding T.A. Certificate, salary £60—£75.

Probationer Nurses required. Salary £40 rising £50. War bonus £6 10s. p.a., and uniform provided in each case. Apply to Matron. (1627)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (C.M.B. required at St. Margaret's Hospital, Epping, St. Mary's Hospital, Colchester and Heath Hospital, Tendring. Salary £100 by £7 10s. to £130 p.a. and St. Peter's Hospital, Maldon.

Staff Nurses required at Orsett Lodge Hospital, Orsett. Salary £80 by £7 10s. to £95 p.a. and St. Peter's Hospital, Maldon.

Assistant Nurse required at St. Mary's Hospital, Colchester, St. Albright's Hospital, Stanway, Heath Hospital, Tendring, and St. John's Hospital, Chelmsford. Salary £50 by £7 10s. to £65 p.a. and St. Peter's Hospital, Maldon.

Junior Assistant Nurse required at Saffron Walden Institution, and St. John's Hospital, Chelmsford. Salary £30 by £2 10s. to £40 p.a. (temporary).

Uncertificated **Male Nurse** required at Heath Hospital, Tendring. Salary £75 by £5 to £95 p.a.

Male Attendant (Temporary) required at Heath Hospital, Tendring. Commencing at £70 p.a.

Senior Nursery Attendant required at St. Andrew's Hospital, Billericay. Salary £50 by £5 to £60 p.a.

Male Attendant required at Saffron Walden Institution. Salary £50 by £5 to £70 p.a.

Male Attendant required at Orsett Lodge Hospital. Salary £50 by £5 to £70 p.a. Temporary (For uncertifiable dementia cases), plus £5 p.a. if possessing approved certificate.

Female Attendant required at Orsett Lodge Hospital. Salary £50 by £5 to £65 p.a.

Unregistered **Male Nurse** required at St. Peter's Hospital, Maldon. Salary £133 10s. by £5 to £153 10s. p.a., plus meals when on duty and use of uniform, valued at £26 10s. p.a. In addition a temporary war bonus is now paid.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
C. BERRIDGE,
Deputy Clerk of the County Council.

County Hall,
Chelmsford. (1873)

FAZAKERLEY INFECTIOUS HOSPITALS, LONGMOOR LANE, LIVERPOOL, 9

APPLICATIONS are invited for the following appointments:—

Ward Sisters. Candidates must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases. Salary £100 by £5 to £110 per annum.

Staff Nurses, general trained and certificated for twelve months fever training. Salary £70 increasing by £5 to £80 per annum if retained after training. If possessing C.M.B. Certificate in addition salary £75 by £5 to £85 per annum.

Staff Nurses, fever trained and certificated. Salary £70 by £5 to £80 per annum. If general trained and State-registered in addition, salary £75 by £5 to £85 per annum.

Assistant Nurses, general or fever trained. Salary £65 to £70 per annum.

Probationer Nurses, for two years fever training for the State Examination. Salary £40 to £45 per annum.

Together with cost of living bonus, uniform and the usual residential allowances in each case. Apply Matron. (1629)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (Incorp.)

HOLIDAY **Sister** (S.R.N.) required from 1st June to end of October. Must be Voluntary Hospital trained; have good general experience; be prepared to do day or night duty. Salary £110 per annum with usual residential emoluments.

Applications, together with testimonials to the Matron. (1749)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY
Assistant Nurses.
LOUGHBOROUGH INSTITUTION
Temporary Assistant Nurses.
LUTTERWORTH INSTITUTION
Assistant Nurse.
MARKET BOSWORTH INSTITUTION
2 Temporary Assistant Nurses.
MARKET HARBOROUGH INSTITUTION
Assistant Nurse.
MELTON MOWBRAY INSTITUTION
2 Assistant Nurses.
Temporary Sister.
3 Temporary Assistant Nurses.

The basic salaries payable in respect of these appointments are:—

Trained nurses: £85 to £100.

Assistant nurses: Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each nurse: Trained nurses, £90 per annum, plus £20 per annum, when acting as Sister or in charge of a Ward or Department. Assistant nurses with not less than 6 months experience £55 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
12th March, 1941. (1739)

ROYAL HOSPITAL SCHOOL HOLBROOK, SUFFOLK

APPLICATIONS are invited from S.R.N. and those with residential experience with school boys, as **Sisters in Houses** of (at present) 50 boys to fill vacancies occurring when present members of the Nursing Staff are called up for war service. Salary for those fully trained £100-£5-£120. Superannuation Scheme in force for those already members. Salary for others according to experience.

Those appointed to fill such vacancies will be called upon to vacate them in favour of existing members returning to the staff from war service.

Applications stating age (not under 30) and experience, to be sent immediately to the Matron, who will then send necessary forms if the stated experience is considered sufficient. (1038)

CITY OF COVENTRY
INFECTIOUS DISEASES HOSPITAL
(TRAINING SCHOOL FOR FEVER NURSES)

THERE are vacancies for **Ward Sisters** at the above. Candidates must be State-registered nurses on the General Register and fully certificated in fever nursing. Salary £90 per annum (plus war bonus) rising by £10 yearly to £120, with uniform and full residential emoluments.

There are also vacancies for **Staff Nurses.** Candidates must be State-registered Fever nurses. Salary £70 per annum (plus war bonus), rising by £5 yearly to £80 with uniform and full residential emoluments.

Applications should be addressed to the Matron from whom further particulars are obtainable on request. (1428)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)

SISTER required for Out-Patient Department. General trained and State-registered. Previous experience as Sister essential. Salary £90, with £8 uniform allowance per annum. F.S.S. optional.

Apply stating age and experience with matron's name for reference to Matron. (1445)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Manchester Corporation Superannuation Scheme. Medical examination. Applications for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Midwifery Training.—Vacancies exist for State-registered nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20, and the Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.—£60.

Assistant Nurses for Tuberculosis Wards, £65 6s.—£75 6s.—Withington Hospital, address as above.

Probationer Nurses.—Aged 18 and over (two months in preliminary training school) 1st year, £30; 2nd year, £35; 3rd year, £40.—Crumpsall Hospital and Withington Hospital, addresses as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9

Staff Nurses.—Vacancies exist for State-registered general trained nurses £70 by £5 to £80. Preference given to candidates holding sick children's or fever nursing certificates for which the salary is £80 by £5 to £90.

Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years. Salary £30, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training School for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10

Ward Sisters.—General trained with adequate fever experience. £90 by £5 to £110

Staff Nurses.—Vacancies occur frequently for general trained nurses (for one year's training for G.N.C's certificate in fever nursing).—£75 to £80.

Probationer Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C's certificate in fever nursing. 1st year, £40; 2nd year, £45.

During the period of training nurses may be required to nurse pulmonary tuberculosis cases.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired.)

Ward Sister for surgical ward of 34 beds for girls 5 to 15 years of age. £90 by £5 to £110.

Ward Sister for holiday duties. April 1st—September 30th, 1941. £90.

Staff Nurses.—S.R.N. or R.F.N. or S.R.C.N. £75 to £80 for both children's and adults' sections—day or night duty as required. If, in addition to S.R.N. candidates are on a supplementary register or hold the T.A. certificate they receive an extra £5 per annum £80 by £5 to £90.

Probationer Nurses.—£35—£40—£35—£40. Training given for the Certificate of Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, Near ALTRINCHAM, CHESHIRE (All candidates must have sound health.)

Assistant Sisters.—General trained £75 by £5 to £80, if holding supplementary qualifications £80 by £5 to £90. Training given (for one year) for Certificate of Tuberculosis Association.

Assistant Nurses.—Two years' nursing experience.—£65 6s.—£75 6s.

Assistant Nurses for holiday duties. April 1st—September 30th, 1941.—£65 6s.

Junior Staff Nurses.—Two years' General trained. Must have passed State-preliminary examination or R.F.N. or T.A. Certificate. £70—£75.

Probationer Nurses.—Aged 18 years and over. Training and certificate given. £40—£45.

Probationer Nurses for holiday duties. April 1st to September 30th, 1941.—£40.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20.

Assistant Nurses.—£65 6s. by £5 to £75 6s. State experience and send copies of two testimonials.

DR. GARRETT MEMORIAL HOME, CONWAY, NORTH WALES (Convalescent children).

Staff Nurse.—S.R.N. or S.R.C.N.—£75 by £5 to £80.

14th March, 1941. (356/5)

BECKFORD ORTHOPAEDIC HOSPITAL, WARMINSTER, WILTS

WARD **Sister** required, S.R.N., with Orthopaedic experience. Salary £90 per annum, rising to £110. Uniform and laundry. Pension scheme in force.

Apply, with recent testimonials, to Matron. (1738)

ABERDEEN MATERNITY HOSPITAL

SISTER required for Sick Babies' Nursery (12 cots), S.R.N. or S.R.C.N., experience with sick babies. Commencing salary £85 per annum, rising by £5 per annum to £110. F.S.S.N. in force. Uniform provided.

Apply with matrons' names for reference, to Matron. (1760)

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, DOVER

HOLIDAY **Sister** required from May 1st to end of September. Salary £80.

Apply with particulars to Matron. (1752)

MEMORIAL NURSING CENTRE, HARPENDEN

SISTER required, S.R.N. and S.C.M. for small home. Commencing salary £90 p.a. with £10 p.a. uniform allowance. Apply with full particulars of experience to Matron. (1741)

TORBAY HOSPITAL, TORQUAY
(168 BEDS)

HOLIDAY **Sister** required for four months, commencing May. Must be S.R.N. and S.C.M. and have had previous ward sisters experience.

Federated Superannuation Scheme in force. Salary £80.

Apply with matron's name for reference to Matron. (1651)

BUSHEY AND DISTRICT HOSPITAL, NEAR WATFORD, HERTS
(AFFILIATED TRAINING SCHOOL)

TWO **Sisters** required, also **Temporary Trained Nurse** for holiday duty.

Apply with particulars of training to the Matron. (1659)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
TEMPORARY WARD SISTER AT EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM

CANDIDATES must be State-registered Nurses. Commencing salary £95, rising by annual increments of £5 to £115 per annum, plus full residential emoluments valued at £70.

Application form and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
21st March, 1941. (1871)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL

APPLICATIONS are invited for the following appointments:—

Ward Sisters. Salary £85 per annum, rising by annual increments of £5 to £105 per annum, plus 6 per cent. bonus.

Staff Nurses. Salary: State-registered nurses £70—£5—£75 per annum; with C.M.B. Certificate, £75—£5—£80 per annum, plus 6 per cent. bonus in each case.

Board, residence, laundry and use of uniform are provided.

Candidates must be under the age of 40 years, must have had three years' general training in a recognised training school, and in the case of the post of Ward Sisters, should possess the C.M.B. Certificate.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Hull, not later than 10 a.m. on Monday, 31st March, 1941. (1828)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE
PERIVALE MATERNITY HOSPITAL
TEMPORARY WARD SISTER

APPLICATIONS are invited for the position of **Temporary Ward Sister,** for holiday duty at the Perivale Maternity Hospital, Western Avenue, Greenford (43 beds).

Candidates must be fully-trained State-registered Nurses holding the certificate of the Central Midwives' Board.

Salary £100, rising by £5 per annum to £120, together with board, washing and indoor uniform.

Copies of application form and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than the 3rd April, 1941.

THOMAS ORR,
Medical Superintendent.

Town Hall,
Ealing, W.5. (188)

PRINCE OF WALES'S HOSPITAL DEVONPORT

RELIEF **Sister** required, S.R.N. Salary £85—£100, and uniform. Superannuation scheme in force.

Apply stating age, with particulars to the Matron. (138

NOTTINGHAM CHILDREN'S HOSPITAL

HOLIDAY **Sister** required. Salary £90. Superannuation Scheme in force.

Apply Matron (with Matron's name for reference). (1040)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

HOLIDAY **Sister** required.

Salary £90 per annum.

Apply with full particulars of training and experience to Matron. (1852

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

HOLIDAY **Sister** required. Salary £ p.a.

Apply to the Matron. (1610

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WALLINGFORD, WOKINGHAM AND NEWBURY INSTITUTIONS

Sisters (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WALLINGFORD, WINDSOR, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION

Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.

Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum. Resident appointments include board, lodging, washing and uniform valued at £80 per annum.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (1804)

HULL ROYAL INFIRMARY

SISTER required for Out-patient Department. Salary £95 per annum, rising by £5 yearly to £120. Superannuation Scheme in force.

Applications, stating age, experience, and with recent testimonials to be addressed to the Matron. (1634)

ROYAL HOSPITAL SCHOOL HOLBROOK, SUFFOLK

REQUIRED immediately, **Ward Sister** for Infirmary, 57 beds. S.R.N. and Fever Certificates. Theatre and Aural experience essential. £80 by £5 to £100, plus board allowance during holidays. Superannuation Scheme in force. Application stating age, training Schools and full experience to be sent immediately to MATRON, who will then send necessary form to those whose stated experience is considered sufficient. (37)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)

SISTER wanted at once for the Annexe (34 beds). Salary £105 with part uniform allowance. Previous experience necessary.

Two Staff Nurses required. Salary £75 with part uniform.

Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1862)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from November onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of Ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (14)

QUEEN'S NURSES

SR. Nurses needed to qualify for work as Queen's Nurses in many parts of England and Wales. Varied types of work after training including the nursing of war-time industrial workers; in some rural areas, midwifery, health visiting and school nursing.

Salary during six months' training £90 per annum with all found. Midwifery training given to suitable Queen's Nurses. Health visitors train in four months.

Apply: Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1837)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY.
***Ward Sister.** Salary £85—£5—£120 per annum and emoluments.
(2) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD.
Probationer Nurses.—Salary £40—£2 10s.—£45 per annum and emoluments.
(3) MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY.
***Ward Sister.** Must be S.R.N. Salary £85—£5—£120 and emoluments, plus £5 if in possession of Tuberculosis Association Certificate.
Staff Nurses. Must have Tuberculosis Association Certificate or Fever Certificate or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.
Probationer Nurses.—Salary £40—£2 10s.—£45 per annum, and emoluments.
(4) SCOTTON BANKS SANATORIUM, KNARESBOROUGH.
Staff Nurses.—Must have Tuberculosis Association Certificate, or Fever Certificate or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.
Temporary Assistant Nurses. Salary £55—5—£65 per annum, plus usual residential emoluments.
Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments. Not under 17 years of age.
(5) CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.
Staff Nurses.—Must be S.R.N. Salary £75—£5—£85 per annum plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments.
Probationer Nurses.—Salary £40—£2 10s.—£45 per annum plus usual residential emoluments.
(6) CARDIGAN SANATORIUM, Near WAKEFIELD.
Temporary Assistant Nurses. Salary £55—£5—£65 per annum, plus usual residential emoluments.
Probationer Nurses. Salary £40—£2 10s.—£45 per annum, plus usual residential emoluments.
(7) HALLAMSHIRE MATERNITY HOME (20 Beds) CHAPELTOWN, Near SHEFFIELD.
Midwives.—Salary £75—£5—£85 per annum and emoluments.
A war bonus is payable in addition to all the above salaries.
Forms of application can be obtained from the Matron of each hospital, but where marked * the forms should be obtained from the County Medical Officer, County Hall, Wakefield.

J. CHARLES McGRATH,
Clerk of the County Council.

14th March, 1941. (1801)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

JUNIOR **Sister,** S.R.N., S.C.M., required for alternate day and night duty in maternity ward. £80. F.S.P.S. in force. Apply Matron. (1633)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

HOLIDAY **Sister** required, S.R.N., S.C.M. Salary £85 per annum with uniform. Apply with full particulars to Matron. (1647)

COUNTY BOROUGH OF HALIFAX, GENERAL HOSPITAL

WARD **Sister** required. Salary £85, rising £5 to £100 and in suitable cases to £120, plus war bonus £5 p.a. Uniform, board, lodging, laundry. Local Government Superannuation Scheme.

Apply stating age and experience and enclosing copies of three recent testimonials (one Matron's) to the Matron. (1425)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL, SOUTHAMPTON

ASSISTANT **Masseuse**, fully qualified and non-resident. Salary £160 per annum, with uniform. Lunch and tea. F.S.S. in force. Apply Matron. (1733)

DONCASTER ROYAL INFIRMARY
(185 BEDS)

ASSISTANT **Masseuse** required for April 1st. Salary £205 per annum. Non-resident. Lunch and tea daily. Federated Superannuation Scheme in force.

Apply with particulars to Matron. (1505)

CREATON SANATORIUM, NORTHAMPTON

SISTER requried, S.R.N. with tuberculosis experience preferred. Liberal salary according to experience. F.S.S. optional. Uniform provided. Apply with full particulars to the Matron as above. (1497)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL,
THE QUEEN'S HOSPITAL,
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL,
BIRMINGHAM

VACANCY for non-resident **Radiographer,** M.S.R. certificate. Commencing salary £3 19s. 6d. a week, meals provided when on duty.

F.S.S.H.O. in force.

Apply to the Matron giving names for references. (1748)

QUEEN'S MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

WANTED for the above, **District Sister,** S.R.N., S.C.M., Superannuation Scheme in force.

Apply with full particulars and copies of testimonials, preferably any morning, or by letter, to Matron. (1672)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOSCOMBE, BOURNEMOUTH

RADIOGRAPHER **Sister** required, S.R.N. and M.S.R. (resident). Salary according to experience. Superannuation scheme in force. Apply with full particulars to Matron. (1620)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED an **Assistant Radiographer,** M.S.R. preferred. Salary (M.S.R.) commencing £100 p.a. with uniform. Apply with names for reference to the Matron. (1000)

THE SOLDIERS', SAILORS' AND AIRMEN'S FAMILIES ASSOCIATION

DISTRICT **Nurse** required to attend families of men serving in the Garrison at Malta. Two years' agreement. Salary, £160 first year, £170 second year, plus furnished quarters. Return 2nd class passage paid. The following qualifications essential:—(1) Not less than 3 years training in a General Hospital; (2) At least 6 months experience of district work; (3) C.M.B. certificate; (4) Under 35 years of age.

Apply on postcard marked "Malta" for application form to the Secretary, S.S.A.F.A., 23, Queen Anne's Gate, S.W.1 (1843)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL,
THE QUEEN'S HOSPITAL,
THE QUEEN ELIZABETH HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

STAFF **Nurses** required for immediate duty, and vacancies during the next three months. Salary at the rate of £70—£80 per annum, together with a supply of uniform, other residential emoluments, and participation in the F.S.S.N.H.O.

Housekeeping Pupils one vacancy each month throughout year. No premium, five months' course, certificate issued.

Apply to the Matron. (1774)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(182 BEDS NORMAL)

APPLICATIONS are invited from State-registered Nurses for training as **Housekeeping Pupils.**

Vacancy now available.

Four months course in very modern and well equipped department.

For further particulars, apply to the Matron. (1848)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

A VACANCY occurs for a **Pupil Housekeeper** on 6th May, 1941. Four months course. Certificate granted on completion of training. Honorarium £1 per month. Apply to Matron. (1593)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WARREN ROAD HOSPITAL,
GUILDFORD, SURREY
KINGSTON COUNTY HOSPITAL,
WOLVERTON AVENUE,
KINGSTON-UPON-THAMES

FEMALE **Mental Staff Nurses** (non-resident) required at the above Hospitals.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 per annum rising by annual increments of £5 annually to £151 per annum. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
21st March, 1941. (1870)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (9)

COUNTY BOROUGH OF SOUTHPORT

WANTED for the Christina Hartley Maternity Hospital, Curzon Road, Southport, **Staff Midwife.** Salary £70 to £80 per annum. (S.C.M.)

Assistant Nurse. Salary £62 10s. per annum. Both appointments subject to cost of living bonus. Full holidays and uniform allowance.

Apply to the Matron sending copies of two recent testimonials, stating age and experience (1681)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

STAFF **Nurses** required, Fever trained, must hold the State Certificate.

Salary £70 per annum, rising £5 to £85 with uniform. Good off duty time. Hard tennis court. Within 20 minutes of London, frequent train and bus service.

For application forms and further particulars, apply to the Matron. (1883)

THE YORKSHIRE CHILDREN'S ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK
(E.M.S. BASE GENERAL HOSPITAL OF 132 BEDS—WITH ORTHOPAEDIC BEDS)

TRAINED **Nurses** required for alternate day and night duty. Salary £80 increasing £10 annually to £100. Federated Superannuation Scheme. Apply with full particulars of training to Matron. (1742)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
APOINTMENTS

APPLICATIONS are invited for the undermentioned appointments:—

ST. NEOTS INSTITUTION

Staff Nurse (resident). Salary £85 per annum, plus £5 per annum uniform allowance and the usual residential emoluments. Candidates must be State-registered Nurses.

Female Relief Officer (resident). Salary £50 per annum plus £5 per annum uniform allowance together with the usual residential emoluments.

HUNTINGDON INSTITUTION

Assistant Nurse (non-resident). Salary £140 per annum plus £5 per annum uniform allowance. The person appointed will be charged £6 10s. per annum for laundry.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to be returned to him, accompanied by copies of not more than three recent testimonials, as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices,
Gazeley House,
Huntingdon.
11th March, 1941. (1735)

CITY OF SALFORD
WHITEACRE CAMP SCHOOL FOR BOYS, WHALLEY, NEAR CLITHEROE

APPLICATIONS are invited for the position of **Nurse** at the above school. Approximate number of boys, 240. Salary scale, 55s. to 75s. per week, plus bonus. Board and lodgings provided. Applications giving age, qualifications, experience, etc., to be sent to the Director of Education, Education Office, Chapel Street, Salford, 3, not later than April 5th.

H. H. TOMSON, Town Clerk.
(1590)

CITY OF PLYMOUTH

APPLICATIONS are invited for the appointment of **Staff Nurses** for the Maternity Wards at the City General Hospital, Plymouth. There are two vacancies.

Candidates must be State-registered Nurses and State-certified Midwives. The salary for the appointment is at the rate of £75 by £3 to £85 per annum, the Local Government Superannuation Act applies.

The Maternity Wards of the Plymouth City Hospital have been recently erected and are ecompletely modern. The Hospital is recognised as a Midwifery Training School (Part I) and has a Midwifery Sister Tutor.

Applications, with references, should be made to the Matron. (1602)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

MATERNITY **Staff Nurse** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses and State-certified midwives. Commencing salary £85 p.a. rising by annual increments of £5 to £95 per annum, plus full residential emoluments valued at £70 per annum. If non-resident the salary will be £151 by £5 to £161 plus £4 for uniform.

Forms of application and particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
21st March, 1941. (1867)

MELTON AND DISTRICT WAR MEMORIAL HOSPITAL
(52 BEDS)

STAFF **Nurse** required. Salary £70 rising by £5 yearly to £85 and £5 uniform allowance. Apply stating age, experience and matron's name for reference, to Matron, War Memorial Hospital, Melton Mowbray. (1740)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (1895)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments, consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses, and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—

Surrey County Sanatorium, Milford (Fever trained)

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
21st March, 1941. (1872)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses. Commencing salary £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £70 p.a.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
21st March, 1941. (1869)

COUNTY BORO UGH OF CROYDON
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Staff Midwives.** Salary £90 by £5 per annum to £100.

Candidates must be State-registered and Certified Midwives. The posts are designated under the Local Government Superannuation Act, 1937. Successful candidates will be required to pass a medical examination.

For full particulars, apply to Matron. (1523)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

STAFF **Nurses** are required for the above named hospital.

The Queen's Hospital, Birmingham (in future to be known as the above) is to be adapted fully equipped and staffed, for 280 beds (after the manner of Dr. Bohler's Clinic) to the treatment of fractures, injuries of the soft parts, burns and conditions due to injury.

Candidates must be State-registered Nurses. Salary to begin at £70 per annum with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Queen's Hospital, Birmingham, 15. (1702)

MANCHESTER ROYAL INFIRMARY
PRIVATE PATIENTS' HOME
(100 BEDS)

APPLICATIONS are invited for the following posts in the Private Patients' Home:—

Staff Nurses for day and night duty, also **Theatre Nurses.**

Salary £70 to £85 per annum according to experience. Uniform provided. Federated Superannuation Scheme in force.

Applications giving particulars of training, date of State-registration and subsequent experience, together with matron's name for reference should be forwarded to the Sister-Superintendent, Private Patients' Home, Lorne Street, Manchester 13. (1865)

THE LITTLE FOLKS HOME, BRACKENDENE, WOODHAM RISE, WOKING, SURREY
(BRANCH OF THE QUEEN'S HOSPITAL FOR CHILDREN, LONDON, E.2)

STAFF **Nurse** required early in May. Must have completed Children's Training. Commencing salary £70.

Assistant Nurse (with some sick children's experience) also required end of April. Commencing salary £45.

Federated Superannuation Scheme operative.

Vacancies for **Probationer Nurses** aged 17 years and upwards occur from time to time. Applications for all above appointments should be addressed to Matron, Little Folks Home, as above. (1788)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (884)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

STAFF **Nurses** wanted. Candidates must be State-registered nurses. Salary commencing at the rate of £75 per annum. Uniform is provided. Federated Superannuation Scheme is in force. Apply giving particulars of training and matron's name for reference to the Lady Superintendent of Nurses. (1619)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1

STAFF **Nurse** required, S.R.N., with Ophthalmic Certificate. Salary £70 to £75 per annum. Uniform found. Applicant must be member of Federated Superannuation Scheme.

Apply Matron. (1784)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

SENIOR **Staff Nurse** required with Midwifery experience, able to relieve Night Sister.

Salary, £95 per annum and £2 12s. per annum, cost of living allowance. Ration allowance during annual leave.

Apply to Matron, Maternity Home, King Street, Watford. (1877)

BUCKS COUNTY COUNCIL
BUCKINGHAM GUARDIANS COMMITTEE
WINSLOW INSTITUTION
Nurse

APPLICATIONS are invited for the post of **Nurse** at the Winslow Institution at a commencing salary of £70 per annum rising (subject to satisfactory service) to £85 per annum, together with the usual residential allowances. An additional allowance of £5 per annum is made in respect of uniform.

The Institution is situated in the country and a 48-hour working week is in operation.

Candidates must be fully trained and State-registered nurses and must be single women or widows.

Applications (no forms issued) stating age and experience with copies of not more than three recent testimonials should be sent to the undersigned as soon as possible.

The appointment will be subject to the Superannuation Act, 1937.

Dated this 15th day of March, 1941.

W. N. MIDGLEY,
Assistant Public Assistance Officer.
28, High Street,
Winslow,
Bucks. (1768)

MERTON AND MORDEN URBAN DISTRICT COUNCIL
FIRST AID POST

APPLICATIONS are invited from **Nurses,** State-registered in General Training, for the above post.

The rates of pay and conditions of appointment are those laid down by the Civil Nursing Reserve. The salary is £90 per annum, plus board, lodging and laundry, or £1 4s. 6d. per week in lieu thereof, plus bonus of 7s. per week.

Applicants selected for interview will be required to furnish two recent testimonials or references, but these need not be sent with applications.

Applications to be sent not later than 5th April, 1941, to the Medical Officer of Health, Public Health Department, 126, Kingston Road, Merton, S.W.19. (1772)

WEST KENT GENERAL HOSPITAL, MAIDSTONE
(E.M.S. 250 BEDS)

STAFF **Nurses** required for holiday duty. Must be S.R.N.

Apply the Matron (1687)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED immediately two **Staff Nurses** for Infirmary, 57 beds. Theatre and Aural experience. Fever State-registered. £70 by £5 to £80 plus board allowance during holidays. Superannuation Scheme in force. Applications stating age, training Schools and subsequent experience to be sent at once to Matron, who will send necessary form (33)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

WANTED this month.

Staff Nurse, S.R.N. For night duty. Salary £75 and uniform. Federated Superannuation Scheme.

Assistant Nurse. Salary £55 and uniform.

Probationers. From 16 years. Uniform, etc.

Matron, Market Harborough Hospital. (1792)

GREAT YARMOUTH GENERAL HOSPITAL

REQUIRED. State-registered **Nurse** for holiday duty. Salary £80 per annum plus war bonus.

Superannuation Scheme in force.

Apply with particulars to the Matron. (1864)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

THEATRE **Staff Nurse** required. General trained and State-registered. Previous theatre experience essential. Salary £75, with £8 uniform allowance per annum.

Also for increase of staff, day duty:

Staff Nurses required for wards. General trained and State-registered. Salary £70 with £8 uniform allowance per annum. F.S.S. optional.

Apply, stating age and experience with matron's name for reference, to Matron. (1466)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

APPLICATIONS are invited for the appointment of **Temporary Female Mental Attendants.** Applicants must have had previous experience and preference will be given to those holding the Certificate of the Royal Medico-Psychological Association. The appointments are non-resident and the wages are £2 per week for certified applicants and £1 15s. per week for non-certified, together with uniform valued at £5 4s. per annum and war bonus at 4s. per week.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Portsmouth, forthwith.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
14th March, 1941. (1761)

THE COTTAGE HOSPITAL, AXMINSTER, DEVON

STAFF **Nurse,** S.R., required. Salary £75 per annum, with C.M.B. Certificate £80, plus £7 uniform allowance.
Apply Matron. (1588)

CORNWALL COUNTY COUNCIL

WANTED, for the Institution for Mental Defectives at St. Columb Major, (a) **Charge Nurses,** salary £95 rising by annual increments of £5 to £105 a year. Candidates must possess the certificate of the Royal Medico-Psychological Association, and preference will be given to those having the final certificate of the General Nursing Council for the nursing of mental defectives; (b) **Probationer Nurses,** salary £40 to £60 a year, according to experience. Board, lodging, uniform and laundry are provided, and one month's annual leave will be granted.

Applications, stating age, qualifications and experience, with copies of two recent testimonials should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

T. A. H. SHEERS,
Clerk of the County Council.
County Hall, Truro.
28th February, 1941. (1430)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurse** required. Salary £75 to £85 per annum. Uniform material provided. F.S.S. in force. Application forms may be obtained from the Matron. (1828)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply, with full particulars of training and experience to the Matron, Royal Victoria and West Hants Hospital, Shelley Road, Boscombe. (381)

WEST KENT GENERAL HOSPITAL
(Incorporated)
MAIDSTONE
(E.M.S. 250 BEDS)

STAFF **Nurse** (S.R.N.) required for night duty in private wards.
Apply the Matron. (1814)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

STAFF **Nurse** required for wards. S.R.N Salary according to experience. F.S.S. in force. Uniform provided.
Apply Matron. (1809)

HERTFORD COUNTY HOSPITAL, HERTFORD
171 BEDS, PLUS 63 EMERGENCY BEDS

STAFF **Nurse** required for Theatres. Candidates must be State-registered Nurses who have had good Theatre experience.

Salary £75 p.a., increasing by annual increments to £85, with £5 extra if in possession of C.M.B. certificate. Federated Superannuation Scheme in force. Uniform provided.

Apply with full particulars to the Matron. (1537)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON,
PRESCOT, Near LIVERPOOL
STAFF NURSE MIDWIVES

APPLICATIONS are invited for the appointment of **Staff Nurse Midwives.**

Salary £80 per annum, plus War Bonus, together with the usual residential emoluments, valued at £70 per annum.

Applicants must be State-registered Nurses and State Certified Midwives.

The successful candidates will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Full particulars and forms of application may be obtained from the Matron, County Hospital, Whiston, near Prescot, to whom all applications must be forwarded not later than the 29th March, 1941.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
17th March, 1941. (1818)

G.W.R. HOSPITAL, SWINDON, WILTS.

STAFF **Nurse** required, S.R.N. Salary £85 to £90 per annum. Part uniform.
Apply with full particulars to Matron. (1789)

VICTORIA HOSPITAL, LEWES, SUSSEX

STAFF **Nurse** required for general wards, S.R.N. £65 p.a. Apply with full particulars to the Matron. (1791)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

STAFF **Nurse** required for Male and Childrens Wards. Commencing salary £75 p.a. Federated Superannuation Scheme in force.
Apply to the Matron. (1612)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
(YORKSHIRE, WEST RIDING)
(140 BEDS)

STAFF **Nurse** required to act as Night Sister's assistant. Must be S.R.N. and S.C.M. Salary £75—£5—£85. Federated Superannuation Scheme in force.
Apply with full particulars to the Matron. (1560)

NORTHUMBERLAND COUNTY COUNCIL
WAR EMERGENCY MATERNITY
HOSPITAL, DILSTON HALL,
CORBRIDGE-ON-TYNE
(40 TO 60 BEDS)

STAFF **Midwives** required now and later. Salary £90 p.a. if S.R.N., S.C.M. £75 p.a. if only S.C.M., with usual residential allowances.

Apply Matron with names (one matron) for reference. (775)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL
(E.M.S. HOSPITAL, GRADE A1.
400 BEDS)

STAFF **Nurses** needed. Salary £75 per annum, plus £5 if possessing C.M.B. Certificate. Pensionable. Medical examination necessary.

Apply with copies of testimonials and Matron's name for reference to the Matron, Borough General Hospital, Heath Road, Ipswich. (1518)

THE WARREN HOSPITAL, ABINGDON-ON-THAMES, NEAR OXFORD
(RECEPTION AREA)

FULLY-TRAINED **Charge Nurse,** with Midwifery experience, required immediately. Salary £80—£85 per annum, plus superannuation contribution (if desired), and uniform material.

Apply, with full particulars and testimonials, to Matron. (1622)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL
HOSPITAL

APPLICATIONS are invited for the post of **Staff Nurse.** Candidates must be State-registered nurses. Commencing salary £75 per annum, rising by £5 to £85 per annum, with the usual residential emoluments.

For further particulars apply to the Matron. (1582)

THE LIVERPOOL SANATORIUM, FRODSHAM, VIA WARRINGTON

RECOGNISED training school for the Tuberculosis examination. Beds, 175. Applications are invited for the following appointments:—

Staff Nurses. Salary £80 per annum, plus £5 4s. war bonus. Applicants must be State-registered nurses.

Assistant Nurses. Salary £70 per annum, plus £5 4s. war bonus. Applicants must have had nursing experience.

Probationer Nurses, age 18-30. Salary first year, £45; second year, £50 per annum, plus £5 4s. war bonus. Two years' training after which more senior posts are available.

Modern Nurses' Home. Recreational facilities. Free taxi service to nearest station. Apply with full particulars and names for reference to Matron.
(1851)

VICTORIA HOSPITAL, LICHFIELD

WANTED for new Maternity Block (10 beds) to be opened about the middle of April **Three Staff Midwives.** Salary £75—£90, uniform and war bonus. Superannuation in force.
Apply Matron. (1776)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY,
SURREY (INCLUDING ANNEXE—
MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives.

Night Charge Nurses. Commencing salary 56s. rising, subject to satisfactory service, by five annual increments to 64s. per week. Candidates must hold the Final Certificate of the Royal Medico-Phychological Association or be State-registered.

Assistant Charge Nurses. Commencing salary 51s. rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association or be State-registered.

Nurses. Commencing salary 40s., rising, subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided.

Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.
17th February, 1941. (1208)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

ONE **Staff Midwife** required for day duty and one staff midwife for night duty in the Maternity Ward (9 beds). Salary £85 p.a.
Apply to the Matron. (1615)

THE SOLDIERS', SAILORS' AND AIRMEN'S FAMILIES ASSOCIATION

TEMPORARY district **Nurse** required to attend families of soldiers serving in the Garrison at Aldershot. Salary £3 3s. per week, with furnished quarters, fuel and light. Following qualifications essential.

1. Not less than 3 years training in a General Hospital.
2. At least 6 months experience in district work.
3. C.M.B. Certificate.

Age about 35-45 years. Bicycle provided.

Apply on postcard, marked "Aldershot," for application form to the Secretary, S.S. & A.F.A., 23, Queen Anne's Gate, S.W.1. (1844)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

STAFF **Nurses** required, S.R.N., S.C.M. Salary £75 per annum with board, residence, laundry and uniform.

Federated Superannuation Scheme in force.

Apply immediately to Matron. (1751)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM
TEMPORARY NURSING STAFF
(WOMEN)

APPLICATIONS are invited for appointment in the following grades at the salaries indicated:—

Staff Nurses (Trained), £60 by £5 to £100 per annum.

Staff Nurses (Part Trained), £80 by £5 to £90 per annum.

Assistant Nurses, £60 by £5 to £70 per annum.

The emoluments in all instances include board residence, laundry and the use of modern uniform.

The appointments will in the first instance be of a temporary nature but any persons appointed will be eligible for appointment to the Permanent Staff at the end of the war.

Application forms and conditions of appointment may be obtained from me and completed applications should be forwarded to the County Medical Officer, Shire Hall, Nottingham, as soon as possible.

K. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall,
Nottingham. (1566)

HUNTINGDON COUNTY HOSPITAL HUNTINGDONSHIRE
GENERAL HOSPITAL (72 BEDS)

THEATRE **Staff Nurse** required, £75 p.a. Day off weekly. Apply with full particulars, and name for reference to Matron. (1632)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

STAFF **Nurse** required for Country Branch at Tipton, St. John. 35 children.
Salary £75 per annum.
F.S.S. in force. Uniform provided.
Apply Matron. (1840)

DEVON MENTAL HOSPITAL, EXMINSTER, NEAR EXETER

NURSES required. Previous experience not necessary. Good wages, uniform provided, and liberal weekly and annual leave given.
Apply to the Matron. (1756)

ST. ALBAN'S AND MID HERTS HOSPITAL, ST. ALBAN'S, HERTS.
(58 BEDS)

STAFF **Nurses** required for Relief Staff Nurses duties, owing to increase in off duty time.
Salary £70, increasing. Uniform supplied. Day off weekly.
Apply Matron. (1676)

SELLY OAK HOSPITAL, BIRMINGHAM 29

STAFF **Nurses** required. State-registered Nurses on the General Part of the Register. Salary to commence £70 per annum, with C.M.B. certificate £75 per annum.
Apply to the Matron for full particulars. (1692)

TRAINED **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,
BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £80 (£75 if not S.R.N.). Federated Superannuation Scheme in force. (554)

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, DOVER

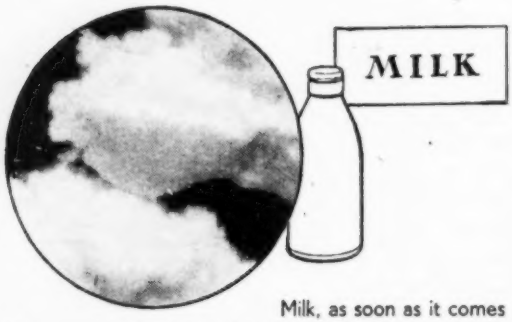
TWO **Staff Nurses** required. One for Theatre.
Salary £70 by £5 to £80 and uniform material.
Apply to Matron. (1753)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

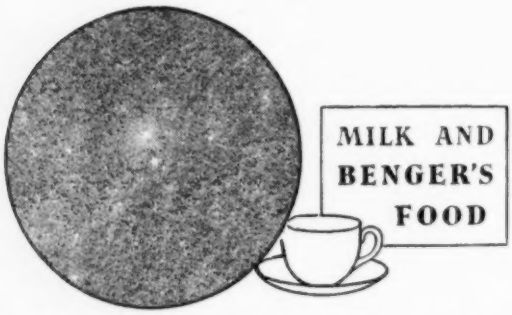
ILLUSTRATING

the Breakdown of Milk Protein

by Benger's Food



Milk, as soon as it comes in contact with the gastric juice, forms heavy curds. Many children and adults cannot properly digest these curds, and they cause pain and discomfort to persons with impaired digestion. For this reason many who most need milk are denied its great benefits.



As soon as hot milk is poured on to Benger's Food the active pancreatic enzymes, held dormant in its wheaten base become active. Within a very short period — less time than it takes the milk and Food to become cool enough to drink — the milk protein is modified so that only very finely divided curds can form upon contact with the gastric juice. At the same time the starch in the wheaten base of Benger's Food has been rendered soluble with the formation of dextrins, dextri-maltoses and maltose. By virtue of these active digestive enzymes Benger's Food, prepared with fresh milk, forms in the stomach finely divided flocculi, which present a huge surface area for digestion.

Sole Manufacturers: BENGER'S FOOD, Ltd., Holmes Chapel, Cheshire, Eng.

T.6

For the relief of HÆMORRHOIDS

The symptoms of hæmorrhoids are always disagreeable and, if neglected, may develop into a distressingly painful disorder. When the condition is accompanied by constipation, which generally is the case, bowel movement becomes an agonising ordeal. Early treatment with GERMOLOIDS Hæmorrhoidal Suppositories will invariably ensure prompt relief and correct the disorder. GERMOLOIDS are simple in use, absolutely safe and really effective. They also promote easy bowel evacuation.

1/5 per box, including Purchase Tax.

Germoloids BRAND
HÆMORRHOIDAL SUPPOSITORIES

FREE TRIAL SAMPLES

Members of the Nursing Profession are invited to test Germoloids. A generous size box will be sent on receipt of application.

VENO DRUG LTD., 68, Pall Mall, LONDON, S.W.1

APOLOGIES

from the makers of

WONDERLIN COLLARS CUFFS AND BELTS

MAY WE EXPRESS our regret for the inconvenience caused by the delayed deliveries of Wonderlin Nurses Uniform Accessories.

During the past four months Wonderlin has met with such unprecedented success that our sales have increased more them twelve fold. This has necessitated a great deal of reorganisation under difficult war-time conditions, more especially as our process can only be undertaken by skilled workpeople properly trained to the work.

Outstanding orders are rapidly being completed and despatched and the period of delay on all orders is now being much reduced. Further orders can be accepted and on those received before 1st April, we will bear the cost of Purchase Tax. After that date it will be necessary for us to add Purchase Tax to all our prices.

Wonderlin Collars	1/- and 1/7½
Wonderlin Cuffs	1/2 to 1/9
Wonderlin Belts	1/6

(all usual sizes)

MINSTER LINEN PROCESS Co. Ltd.

12, LOWGATE, HULL, YORKSHIRE

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII No. 1873 SATURDAY, MARCH 22, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

National Registration and Training

WE must all realise already that the present year will be a critical one. We have got, as a nation, to put every ounce into the struggle for freedom. In the words of one of our correspondents, we have got to give till it hurts, not only in money but in time, energy and devotion to the ideals on which this country has staked its all.

During the next few months our nerve, our spirit and our will to endure for a free life—a life worth living for everyone—will be tested to the full. We shall not be found wanting. On the other hand we must plan wisely and with foresight to ensure that all that is vital for the general good shall go on and provide security for both present and future. Among these things the nursing services loom large.

At the moment a big drive is being made to ensure that women shall play their part in carrying the burden of effort that the nation must put out. Mr. Bevin, as Minister of Labour and National Service, has put the position before the country and has elected a small committee of representative women to assist him in utilising the services of the women of Britain to the greatest good of the community. Unfortunately nursing and health services are not directly represented. He followed this up by an appeal to women over the wireless.

In this appeal he asked for women for the various services, for public health and nursing, as well as for the factories and workshops of the country. We are very glad that he included the two services in which nurses are interested. We only wish that more time could be given to putting the nursing question before the women of the country.

Actually at the present moment large numbers of suitable women could be absorbed directly into our hospitals for nursing training, a training which would produce women who would be a national asset during the period of reconstruction which must follow the war. In 1939 the Interdepartmental Committee on Nursing Services pointed out that nursing was a service of national importance. It will be infinitely more so in the problems which we shall have to face when war is over.

Unfortunately, whenever any national appeal has been made for the nursing services since the Munich crisis, it has been made with a view to enrolling women who are trained, or for women to become nursing auxiliaries and take a short and inadequate training which does not, because of its very shortness, produce a very helpful type of worker. Further, because it has asked for women to spend 50 to 90 hours in a hospital ward or department at their convenience, there has been a "bottle neck" through which it has been impossible to hasten greatly the flow of women.

Had the Government from the outset made it clear to the womanhood of the country that every woman who went into any branch of nursing training, whether general, fever, mental or children's nursing, was performing a great piece of national service—as valuable as any other type of national work—it would have helped itself and the country. These women would now be half way through their training.

Even now public opinion is so ill informed that many young women consider it their duty—although they are interested in nursing and wish to make it their career—to put off beginning their training and do some form of 'war work' until peace is secured. And this in spite of the fact that nothing that they could be doing *now* would be more valuable than nursing work.

We hope that the leaders of the nursing profession will be able to alter this picture. The Royal College of Nursing has never stopped trying to get a clearer view of the nation's need put forward. A letter to Mr. Bevin last week pointed out to him the need to keep the public health and nursing services supplied with candidates.

Representation of the needs of these services on the consultative committee directing the employment of women should follow. Before the war recruitment for nursing was unsatisfactory. The demands of other services and occupations are drawing women into their meshes. Now that there is to be a registration of women and an interviewing of women to place them in employment, we hope that everyone who wants to nurse will be put into one of the nursing services *as a trainee*. In a few weeks they will begin to be a national asset, for a few weeks of full-time training is a better preparation than anything else, and in the difficult post-war period they will have a valuable professional training in an occupation in which unemployment is rare and men will not replace women. Of course there are hospitals which have waiting lists, and can take no candidates for the time being. There are many more which have immediate vacancies. These should be filled.

As Mr. Bevin has said we should all be prepared to do our job of work not just because we like it and want to do it. It may not be just in the hospital we should choose, in the part of the country we should select. We must sacrifice some of our privileges of free choice to the needs of the country and, having put our hands to a job, we must grit our teeth and get down to it, and take the rough with the smooth.

There is no reason why every woman who puts her hand to nursing should not enjoy it if she puts her heart into it too, thinks of it and not of herself, and determines to 'stick it' for the sake of her country—although conditions are abnormally difficult. The men of the Merchant Navy, the Air Force and other Services are sticking far greater difficulties without a whimper; we women must show an equal grit.

Left to right: *Miss G. Madley, Miss A. Olson, and Miss E. Phillips, who will lead 50 American Red Cross nurses sailing for England next month*

A happy picture of the King and Queen meeting nurses from a hospital ship during their recent visit to a Scottish port

Miss G. C. Ball, matron, Queen Alexandra's Imperial Military Nursing Service, who received the Royal Red Cross at a recent investitu e

Topical Notes

New Drugs for Old

A CLASSIFICATION of drugs according to their therapeutic value and their availability for use in war time has been prepared by the Therapeutic Requirements Committee, and issued as "Medical Research Council War Memorandum No. 3." It is available at H. M. Stationery Office, price 3d. The list is not restricted only to drugs essential for saving life, but it condemns the use of those non-essential drugs that have to be imported from abroad, and the use of important drugs for non-essential purposes. Cardiazol is substituted by a home production with which it is identical; Magnesii sulphas is substituted by sodium sulphate, of which very large supplies are available. Potassium salts, two of which are not essential, are listed with their substitutes. Can we hope the habit of economy will continue.

Enrolling Day Minders

THE new plan to call up women for war work includes arrangements where necessary for the care of their children. The Ministry of Health and the Board of Education are to co-operate. Day minders are to be enrolled and the Government has fixed a rate of payment—1s. a day or 1s. 6d. a day and night. Of these amounts the State will pay 6d. and 8d. respectively and the worker 6d. and 10d. Local authorities will be asked to provide more nursery chools and day and night nurseries. Mr. Bevin, the Minister of Labour, says: "We do not want the children put just anywhere. We want to see them cared for properly." Where possible, also, both married and single women will be employed in their own localities.

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Shelter Research

EPIDEMIOLOGICAL investigations are being carried out in London shelters to discover why there have been no epidemics, as anticipated. Dr. J. E. Gordon, Professor of Medicine and Epidemiology in the Harvard Medical School, is in this country in something of the capacity of liaison officer at the Ministry of Health. Dr. Gordon's interest lies particularly in the subject of epidemics and he is in charge of an epidemiological team composed of a laboratory group and a 'health visitor' group comprising physicians and public health nurses. Its work is to study the infective agent, which usually causes upper respiratory disease, and the host factor. Six shelters where the population is fairly stable have been chosen for investigation. One has a large child population; the others are representative of all types of shelters and, as far as possible, every age and social group. Studies will be made of pre-war conditions of the same people. Family group (*i.e.*, groups of people occupying a particular space) studies will be made, and Dr. Gordon says he has met with first-class co-operation from shelterers. The aim of these investigations is to compare the incidence of disease among shelterers with the normal incidence.

Black-Out Anæmia

A NEW ailment known as 'black-out anaemia' became prevalent among factory workers during the early months of the war. It was characterised by pallor, impaired digestion and lassitude and might have been partly due also to such factors as anxiety, overwork, bad ventilation or high temperature in the work rooms. This is interesting as simple primary anaemia had become very rare since the beginning of this century. There was, too, an increase of 17 per cent, in fatal accidents and of 7 per cent. in non fatal accidents. These facts appear in the annual report for 1939 of the Chief Inspector of Factories, Mr. A. W. Garrett. In the same report Dr. J. C. Bridge, the senior medical inspector, writing of the health of the workers,

YOUR VOTING PAPER FOR COLLEGE ELECTIONS HAS BEEN SENT OUT: USE IT—CANDIDATES' POLICIES page 246.

urges that "it cannot be too strongly emphasised that the medical care of workers exposed to dangerous substances is of the utmost national importance. Men and women enter the factory ignorant of danger, the latter in the healthiest period of their life, and no pains and no professional skill should be spared in preventing them from leaving it injured, maybe for life." We feel that the well trained industrial nurse has an important part to play in this prevention and that an extension of the training facilities offered by the Royal College of Nursing could do much to help.

Health Insurance Rates

A NEW system of benefits under the National Health Insurance scheme will probably come into effect in July. The present scales are being reviewed by the Ministry of Health which takes into consideration the increased cost of living—pre-war rates are still in operation. The announcement of new and improved rates is expected. Part of the increases in benefits will be met from increased contributions.

A Step Forward

WHEN the question of appointing a health visitor and school nurse came before the Swansea Child Welfare Committee recently it was reported that the *Nursing Times* had refused to advertise the post as the salary offered, £175 per annum, was below the minimum approved by the Royal College of Nursing, which is £200 per annum for non-resident posts. We notice the Committee announced that the scale of salaries is under consideration. We hope the Committee will realise that nurses appointed for such work must have four years training in addition to six months post-graduate training as a health visitor as a minimum qualification, though many have more, and that in view of these requirements nurses should receive, as *The Times* pointed out in a leading article, "such standards of remuneration as will, once and for all, mark them out as persons possessed of special and valuable knowledge and skill."

Cardiff Royal Infirmary Bombed

THOUGH the Cardiff Royal Infirmary was damaged in a recent raid on the city, there were no casualties among patients or staff. At one time when the staff was dealing with raid casualties from the neighbourhood, a bomb shattered one of the big theatres where an operation was in progress. Patients were evacuated during the night to hospitals in the countryside.

Training the Most Useful

IN view of the difficulty of training nursing auxiliaries, particularly in providing them with 50 to 90 hours hospital experience, the Minister of Health has asked all scheme-making authorities to give precedence to trainees who undertake to give full-time or at least 48 hours a month part-time service. Individual cases may be given special consideration if it appears that their services can be given regularly and will fit into any rota system on which they may be employed. In future members who are recruited for the Civil Nursing Reserve may be employed in shelter, medical aid posts or rest centres; existing members can only be given this work if they are willing to do it. It is work of extraordinary interest for any nurse.

THIS WEEK

SCOTTISH NURSES

Remember the Open Meeting at 7.30 p.m. on Tuesday, March 25, at the St. Andrew's Ambulance Association, 109, North Street, Charing Cross, Glasgow. Chairman, Dr. A. S. McGregor, M.D., D.P.H. Speakers, Miss I. Charley and Miss Udell.

Getting a Wrong Impression

A 'NEW type of slumming' was the subject of a protest by Alderman Charles Key, M.P., London Regional Commissioner for Shelters. He said that there are people who visit the worst sort of shelter and get a wrong outlook on the problem, knowing nothing about the better type of shelter, nor the ordinary home circumstances of the shelterers.

Protecting First-Aid Posts

"IN future all first-aid posts, cleansing centres and ambulance depots must have protection against air raids, so that people can feel as safe in them as they would in protected public or private shelters"—(Ministry of Health Circular 2293). If a first-aid post is particularly vulnerable, suggests the circular, it could be transferred to the lower parts of large buildings of steel frame or other substantial construction where the necessary protection would cost very little in money, labour or material. This would be particularly advisable if protecting the original place could not be achieved within the next four weeks. A well-protected post on the ground floor will work better than an underground post, but in some instances underground premises have proved quite satisfactory and others may prove suitable as a result of survey. Where a post is abandoned the gas-cleansing section of it should be kept in readiness (apart from staff) to increase the total amount of cleansing facilities for unwounded members of the public. The rest of the abandoned post should, as a rule, remain on a "care-and-maintenance basis" so that it could be used by a mobile first-aid post if need arose. When, however, the authorities and the Senior Regional Officer decide that the post is unlikely to be needed again for first-aid purposes, it may be returned to its former occupants except for the gas-cleansing section in areas of "A and B vulnerability."

At a bombed Swansea Hospital. Left: the assistant matron and sisters inspecting the damage. Right: the nurses' home

The Nursing of Skin Diseases

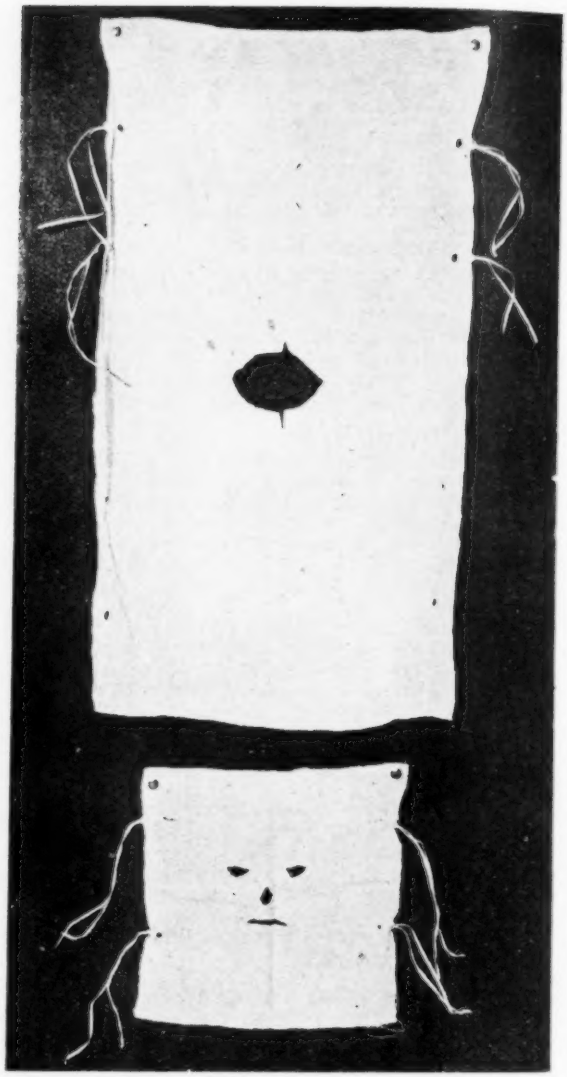
By E. PROSSER THOMAS, M.A., M.D.,
Physician in Charge of Skin Centre,
Ministry of Health Emergency Medical Service

IT is a regrettable fact that the nursing of patients with diseases of the skin is sometimes far from satisfactory. Nurses, in many instances, appear to have been taught little, if anything, about dermatology during their training, and from lack of interest may therefore be inclined to regard a skin patient as more of an unpleasant nuisance than anything else. This is a great pity because, though an affection of the skin may not present the immediate gravity of, say, an acute abdomen or pneumonia, it frequently causes severe mental and physical suffering with, moreover, the loss of much valuable working time. The importance of skin diseases during war-time, and of the necessity of getting them well as quickly as possible, cannot be over-emphasised. Certain skin diseases are, moreover, in themselves or through their complications, dangerous to the patient's life, so that the old saying that patients with skin diseases never get better and never die is, fortunately and unfortunately, far from the truth.

It should also be remembered that skin patients are frequently highly sensitive about their affection and sometimes tend to regard themselves almost as outcast—an attitude which is probably due to the prevalent but quite erroneous belief that the majority of skin diseases are contagious. Though certain skin diseases, such as impetigo, scabies, pediculosis and ringworm are, of course, transmissible, the commonest of all skin diseases and the one most often requiring in-patient treatment, namely eczema-dermatitis, is not at all contagious unless it has had a septic complication such as impetigo added to it. This is likewise true of a number of other quite common skin diseases. To nurses, therefore, one would plead for sympathetic handling of all patients with skin diseases and for the thorough and conscientious carrying-out of any treatment prescribed.

Importance of Local Treatment

Now, although internal and other measures are of importance in the management of skin diseases and are likely to become increasingly so, local treatment still constitutes the most valuable weapon in the management of the majority of cutaneous diseases. It is necessary, therefore, to understand and appreciate the correct technique of local skin therapy, for the *manner* of application and removal of topical remedies can be the deciding factor in determining their effect.



Pattern showing how a body vest (top) and a face mask (below) can be cut out of one piece of linen

A protecting mask for the face, made out of a linen square and tied at the back of the head. The picture was taken at St. Thomas's Hospital

The following general rules should be observed :

Cleansing Measures

It is obviously useless applying remedies on top of scabs and crusts such as form in, for instance, impetigo or oozing eczemas, or in rubbing more ointment into the previous accumulation of it. The affected areas must first be gently cleaned by some mild, non-irritating method.

Most acute skin affections, particularly the eczemas, have to be very carefully handled both from the cleansing and the treatment standpoint. For cleaning away crusts, or for removing old ointment, warm olive oil gently sponged over with some smooth soft material is suitable, or sometimes warm boric acid lotion may be used. One of the best methods, however, which is applicable for the softening and removal of any scab or crust formation, in impetigo, for example, is the starch poultice. This can be prepared as follows : put two large tablespoonfuls of pure starch powder (not commercial starch) into a large pudding bowl. Make into a thick cream or paste with about four tablespoonfuls of cold water. Then pour in about a pint of boiling water, stirring until the starch ' bursts.' Allow to cool, spread thickly on linen, cover

over with muslin or butter-cloth, and apply as directed. It is sometimes desirable to mix a teaspoonful of boric acid powder with the starch powder. Starch poultices should be changed fairly frequently—every two hours or so, otherwise they become hard and so irritate the sensitive and inflamed skin underneath them. It is better, therefore, not to leave them overnight. A good plan is to use them during the daytime and to dab on a soothing oily application, such as calamine liniment, at night (in such acute eruptions as eczema, for instance). As a general rule, ointments should be removed once daily.

Care should always be taken to cleanse any acute area gently, otherwise more harm than good may result. Of course, in chronic skin affections, such as psoriasis in which there is much scale formation, more energetic cleansing measures can be adopted, such as thorough removal of scales with soap and water, even with the help of a soft nail-brush.

Dressings

In all acute skin diseases remedies should never be rubbed into the skin. If of the ointment type they should be buttered-on the dressing, which is then laid on the affected part and, where possible, bandaged *lightly* in position. And here one may state the most important rule about skin dressings: do not use absorbent cotton or gauze next to the skin. Cotton-wool packs down too tight, gets hard and dry at the surface, while gauze does not hold moisture well, is too widely-meshed and irritates because of its coarse surface and loose ends of thread. The best dressings for skin cases should consist of a finely-woven, soft and pliable cotton, muslin, or linen cloth. Old sheets, pillowcases, tablecloths, napkins and the like, make excellent skin dressings.

Garment Dressings

It is best not to bandage movable joints as it is so difficult to avoid cutting and chafing. It is equally difficult to bandage skin dressings in the axillary and groin regions. Bandages, however, can often be dispensed with altogether if garment dressings are used. For the trunk, for instance, a suitable garment dressing can be prepared from a rectangular piece of cloth (cut from an old sheet). This should be folded crosswise in the middle and a round hole cut at the central point of the fold through which the head can be passed. The cloth over which the ointment or other remedy has been spread can then be kept in position either by means of tapes sewn on the edges, or by pinning. A similar type of dressing may be made into a face mask (as when ointment has to be applied to the face in infantile eczema) by cutting out holes for eyes, nose and mouth. White cotton stockings are always useful as dressings for areas difficult to bandage—for the scalp, for example, by cutting off about 10 inches from the top of the stocking and gathering and stitching together the cut edges. Ordinary white cotton stockings with the foot cut out also make excellent dressings for arms and legs. White cotton gloves (oversized) are obviously good hand dressings. It must be remembered not to fix any dressings by applying adhesive tape next to the skin, because the skin is frequently hypersensitive to the tape and a dermatitis may develop from it. There is, of course, no objection to using adhesive tape on the *outside* of bandages to hold them in position.

A garment dressing made from a rectangular piece of cloth, with a round hole cut at the fold through which the head passes. All dressings shown in these pictures were prepared by Miss E. M. Pickering, sister, Out-Patient Department, St. Thomas's Hospital

Book Reviews

GASTRIC AND DUODENAL ULCERS.—*By Harold Avery, D.Sc., M.B., M.R.C.P. (John Bale and Staples, Ltd., 83-91, Great Titchfield Street, W.1.; price 7s. 6d.).*

THIS book consists of a complete account of our present knowledge of the diagnosis, treatment, and pathology of ulceration affecting the stomach and duodenum. The historical aspect of the subject is not touched upon in the chapter on the physiology of digestion, so we are spared the story of Alexis St. Martin who furnished the early experimenters with fresh gastric juice through his famous gun-shot wound. The question has often been asked why the stomach does not digest itself, seeing how powerful its secretion is, and among the many theories as to the causation of these ulcers are those that would ascribe them to corrosive, chemical, or neurogenic action. Cases are well known to clinicians in which a gastric ulcer has followed some "acute anxiety emotion such as fear, anger, jealousy, and sexual confusions." The author inclines to the view that, although small lesions of the gastric mucous membrane occur and heal quickly without symptoms in normal persons, the "play of psychological stimuli" may conduce to a state of ulcerating habit in people who may have inherited an "ulcer constitution." Periodicity is a common characteristic of chronic ulcers of the alimentary canal, and in all cases in which a peptic or duodenal ulcer is suspected a complete examination should be undertaken, including, of course, a fractional test meal and calculation of acidity, the occult blood test, the barium meal and X-ray, and also gastroscopy. The use of histadine in treatment is now believed to be of less value than when it was first introduced. The modern dietetic treatment, based upon Sippy's original method, is fully described, as well as the indications for surgical interference, suitable diet-sheets up to one year being given. There are several good illustrations in the book which nurses will find most useful in dealing with these common maladies.

G.N.M., M.D., M.R.C.P.

Books in Brief

Out with Romany Once More

By G. Bramwell Evens (University of London Press, 5s.)

"ROMANY," whose natural history talks on the wireless provided an introduction for many a novice to country lore, has written an attractive and accurate, if elementary, guide to natural history.

Two Feet from Heaven

By Major P. C. Wren (Murray, 8s. 6d.)

THIS is a psychological thriller in which the hero takes to slumming, involves himself in a love affair and becomes a murderer. Psycho-analysis comes largely into the picture.

Look at Those Roses

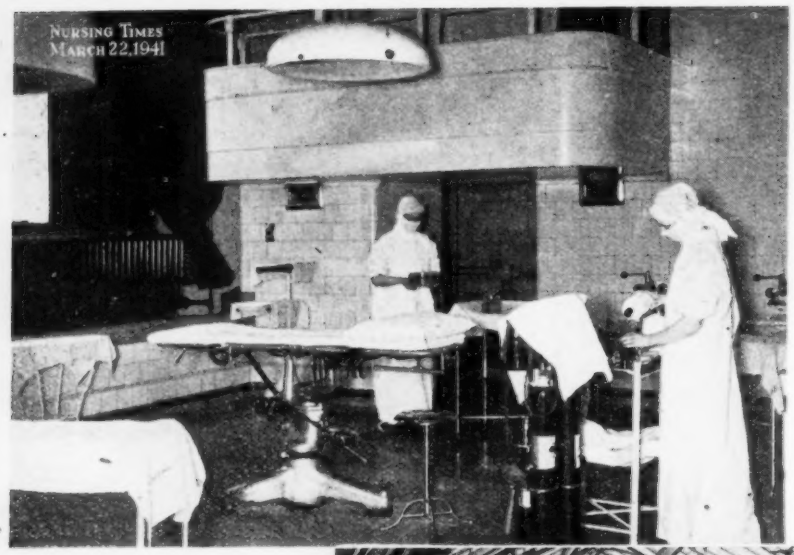
By Elizabeth Bowen (Gollancz, 7s. 6d.)

EACH of these short stories is a vivid study of the psychological make-up of easily recognised types of people. Impartial, unsentimental and often brilliantly accurate and revealing, the author shows these folk as they mostly fail to see themselves.

The Land of Spices

By Kate O'Brien (Heinemann, 8s. 6d.)

AN unusual, delicately woven story of an English nun who, as a girl, had been brought up to an exaggerated belief in the beauty of human life and later experienced profound disillusion. Some of the theological points must be read critically. Miss O'Brien is, however, irresistibly amusing at times.



Above : *one of the operating theatres showing the unusual balcony which enables those who wish to watch to get a good view of the field of operation*

Above : *a musical half-hour around the piano in t*

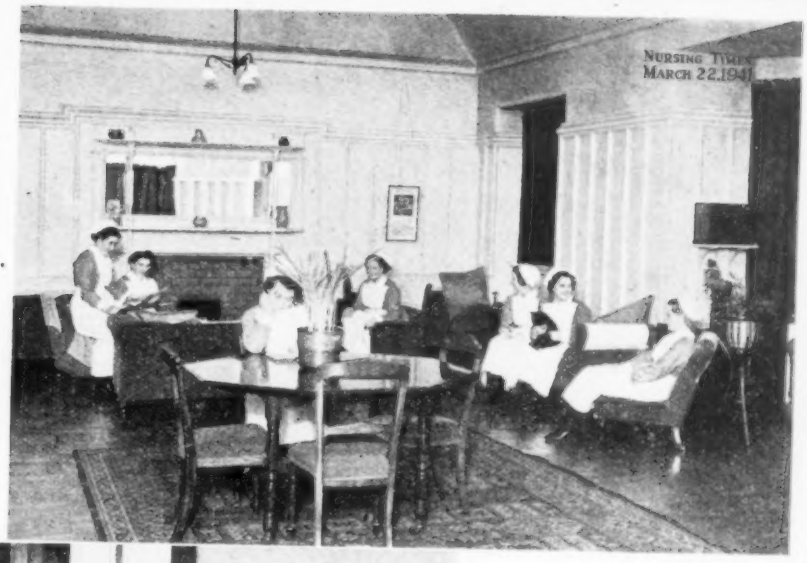
A Scottis T
Sco
Western Injury,

The ornamental pond where goldfish sw below)

Right : *the beautiful conservatory that links the nurses' home with the hospital*

Below : *the fine dining room in the nurses' home where small tables for six make meal times less institutional*

round the piano in the sitting room of the nurses' home



ctis Training Scool

Infirmary, Glasgow

dfish swimming below) one of the women's surgical wards

Above : *one end of the spacious and comfortable nurses' sitting room*

Left : *one of the sisters' sitting rooms adjoining the wards*

Below : *the convenient models for bandaging used in the Preliminary Training School. They can be adjusted to various heights and when not in use swing into the cupboards out of the way. A shelf holds the bandages and roll-front cupboards keep the contents clean and do not get in the way when the nurses are practising bandaging*

Miss S. C. Bovill

Miss I. H. Charley

Miss G. Bremner

Miss E. Cockayne

Miss R. E. Darbyshire

Royal College of Nursing Council Election: Candidates' Policies

Miss S. C. Bovill

Bovill, Sybil Constance, S.R.N., S.C.M., International Course in Hospital Administration under Florence Nightingale International Foundation, matron, Cardiff Royal Infirmary (voluntary, 380 beds). Trained at Nightingale Training School, St. Thomas's Hospital, S.E.1. Previous appointments : charge nurse and ward sister in training school; assistant matron, Manchester Royal Infirmary.

Policy.—While recognising the use and necessity for the assistant nurse, I desire to control her work and activities and thereby to safeguard the State-registered nurse and protect the public. To work for the extension of educational facilities for nurses and the improvement of nursing standards and conditions. To help bring about the complete interchangeability of pensions. Should I have the honour to be elected to the Council, I would do all in my power to make the work of the Royal College of Nursing more widely known and to further the interests of the nursing profession in Wales.

Miss G. Bremner

Bremner, Geraldine, S.R.N. Trained at Edinburgh Royal Infirmary.

Policy.—I think it is most important that private nurses should have on the Council those who know the back history of private nursing, and those who have *fought* for the privileges they have already gained. Otherwise, in my opinion, there is great fear of their losing these and all the past good work being in vain ! This is the reason I am standing for election. Please, nurses, record your votes and fill in your papers most carefully !

Miss I. H. Charley

Charley, Irene H., S.R.N., S.C.M., Social Studies Diploma, Bedford College for Women, superintendent, Nursing and Welfare Division, Mutual Property Life and General Insurance Co., Ltd. Trained at Bristol Royal Infirmary. Previous appointments : public health nurse, Pittsburgh; Public Health Nursing Association, U.S.A.

Policy.—If re-elected I shall continue to work for the establishment of national negotiating machinery for the profession. Encouraged that recent action has set up a Local Authorities Nursing Services Committee, I shall continue to use my influence to extend this method of negotiation to voluntary hospitals and other nursing services. In this way we share by democratic means in the regulation of our own terms of service. I shall work to develop democratic self-government within the College itself. I want to see more use made by branch members of their open forum—the Branches' Standing Committee. State recognition for the profession will add heavy responsibilities. We must make the fullest use through Branch machinery of our privileges and functions.

Miss E. Cockayne

Cockayne, Elizabeth, S.R.N., S.C.M., fever trained, matron Royal Free Hospital (voluntary, 428 beds). Trained at the Royal Infirmary, Sheffield. Previous appointments : ward and night sister in training school; sister tutor at Gloucester and Cheltenham General Hospitals; assistant matron and matron, West London Hospital, W.6; matron, St. Charles' Hospital, W.10; supervisor of training schools, London County Council.

Policy.—Of all the problems of the nursing profession to-day, the control of the assistant nurse is the most vital, and I believe that the General Nursing Council is the right body to exert that control. I support most heartily the action for creating a Department of Nursing at the Ministry of Health so that we, as nurses, may be consulted when radical nursing changes are contemplated. I am very anxious to see some co-ordination between ourselves and the medical profession and I think a scheme for comprehensive training should be prepared now as a basis for post-war adjustment.

Miss R. E. Darbyshire

Darbyshire, Ruth Eveline, S.R.N., matron-in-chief, British Red Cross Society. Trained at St. Thomas's Hospital, S.E.1. Previous appointments : matron, Royal Infirmary, Derby; matron, St. Mary's Hospital, Paddington; principal matron, 2nd London General Hospital, T.A.N.S.; chief lady superintendent, Lady Minto's Indian Nursing Association; matron, University College Hospital, W.C.1.

Policy.—(1) The extension of the work of the Royal College of Nursing. (2) The recognition of the nursing profession as an essential service to the public and as an important part of the post-war work for the improvement of not only all health services but for humanity in general. (3) The better education and practical training of all nurses, and the establishment of preliminary schools for all probationer nurses, and pre-nursing courses for all intending probationer nurses.

Miss D. R. Gibson

Gibson, Dorothy Ross, S.R.N., S.C.M., matron, Newcastle General Hospital (local authority, 900 beds in peace-time). Trained at Royal Infirmary, Edinburgh. Previous appointments: assistant lady superintendent of nurses, Royal Infirmary, Edinburgh; matron, European General Hospital, Aden.

Policy.—(1) To further the interests of the Royal College of Nursing, to promote wider knowledge of its work and increase its membership. (2) To support immediate measures for safeguarding the interests of the fully trained nurse. The appointment of nurses not specially qualified to a post obviously requiring a special qualification still appears to be all too common. (3) To support a policy to regulate the position of the assistant nurse in the nursing world. (4) To further the establishment of an interchangeable pensions scheme.

Miss O. F. Griffith

Griffith, Olive Frances, Diploma in Nursing, London University, S.R.N., S.C.M., R.M.N., Florence Nightingale International Foundation Certificate, sister tutor and home sister, Bethlem Royal Hospital (private mental hospital, 230 beds). Trained at King's College Hospital, S.E.5., British Hospital, Woolwich, and Maudsley Hospital, S.E.5. Previous appointments : ward sister, Maudsley Hospital; administrative sister, Claybury Hospital.

Policy.—My policy is to be a learner. As a member of the London Branch executive and editor of its news sheet, I have a little experience of College procedure, but I would not expect to be a useful Council member without getting to know the ropes. As a tutor and a mental nurse I am keen that present opportunities for experiments in a wider training should not be wasted. Later, when experience has shown what methods are best, I should work for a single register for trained nurses who should have experience in all branches of nursing before specialising in any one.

Miss G. V. Hillyers

Hillyers, Gladys V., S.R.N., S.C.M., matron, St. Thomas's Hospital, S.E.1 (voluntary, 680 beds); superintendent, Nightingale Training School. Trained at Nightingale Training School, St. Thomas's Hospital, S.E.1 (honour certificate). Sister Tutor Diploma, King's College of Household and Social Science. Diploma in Nursing, London University. Rockefeller Travelling Fellowship for study in U.S.A. Organiser, Pageant of Nursing, International Congress of Nurses, London, 1937. Previous appointments : charge nurse (preliminary training school), night assistant, acting ward sister and home sister (Nightingale Home), sister-in-charge (preliminary training school), sister in matron's office, assistant matron, St. Thomas's, S.E.1.

Policy.—I am striving to ensure satisfactory conditions for all nurses working in the emergency hospitals, and to obtain for the nurse in training greater opportunity of sound practical bedside experience, with increasing responsibility and careful supervision and teaching, despite the exigencies of war; also to press for solving constructively the problem of the assistant nurse.

Miss M. F. Hughes

Hughes, Mildred F., S.R.N., S.C.M., Diploma in Nursing (London University), matron, Leicester Royal Infirmary and Children's Hospital (voluntary, 500 beds). Trained at Guy's Hospital S.E.1. Previous appointments : sister, Evelina Hospital for Sick Children; sister, Guy's Hospital; matron, Infants Hospital, Vincent Square,

Miss O. F. Griffith

Miss G. V. Hillyers

Miss D. R. Gibson

Miss M. F. Hughes

Mrs. E. O. Jackson

S.W.1; matron, Leicester Royal Infirmary.

Policy.—As a member of the present Council of the Royal College of Nursing, I have watched the growth of all branches of its work and consider that further extension is still necessary. The work must be made more widely known. I believe that the College must consider seriously the affiliation of all branches of nursing in order to represent the entire nursing profession. The rapid changes now taking place make it essential that the College should take an active interest in all the work of the Ministry of Health concerning nurses.

Mrs. E. O. Jackson

Jackson, Edith Olive, S.R.N., S.C.M., matron, University College Hospital, W.C.1, sector matron, Sector IV Emergency Medical Service (620 beds). Trained at King's College Hospital, S.E.5. Previous appointments : ward sister, sister housekeeper, King's College Hospital, S.E.5; matron, St. Peter's Hospital, Covent Garden, W.C.2; matron, Norfolk and Norwich Hospital, Norwich.

Policy.—I shall give my careful attention to all matters pertaining to the College of Nursing and its welfare. I hope that I may be able to do something towards obtaining state control for all women who nurse for monetary remuneration, thereby protecting both the public and the trained nurse. I also hope that the time will come when all nurses will join the College of Nursing immediately they pass their Final State Examination, and shall do all I can to persuade them to take an active interest in nursing politics.

Miss M. Jones

Jones, Mary, O.B.E., A.R.R.C., S.R.N., matron, Royal Infirmary, Liverpool (voluntary, 360 beds). Trained at Royal Infirmary, Liverpool. Previous appointments : ward sister, housekeeping sister, home and tutor sister, assistant matron, Royal Infirmary, Liverpool.

Policy.—If re-elected on the Council of the Royal College of Nursing, I will do all I can to support its great work, and to further the best interests of the nursing profession. There will be many serious problems to be solved after the war, and I believe that steps should be taken now to consider ways and means of pressing forward the recommendations of the Inter-Departmental Committee on Nursing Services, especially regarding the control of the assistant nurse.

Miss C. K. Lees

Lees, Christina King, S.R.N., S.C.M., matron Booth Hall Hospital for Sick Children, Manchester, 9 (local authority, 760 beds). Trained at the Western Infirmary of Glasgow (medical school). Previous appointments : matron, St. Mary's Hospital, Manchester, 13; matron, the Prince of Wales's Hospital, Plymouth.

Policy.—In the recently formed Local Authorities' Nursing Services Joint Committee on which the College has 50 per cent. representation, I confidently anticipate far-reaching results in the best interests of nurses employed by local authorities. Pioneers of the College were instigators of State-registration for trained nurses. To-day's leaders should use their influence towards securing control of *partially trained nurses.* I am interested in the proposed scheme to form a Federation of Associations for nurses on the Supplementary Registers, and would support this heartily. Branches with accumulated funds and local teaching facilities should, with help from Headquarters, arrange courses for post-graduate study.

Miss P. M. Lodge

Lodge, P. M., S.R.N., Diploma in Nursing (Leeds), examiner for General Nursing Council, matron, St. Chad's Hospital, Birmingham, 16, (local authority, 147 and 112 emergency beds). Trained at General Hospital, Birmingham. Previous appointments : ward sister, Jaffray Hospital, Erdington; ward sister, sister tutor, temporary night superintendent, Relief Home; sister, assistant matron, General Hospital, Birmingham; matron, Private Hospital, St. Chad's, Birmingham.

Policy.—(1) a 48-hour week for day nurses and sisters. (2) The necessity of maintaining a high educational standard in spite of all difficulties. (3) Standardisation of salaries for trained staff in hospitals whether voluntary or municipal. (4) Interchangeability of pensions. (5) Legislation to control the employment of assistant nurses after the war. Should I have the honour to be elected, I should do my utmost to advance the interests of nurses—trained and in training—and should encourage the formation of student nurse units in order that nurses may gain a more acute professional and corporate "civic sense" of their responsibilities.

Miss M. Wenden

Wenden, Marianne, S.R.N., S.C.M., lady superintendent, Galen House Trained Nurses' Co-operation, Guildford. Trained at Guy's Hospital, S.E.1. Previous appointments : preliminary training school sister, night sister, ward sister, Guy's Hospital, S.E.1; private nurse; private visiting nurse.

Policy.—Six years ago when first elected to the College Council, I strongly advocated controlling the assistant nurse. This is still my policy. This problem must be settled in a practical way in the near future or it will seriously prejudice the position of State-registered nurses, particularly the private nurse whose interests have always been my special concern. We must take bold steps and throw off old prejudices if the State-registered nurse is to hold her own and the profession be one that will attract our finest women. Such steps can only be taken by a strong professional organisation; the urgency of increasing College membership cannot be overestimated.

Miss M. Jones

Miss C. K. Lees

Miss P. M. Lodge

Miss M. Wenden

SISTER TUTOR CENTRAL SECTIONAL COMMITTEE : MORE CANDIDATES' POLICIES

Miss G. Eve Collingwood, S.R.N., Sister-Tutor's Certificate, Battersea Polytechnic, first tutor to the Royal Free Hospital, W.C.1. *Policy.*—If elected I shall work to bring about a broader and more comprehensive training, so that no nurse leaves her training school as fully qualified until she has had at least some theoretical and practical instruction in the special subjects, *e.g.* eye, ear, nose and throat, and theatre work; also for closest co-operation with the ward sister in teaching practical work.

Miss F. V. Doody, S.R.N., S.C.M. tutor, Southlands (Municipal) Hospital, Shoreham-by-Sea, Sussex. Trained at King's College Hospital, London. *Policy.*—As tutor my aim is to obtain for the student nurses of the smaller hospitals a standard of teaching, and facilities for study equal to those of the London and large provincial hospitals, realising the need for thorough preliminary tuition in order that from the beginning the clinical work in the wards may be of value.

Miss M. E. Gould, S.R.N., Diploma in Nursing (London), sister tutor, St. Thomas's Hospital, S.E.1, (and sector). *Policy.*—My policy is founded on the following principles : (*a*) that the education of the nurse should be regarded as one of the primary duties of every training school; (*b*) that the training of a good bedside nurse should take precedence over the production of a good examination candidate; (*c*) that practical teaching by the ward sister in collaboration with the sister tutor is essential to every training school.

Advances in the Treatment and Control of Epidemic Diseases.—III*

By R. G. HENDERSON, M.D., D.P.H.,
Principal Assistant Medical Officer, Public Health Department, London County Council

THERE are two pestilences in the world to-day which unfortunately involve what is generally called morals. They are the plagues of syphilis and gonorrhoea. Syphilis is a very old plague; it has been continuously with us for at least five centuries and it has been truly said that civilisation and syphilisation have advanced together. It is said that it was brought from the West Indies by Columbus and his sailors, and spread throughout the whole world by travellers, soldiers and explorers. But it is only 30 years ago that the cause of syphilis was found, and only a short time before then that it was known to be spread by sexual intercourse. Several characters famous in history were known to have the disease, and many absurd theories were advanced as to its cause and transmission. For instance, it was at one time attributed to poisoning, eating lizards, wearing linen shirts (which were an innovation at that time), drinking too much wine, and so on. History tells us that Cardinal Wolsey was accused of giving syphilis to King Henry VIII by whispering in his ear. King Henry VIII undoubtedly had syphilis, but history also reveals that there were other and more likely sources than the Cardinal's words.

Syphilis is often spoken of as a hereditary disease, but it is not hereditary. It can be transmitted to the child during pregnancy if the mother has syphilis, but that is not hereditary, that is contact infection. Before a disease is hereditary, it must be handed on in the male sperm or the female ovum. Syphilis is not transmitted in that manner, and it is wrongly stated in connection with syphilis that a "taint" is passed "even to the third generation." The people with syphilis acquired from their mothers, do not give it to their offspring. Syphilis is not transmitted to the third generation.

Diseases That Could Be Eradicated

Now, against syphilis and gonorrhoea medicine has developed methods of control, and both these diseases could be completely eradicated. But the people of to-day have not advanced entirely beyond the ancient belief that disease is imposed by God in vengeance for sin, and until the people will accept protection and forget their so-called "morals," these plagues will continue to cause death and suffering on a scale which is greater by far than any other to-day.

Now that pestilences are largely held in check, it is difficult for us of this generation to picture to ourselves their ravages in former days. We can only form a slight conception of what they were. Our only experience of destruction wrought by pestilence is that caused by influenza, a disease which so far we have been unable to check. As a pestilence, however, it is very mild compared with bubonic plague and it comes and goes in the course of a few weeks. During these few weeks, however, almost half of the whole population become affected; that is, among a population of 150,000,000 people, 60,000,000 are sick, and of these 240,000 die.

The severity of influenza may be realised by comparing the number of deaths due to the influenza epidemic of 1918-19 with the number of men killed in the Great War. Almost twice as many people died during the six months of the influenza epidemic in 1918-19 as there were men killed during the four years' Great War.

One of the problems which had to be solved in order to prevent disease and make our cities healthy places to live in was the problem of disposal of human excreta and waste. Public sewers, plumbing and sewage disposal are matters which originated only a short number of years ago—at least within living memory. The history of the water-closet is an example of human endurance. A short time ago, faeces and urine were deported in privies and chamber-pots and emptied at regular or irregular intervals into the street. This, of course, was a primary factor in the incidence of disease. In 1854, cholera broke out in London in the district around Broad Street, and it was later shown that the drinking water of that district was supplied by a well nearby where a man had died of cholera a few weeks before. Investigation showed that during his illness, his faeces were thrown into a cellar which drained directly into the drinking water common pump. This, by the way, is the first case on record where the spread of disease was traced to water.

About 50 years ago Lister established the bacterial cause of infectious diseases and laid the foundation for the preventive medicine and sanitation which are now part of civilisation and which, if developed to the fullest extent, would result in the eventual eradication of all infectious diseases. Soon after this the teaching of nurses began and has led up to the high standard of knowledge and efficiency of the modern trained nurse. No practical advance ever made in medicine has brought greater comfort to the sick person than the innovations of Florence Nightingale. But medicine is most effective in prevention and least effective in the cure of epidemic diseases, and even to-day the best medical treatment and nursing would not be able to stop any of the pestilences, once they got started in a modern city, by merely caring for the sick. The application of measures to prevent disease, such as sanitation and the protection of drinking water, has made even the slums of our cities to-day more healthy than were the palaces of a century ago.

Methods of Control

Vaccination against small-pox and typhoid fever, immunisation against diphtheria, port medical inspection to prevent plague, and prophylactic measures for scarlet fever, measles, syphilis and other infectious diseases, are a few examples of our present control of these diseases. To-day, every doctor reports to the health authorities all cases of infectious diseases that he sees, and as soon as the report is made the health authorities isolate the person affected or take the necessary steps to prevent an outbreak of the disease.

It is not imagination but the cold, literal truth to say that modern civilisation and the use of inventions and discoveries would be utterly impossible were it not for medical protection. This protection is as important as our food supply. Preventive medicine has made the world, and particularly our cities, far more convenient and healthy to live in than they were even a generation ago. If measures of preventive medicine were lost, if drinking water were no longer protected and purified, if sanitary disposal of sewage were not practised, and if vaccination were discontinued, our country would go back hundreds of years—if, indeed, it were not wiped out entirely. The pestilences would return, and epidemics of plague, leprosy, yellow fever, typhus and smallpox would sweep across the country and the greater part, if not the whole of the population, would be wiped out.

* *Abstract of a lecture given at the Royal College of Nursing.*

FRIENDLINESS AND EVACUATION

. . . It is abundantly clear that where there is an atmosphere of friendliness and adequate welfare arrangements are made, London women are full of gratitude and are settling down with resignation, but not with enthusiasm, in their new surroundings. . . The evacuated mother so often arrives in a state of mental distress. She, too, has her pride. For weeks she has borne the brunt of night bombing with unconquerable spirit and under conditions that might well have impaired the strongest nerves. She feels the strangeness of her new surroundings. She is full of anxiety for her husband and her home. Time hangs heavily on her hands. If then an unfriendly atmosphere is suspected the urge to return becomes overwhelming. Evacuation on this large scale has no intrinsic merit; it can only be the lesser of two evils, and justified by the necessity for the dispersal of population in war-time. . . . The successful prosecution of our war effort may well depend increasingly on the continued dispersal of persons of the priority classes to areas of greater safety. *Report of the committee appointed to inquire into the welfare of evacuated and homeless persons in the reception areas.*

Suggested Answers to the C.M.B. Questions

First Examination, February, 1941

Question 5.—Describe in detail how you would feed a normal baby, eight pounds in weight, for the first two weeks after its birth, breast milk not being available.

Choice of food. All artificial feeding, in this country at any rate, must be based on cow's milk. Dried milks should be advocated if the home is very dirty, as it is more easily kept clean than raw milk. If the baby is to be taken abroad, a dried or condensed milk should be used from the beginning as it is possible to take stores of milk in this form. For other babies, modified liquid milk is probably as good a form of milk as any. It has the advantage of being fairly easily obtainable all over the country, and under the Government's new milk scheme it is cheap at 2d. a pint. All milk that is used for infant feeding should be boiled, so there is no particular merit in using the higher grades of milk.

Principles to bear in mind. (1) The baby requires a total fluid intake of 2½ oz. per lb. of body weight in twenty-four hours. (2) The optimum amount of cow's milk for a baby is 1½ oz. per lb. of body weight in twenty-four hours. The equivalent in dried milk will be 1½ measures of the non-modified variety. (3) The baby must be begun with weak and small feeds, otherwise its digestion may be seriously impaired.

To feed a baby of 8 lbs. Working on the foregoing principles it will be seen that the 8 lb. baby will require 12 ozs. of milk, and a total of 20 ozs. of fluid in twenty four hours. If to such a mixture 8 drams of sugar are added, the carbohydrate content will approximate to that found in human milk. The baby should not be given this full strength mixture until about the 6th day. During the first two days it should be given drinks of ½ strength saline, 1 oz., every three hours. On the 3rd day 1½ oz. milk feeds may be given, using the above mixture with water in a ratio of 1.1. On the 4th day the strength of the feed should be increased to 2 parts of the mixture to 1 of water, and the amount increased to 2 ozs. On the 5th day 2 oz. feeds of the mixture undiluted may be given, which on the 6th day may be increased to 2½ oz. By the 10th day the feeds should have been reduced in number to five in the twenty-four hours, and the amount increased to 4 oz. Adjustments to the amount given at a feed and the actual mixture would have to be made as the baby increased in weight, but this principle for the feed is applicable for a very long time. If this baby, in spite of being a large one, were not very strong, it would be wiser to get it more slowly on to full mixture feeds. Added vitamins are not necessary for an artificially fed baby until after the first month.

The feeds should be given at body temperature, and it is a good plan to have a jug of hot water to stand the bottle in during intervals of the feed. The baby should be lifted from the cot, and never fed in an impersonal manner.

The bottles used should be as simple in design as possible, round ones with a teat at one end only are probably best. Bottles, teats and the bottle brush should be boiled once a day. After each feed the bottle and teat should be rinsed in cold running water, washed and then kept in a covered receptacle.

Question 6.—What is the rule of the Central Midwives Board regarding the use of drugs by a midwife in her practice ?

By the rule of the Central Midwives Board a midwife may use any drug provided that, either before or during her obstetrical training, or, since enrolment as a midwife, she has been thoroughly instructed in its use, and is familiar with its dosage and method of administration. The administration of all drugs other than simple aperients must be entered in the last column of the register of cases kept by a midwife. The rules further state that the administration of pituitrin before the completion of the third stage of labour is considered outside the province of the midwife. Under the Dangerous Drugs Regulations a midwife may obtain supplies of preparations containing opium from a chemist to whom she is known, and must enter in a book kept especially for that purpose full particulars of the quantity received, and the name and address of the person from whom the supply was obtained.

Appointments

CLIFFORD, MISS M.S., S.R.N., S.C.M., matron, Forest Hospital, Mansfield.
Trained at the Inf., Warwick, and City Isolation Hosp., Norwich; Dudley Road Hosp., Birmingham (midwifery); Brompton Hosp., S.W.3. Sister, St. Mary Abbots Hosp., W.8. Night sister, St. Mary's Hosp., Eastbourne; Assistant matron, City Isolation Hosp., Leicester. Matron, Thanet Joint Hosp., Ramsgate.

PORTER, MISS E. U., S.R.N., S.C.M., matron, Government Factory Hospital.
Trained at Gloucester Royal Inf. and Eye Institution; City Hosp., Seacroft, Leeds; Cardiff Royal Inf. (midwifery); Swansea General Hosp. (housekeeping); Battersea Polytechnic (sister tutor's certificate). Theatre and ward sister, Horton General Hosp., Banbury. Night sister, home sister and housekeeping sister, Royal Gwent Hosp., Newport, Mon. Assistant matron and sister tutor, Hounslow Hosp., Middlesex. Member, Royal College of Nursing.

SPENCER, MISS E., S.R.N., S.C.M., matron, Infectious Diseases Hospital, Little Bromwich, Birmingham 9.
Trained at Leeds General Inf.; Leeds Maternity Hosp. (midwifery); Children's Hosp., Leasowe (orthopaedic); Royal Berkshire Hosp., Reading (housekeeping). Ward sister, theatre sister, night superintendent and deputy matron, Selly Oak Hosp.

REID, MISS CATHERINE, S.R.N., home and housekeeping sister, Herefordshire County Hospital, Longfields, Hereford.
Trained at Craiglochhart Hosp., Edinburgh; midwifery at St. Helen's Hosp. Giborne, New Zealand; High Carley Sanatorium, Lancs. T. A. certificate); County Hospital, Hereford (housekeeping certificate). Maternity sister, New Zealand; ward sister, Grove Park Hosp., S.E.12; ward sister, City Hosp., Lincoln; night sister, County Sanatorium, South Mimms, Barnet.

Miss E. U. Porter

JACKLIN, MISS RUTH, S.R.N., S.C.M., night sister, Clare Hall Sanatorium and E.M.S. Hosp., South Mimms, Barnet, Herts.
Trained at West Middlesex County Hosp., Isleworth, Middlesex, and County Sanatorium, Harefield, Middlesex (tuberculosis association certificate). Theatre staff nurse, West Middlesex County Hosp.; deputy sister, Hammersmith Hosp., school nursing sister, Public Health Dept., L.C.C.

SADLER, MISS A., S.R.N., dispensary nurse, Hounslow Chest Clinic.
Trained at The Inf., Chesterfield; Middleton-on-Wharfedale Sanatorium, Yorks. (tuberculosis training). Sister, Dewsbury Corporation Sanatorium; night sister, Ransom Sanatorium, Notts. County Council; sister, County Sanatorium, Harefield.

PRESENTATION

Miss M. A. Wood, superintendent of Queen's Park Hospital, Blackburn, was presented by members of the Blackburn Public Assistance Committee with a cut glass vase and two table cloths on her retirement on March 18.

Some Notes on Medical Induction

By DOROTHY C. MATTHEWS, S.R.N., S.C.M.

THERE are various ways of causing a medical induction to take place, and the more general methods will probably be familiar to you. Recently, however, a new method was introduced, and was found to produce excellent results, inasmuch as it caused 70 per cent. of patients to go into labour. The following time schedule was adopted, beginning with the day preliminary to induction.

The patient should be given three or more intramuscular injections (according to the doctor's instructions) at the usual times, of 20,000 units of Benztrone, which is obtained from a preparation of the hormone, oestrin, secreted by the ovary governed by the anterior pituitary gland. This secretion reacts as an irritant on the uterus. The induction begins on the following morning, and proceeds as shown in the table:

5.0 a.m.—Quinine sulphate, grs. v, and oleum ricini, ℥ii, in orange-juice; this is followed by a hot drink. The patient is then given one hour's relaxation to overcome nausea.

6.0 a.m.—Give an enema saponis, followed by a hot bath of 10 to 15 minutes duration.

7.0 a.m.
9.0 a.m.
11.0 a.m.
1.0 p.m.
} Give quinine sulphate, grs. v, at two-hour intervals for four doses.

2.30 p.m.—Give hypodermic injection of pitocin, 0.5 c.cs.

3.0 p.m.—Quinine sulphate, grs. v.

This dose at 3 p.m. is the sixth and final one of quinine sulphate and is followed immediately by another intramuscular injection of pitocin, 0.55 c.c. These two doses are given simultaneously.

3.30 p.m.
4.0 p.m.
4.30 p.m.
5.0 p.m.
} Further injections of pitocin, 0.55 c.cs., are given, making six in all.

The reason for staggering the doses is to cause the uterus to remain in a continual state of irritation. The foetal heart-sounds should be checked before and after each dose of quinine sulphate and pitocin. The patient should be watched carefully for tinnitus after each dose of quinine sulphate. If this occurs the doses of quinine sulphate should be eliminated but the pitocin continued.

The medical induction is given in the following cases:

(1) In primigravidae when toxaemia causes the kidneys to be in grave danger of becoming permanently damaged.

(2) In overdue primigravidae in order to avoid post-maturity, and also in cases of overdue multiparae.

(3) In multiparae when difficult labours, *e.g.*, forceps cases, have been experienced on past occasions.

Statistics

Maternal mortality	Nil.
,, morbidity	1 per cent.
Infant mortality	2.5 per cent.

The dangerous agent in the induction is, of course, the quinine. When this is replaced by another drug, statistics should be even more satisfactory.

Medical Notes

Moisture and Temperature

An embryo medical student returned from a lecture by Mr. R. Ablett, M.Sc. (Lecturer in Physics, Liverpool University), and related how he had demonstrated the high temperature which is created when there is a change of surface tension as moisture replaces air in flannel. Take a clinical thermometer, wrap round it a thin strip of dry flannel, place it in the mouth, and in five minutes the temperature registered by the thermometer will be 106° to 110° F. This is the temperature of the flannel and not of the mouth. An amazing temperature, therefore, will be recorded in any patient who is allowed to suck a dry handkerchief, or any part of clothing should the thermometer touch this clothing. If the axilla is dried and the thermometer and a piece of dry clothing placed in the axilla the same occurs. It has long been customary to place all sweating patients between blankets, and if these are changed when wet we are keeping our patients in a warm apparatus far superior to any electrical device.—*R. Kennon, writing in the "British Medical Journal."*

Dangerous Drums

Dressing containers are advertised and used which contain no perforations. During sterilization the lids are raised in order to allow the ingress of steam. It has previously been shown that steam penetrates the dressing of such drums with the greatest difficulty. These experiments, though few in number, confirm previous findings.

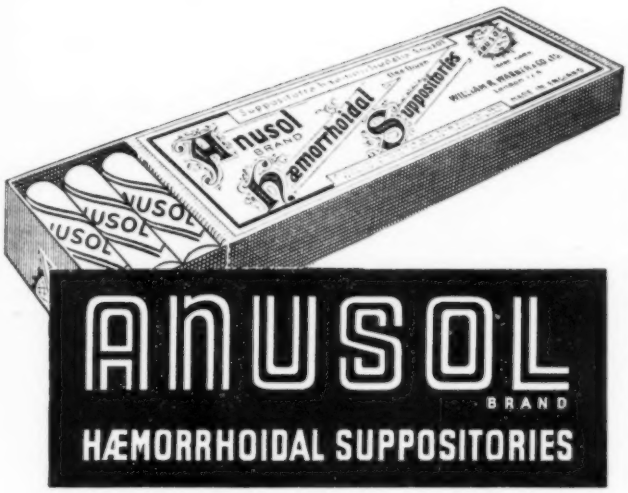
Exp. No.	*Steam Pressure per sq. in.*	*Duration of Sterilization*	*Position of Spores in Sterilizer*	*Size of Drum*	*Result*
1	15 lb., 121°C.	20 min.	Lower	Small	+
2	,, ,,	30 ,,	Upper	,,	+
3	10 lb., 115°C.	20 ,,	Lower	Large	+
4	,, ,,	30 ,,	,,	,,	+

In experiments 3 and 4, air was extracted by a vacuum of 10 inches. Previous experimental work has shown the unsuitability of unperforated drums (Hayes, 1937) as containers for sterile dressings even when conditions were favourable. The above experiments are too few to enable one to dogmatize, but, taken in conjunction with previous experiments, they indicate that an unperforated drum is dangerous.—*S. N. Hayes, F.R.C.S., F.R.C.O.G., Lt.-Col. I.M.S., writing in the "British Medical Journal."*

National Dried Milk

National dried milk can be used for quite small babies, but the feeds should be made up like milk-and-water mixtures. If the rule of 2½ oz. per pound body-weight for amount of fluid to be given in 24 hours be followed, the quantity for any one feed can be quickly arrived at by dividing the weight of the infant in pounds by two; this gives the number of ounces for one feed. If 1½ or 2 is then subtracted from this figure the number of measures of dried food required is obtained. Sugar must be added—1 to 1½ teaspoonfuls up to about 3 months, and 1½ to 2 teaspoonfuls from 3 to 6 months. Thus a suitable feed for a 10 lb. baby would be: national dried milk, 3½ measures; water, 5 oz.; sugar, 1½ teaspoonfuls; five feeds, four-hourly. This feed satisfies caloric requirements. Used in this way the national dried milk gives good results. Moreover, it is possible to vary the amounts of protein and sugar according to the baby's individual needs if it is remembered that protein is constipating and that sugar has the reverse effect. Thus digestive disturbances can be treated by simple adjustment of the food rather than by recourse to drugs such as the grey powder. With regard to the vitamins the amount added to the dried milks is not sufficient to protect the infant from rickets, and cod-liver oil or a concentrate should always be added in adequate doses. The only disadvantage seems to me to be the lack of iron; this, however, can easily be remedied by giving 9 grains of iron and ammonium citrate daily. Personally I enjoy using the food and am getting excellent results in my clinics; moreover, its continued use may even revive the gentle art of infant feeding.—*Cécile Asher, writing in the "British Medical Journal."*

Effective in Haemorrhoids



In haemorrhoids or an inflammatory rectal disease, it is worth noting how much relief and comfort the use of Anusol Suppositories provides the patient. Pain and discomfort are relieved with commendable promptness, inflammation subsides, congestion is reduced and bleeding controlled.

By softening the faeces Anusol Suppositories promote easy evacuation; so the patient loses fear and is helped back to regular bowel action.

No narcotic, analgesic or local anaesthetic drug that may have systemic reactions is contained in Anusol Suppositories. That is why they may safely be used before or after surgical procedures in the rectum.

Anusol is also obtainable in ointment form for external use.

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Under present conditions . . .

The same qualities that have given Hall's Wine the approval of the medical profession for over half a century make it more than ever suitable to advise under present conditions of strain and anxiety. To the discouraged, depressed—and especially the elderly—patient, the psychological effect of Hall's Wine is of marked value. The heartening glow afforded by its moderately alcoholic content—its rich colour and pleasant flavour—help to give the patient the actual feeling that progress is being made. A fine natural wine, containing orthodox medicaments, Hall's Wine is the outstandingly reliable restorative of its type.

From Wine Merchants, and Grocers, and Chemists with Wine Licences. Large Bottle, 7s. 6d.; Smaller size, 4s. 3d. Stephen Smith & Co., Ltd., Bow, London, E.3.

HALL'S WINE

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Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions of our correspondents.

Removal Approved

I feel that I must let the General Nursing Council know that I fully and entirely agree with their action taken with regard to the removal of the name from the Register of an unmarried mother. There is no need or excuse for a nurse, of all people, to have an illegitimate baby, and if she does she must certainly expect to bear the consequences. In the majority of professions, I think I am correct, misconduct terminates any job worth its while, and if it were known that the G.N.C. condones such behaviour, it is easy to imagine what would be the opinion of the general public. As for penalising the baby, we all know that there is no necessity for any child or person to be in want with all the various organisations which abound in these modern days, and, apart from these or charity, there is plenty of ordinary domestic and other kinds of work which the mother could obtain if she set her mind to look for it. Later on, I would certainly not debar the child from entering any desired profession, as is sometimes done, because of its unfortunate beginning over which the poor mite itself had no control.

Surely our profession, with all its high ideals of purity and virtue, should only have within its ranks members of which it can justly and truly feel proud and not ashamed.

M. G. E. FYSON,
S.R.N., S.C.M.

The Unmarried Mother

With reference to the action of the General Nursing Council in removing from the Register the name of a nurse who is an unmarried mother, I fully endorse the action of the Council members, if a profession must maintain both the professional and moral standards of that profession. The nursing profession is essentially one which must demand a high moral standard, and therefore any member transgressing these standards must abide by the consequences.

The baby is penalised by its mother.

N. MORRIS, S.R.N.

Removal From Register

It is good to see correspondence upon the above subject as there are a certain number of problems the solution of which is often found only in public opinion, and it is possible that the question of the right of a professional body, such as the General Nursing Council, to remove from the Register the names of nurses who have committed misconduct in their private lives as distinct from their professional lives, is one such problem which may be solved in that way.

The rules of the General Nursing Council allow the removal of a nurse's name from the Register if she has "been convicted of a felony or misdemeanour or has been guilty of any misconduct." It is, therefore, for the Council to interpret the scope of their authority, in the matter of misconduct, as the majority agrees.

This same ethical problem must have exercised the General Medical Council in earlier years, and many of us feel that the Medical Council adopts the right course in penalising for similar social offences only those members guilty of a breach of professional conduct in which a patient is involved, and regards the private lives of registered medical practitioners as outside the Council's jurisdiction as a purely professional body.

Unless full details of the cases which come before the General Nursing Council are known by the electorate, criticism of their judgment in removing a nurse's name from the Register is of no value, but it need not prevent registered nurses from discussing what they consider is the right course to be adopted under certain circumstances. It is well to bear in mind that the General Nursing Council was elected, not as a body of moralists, but for their professional qualifications; hence the wisdom of confining their jurisdiction to the purely professional behaviour of nurses on the Register.

The matter is one of great interest and considerable importance, and might well be discussed by the College branches.

GERTRUDE COWLIN, S.R.N.,
Former Member of the General Nursing Council.

From Calgary

We are so proud of you all and wish we could help more; in the meantime we are at last having to give till it hurts and I'm sure we shall feel better now that we are contributing money at least.

I have been entertaining some of the Australian airmen to colour picture shows and they are fine boys.

Wishing you the best of luck—we are all with you in spirit.

MARTHA P. HENDRIES,
Calgary, Alberta, Canada.

MISS ANNIE BURGESS TO RETIRE

Miss Annie Burgess, who for 25 years has been matron of the Crumpsall Hospital, Manchester, has announced her retirement in August. With the exception of two-and-a-half years during the last war, Miss Burgess has spent her professional years at Crumpsall Hospital, which is also her training school. During her distinguished career she has received many honours—the Royal Red Cross (second class) for work in the Territorial Army Nursing Service during the last war; La Médaille de la Reine Elizabeth; the King George V Jubilee medal and the King George VI Coronation medal. Miss Burgess is a member of the General Nursing Council and of the Council of the College and intends to continue her professional activities after her retirement.

Nation's Fund for Nurses

We are very anxious to attain our next milestone of £5,500 before Easter, and we ask you to help us all you can with donations and tinfoil please. It will mean more valuable help for those who have so little upon which to live, and will give them renewed hope at a time of year when one feels instinctively that one's hopes will be realised. In these cases our fund has to step in to make their hopes come true, and we do not want to disappoint them.

Donations for Week Ending March 15.

	£	s.	d.
E. R. (a thankoffering for services rendered)	1	0	0
From an Elderly Scottish Nurse ...	1	0	0
College Member No. 10657		2	6
S.R.N. Devon (monthly donation) ...		1	0
Five of the sisters, Royal Victoria Infirmary, Newcastle on Tyne ...		10	0
Matron and nursing staff, Ramsgate General Hospital (monthly donation)		9	0
Nurses' Sports Club, Fever Hospital, Purdysburn, Belfast	4	0	0
Student Nurses' Association unit, Clatterbridge (County) General Hospital		10	0
Miss O. L. Roper		5	0
	£7	17	6
Total to date	£5,463	10	9

We are grateful to College Member 26872, No. 23711, Sister Slann, Miss Hobson and three anonymous donors *for tinfoil*; and to Miss D. Brown *for useful clothing*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

GENERAL NURSING COUNCIL FOR SCOTLAND

A meeting of the General Nursing Council for Scotland was held at 5, Darnaway Street, Edinburgh, on February 28. Sir John Lorne MacLeod, G.B.E., LL.D., was chairman. Application for appointment to the Council's Panel of Examiners was received from Miss Elizabeth B. Crossbie, Nurses' Home, City Hospital, Aberdeen. It was reported that 13 nurses who had passed the Final Examination had now attained the age of 21 and had been registered since last meeting, and that there had been 84 applications for re-inclusion in the Register after failure to pay the retention fee. Authority was given to issue a duplicate certificate of registration. The annual report to the Department of Health for Scotland on the work of the Council for the year 1940 was approved. The report of the finance committee was submitted and approved and the accounts passed for payment.

Next meeting: Friday, March 28.

Mrs. Mary Farr, S.C.M., of Portsmouth, awarded the British Empire Medal

Retrospection

By MISS MARION WILMSHURST, S.R.N., S.C.M., Ashridge Hospital, Berkhamsted, Herts.

LOOKING back over the first year of hospital evacuation has led me to several conclusions, the foremost being that, considering the difficulties with which the emergency hospital authorities have been faced, the scheme has been an unqualified success.

While saying this I am aware that a good deal of hardship has been involved, and in some places there has been a good deal of dissatisfaction due to lack of equipment, but my personal experience has been that our essential needs have been adequately met, and there is not, so far as I can see, the slightest need for the lack of equipment to be used as an excuse for badly trained nurses.

If nurses are unfinished or badly trained the causative factor lies, I am sure, with the nurse herself or with the sister who is responsible for her training—for it will be a wise woman who can appreciate the difficulties in the life of the present day nurse and adjust her methods of training to meet the altered circumstances.

She will remember that the nurse of to-day does not walk into a building where tradition is in the very atmosphere and routine the order of the day, but into a community which has hardly recovered from its recent exodus and is still perhaps at sixes and sevens with itself. Remembering this she will not be surprised if her nurses do not act as the embodiment of all that tradition required of them in the days that have gone.

She will realise too that there are few, if any, among her staff of nurses who are not working under conditions of added strain, either through lack of sleep or unaccustomed billeting conditions and, though she will insist on a high standard of efficiency, she will not interpret every slip as an act of deliberate neglect or carelessness.

The question of strain is an important one, yet there can be too great a tendency towards freedom and leniency and too great a lack of the order and peace for which a sick person craves. The clatter of spoons and the banging of doors may bring mental agony, and even the wireless may be an instrument of torture to the highly strung and the ill. Unless we are training our nurses as far as possible to meet the mental as well as the physical needs of the sick we are falling short in our duty to them as well as to our patients. "This is a hospital; please be quiet" is an inscription on the walls of the waiting hall of one hospital. What a difference it would make if we really achieved this quietness.

One Hundred per cent. Comfort

My closing word concerns comfort. Are all of our patients a hundred per cent. comfortable, or, in the effort to keep up with the scientific side of nursing, are we omitting to initiate our nurses into the all important art of making patients really comfortable? I am prepared to meet the challenge of the somewhat scanty mattresses provided by the Emergency Hospital Service, but the majority of patients do not seem to find them hard after the toughening effect of shelters and benches. It is often the smaller things that are harder to bear; a badly placed pillow or rucked mackintosh can make all the difference between peace of mind or frenzied irritability.

It may be that we have suffered from the lack of a sense of permanence; with some of our hospitals in ruins we may have wondered whether it can be worth while to put our all into work that may be gone to-morrow. The argument certainly has point, but the other side of the story is this. To the nurses of to-day will be entrusted the care of those who have given up all to save us from the ruthlessness of Nazism and dictatorship, and dare we offer them in return anything less than the best when they turn to us in their need?

Joint Nursing and Midwives Council for Northern Ireland

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120, Great Victoria Street, Belfast, Tuesday, March 4, the following members being present:—Miss Musson (in the chair), Miss Rance, Miss Early, Miss Sparkes, Miss Gawley, Miss Beaton and Dr. Foster Coates. The examiners' report on the recent Preliminary Examination was submitted by the examination committee, and showed that, of the 25 candidates who entered for the entire examination, 14 had passed and 11 failed; of the 56 candidates who entered for the first part of the examination, 44 had passed and 12 failed; of the 47 candidates who entered for the second part of the examination, 37 had passed and 10 failed. The report on the final examination showed that, of the 57 candidates who entered for the general part of the Register, 42 had passed and 15 failed. The examiners' reports on the Midwives' Examinations were submitted and showed that, of the 29 candidates who entered for the First Examination, 22 had passed and seven failed; and that, of the 16 candidates who entered for the Second Examination, 13 had passed and three failed. In accordance with the recommendation of the Examination Committee, the Council approved of the appointment of examiners for the examinations to be held in May.

"Women at Work"

A section entitled "The Royal College of Nursing and the War" appears in "Women at Work," the second quarterly bulletin of the British Federation of Business and Professional Women. The College is one of the Federation's affiliated organisations and its 30,000 trained-nurse members are therefore in touch with the 100,000 highly-trained women which the Federation represents. One of the Federation's aims is to protect the economic status of business and professional women, and details of the work of the College on these lines are given in the Section headed as above. Copies of "Women at Work" are obtainable from 20, Regent Street, S.W.1, price 6d.

The Diploma in Nursing

The examination for Part A of the University of London's Diploma in Nursing begins this year on October 28; Part B on November 10. The last date for obtaining an entry form is September 24, and for returning it, October 1. A pamphlet of past examination papers (reference number, 64; price 11d.) is obtainable from Eyre & Spottiswoode, Ltd., 6, Great New Street, E.C.4, and (single copies) from the University of London, Imperial Institute Building, South Kensington, S.W.7. Entry fees paid by candidates who are prevented from sitting for an examination owing to approved National Service will be returned in full. "Elementary Physics for Nurses," by M. Waters (Faber & Faber, 6s.) has now been added to the books recommended for study in connection with the Diploma. All communications about the regulations should be sent to the University Extension Registrar at the war-time address: Royal Holloway College, Englefield Green, Surrey.

Obituary

Mrs. Stuart Carter

We regret to record the death of Mrs. A. L. Stuart Carter at her home in Bath on March 4. Mrs. Carter trained at the General Hospital, Nottingham, and held appointments at the City Hospital and the Children's Hospital Birmingham. She was a member of the Royal College of Nursing and was a loyal supporter of the Bath branch.

A CONFIDENTIAL NEWS SERVICE

A confidential "raid news service" available only to officers such as chief wardens, city engineers, doctors engaged in A.R.P. work and so on, is announced by *A.R.P. News*, 19, Mincing Lane, Blackburn, Lancashire, a journal concerned with air-raid precautions. The object of the service is "to place in the hands of those civil defence personnel who can use the information to the public gain bulletins from the bombed areas."

MOBILE PHYSIOTHERAPY UNIT

The first Mobile Physiotherapy Unit from the Chartered Society of Massage and Medical Gymnasts to the War Organisation of the British Red Cross Society and Order of St. John of Jerusalem was presented by Lord Horder on February 20. It will be staffed by members of the Chartered Society who are qualified to give massage, remedial exercises and treatment by the apparatus contained in the van for giving electrical and light treatment. Funds for this unit were collected in the Sevenoaks district. Miss B. A. Wilson, C.S.M.M.G., originally proposed these gifts and has collected funds indefatigably. Sir Edward Meyerstein generously gave the van on which the apparatus is mounted.

The smart new outdoor uniform of blue-grey gaberdine to be worn by American Red Cross volunteers

Miss Margaret Blow, a sister, and Miss Fiona Fordyce, a nurse, both of Belgravia and Chelsea Nursing Institute, who did valuable rescue work at the London restaurant bombed last week

Some of the staff at the opening of the new King George V. ward at the Royal North Devon Infirmary, Barnstaple

News in Brief

More Doctors and Nurses

A THIRD group of American doctors and nurses for the American hospital in Britain, which is affiliated to the British War Relief Society of America, has now arrived at the hospital.

Artificial Eyes

THE Ministry of Pensions has extended its arrangement to provide artificial limbs required by civilian casualties as a result of war injury or war service injury to include artificial eyes.

Its Own Entrance

EARLY this month the Mayor of Sunderland opened a new £16,000 out-patients department and entrance lodge at the Municipal Hospital, thus completely separating it from the adjoining Poor Law Institution.

New Maternity Wing after the War

THE Royal Northern Hospital, Holloway, N.7, has received through the Trustees of the Bernhard Baron, Decd., Charities Fund, £2,000, the final instalment of the £10,000 promised for a new maternity wing. The building has had to be postponed for a year.

Princesses Dig for Victory

THE King has directed that more food shall be grown in the royal gardens, so Princess Elizabeth and Princess Margaret are digging for victory and plan to grow vegetables where they used to grow flowers.

A Matron Marries

ON March 1, 1941, Miss Annie Whiteley and Mr. A. Southern, of Manchester, were married at Stockport. Mrs. Southern is a founder member of the Royal College of Nursing, and resigned her post as matron of the Gloucester City General Hospital in 1939 for health reasons. She trained at Stepping Hill Hospital, Stockport, and has had a varied career including service with the Queen Alexandra's Imperial Military Nursing Service Reserve during the last war.

Bouth Gold Medallist

MISS A. F. Harris, a nurse at the Cheltenham General and Eye Hospital, has won the Bouth Gold Medal.

Bristol Appeal

THE Bristol Maternity Hospital, which was opened in 1865, is appealing for help with a debit balance of £3,000.

Medallist becomes Staff Nurse

MISS E. M. Savage, winner of the Graham Prize for 1940 at the Scarborough Hospital, has been promoted to the post of theatre staff nurse.

Eggs Finished

LOUGHBOROUGH Hospital has just finished the 10,000 eggs collected a year ago and has asked if anyone will either sell or give a few eggs to the matron.

From Bundles for Britain

THE Royal Free Hospital has gratefully received a gift of £1,238 7s. 10d. from Bundles for Britain—the first instalment towards the maintenance of a ward of ten beds and a diathermy room.

Dover and Evacuation

DOVER Education Committee urges that other coastal districts in the immediate neighbourhood be asked to support an appeal to the appropriate authorities to evacuate all schoolchildren.

Extra Pay

THE Swansea Mental Hospital has found it so difficult to retain enough trained nurses that it has asked the staff to forego one of its off-duty days each fortnight and work 53½ hours a week, as against 48. They will be paid at the rate of time-and-a-quarter for the extra hours.

Ministry to Pay Matron's Fine

THE Ministry of Health is to pay a fine of £2 imposed on the matron of the Hemlington Emergency Hospital, near Middlesbrough, because the Middlesbrough Corporation Hospitals Committee decided the responsibility for the unsatisfactory blackout rested with that Ministry.

From Scotland

New X-Ray Plant from America

THE deep X-ray plant, bought in America, has arrived safely at the Royal Infirmary, Dundee.

Fire at Huntley Hospital

No one was hurt when an outbreak of fire occurred recently at Huntley Cottage Hospital, Aberdeenshire, and was quickly extinguished by the staff.

Glasgow Royal Infirmary as Pioneer

IN this country X-ray, as a means of surgical diagnosis, was first used at the Glasgow Royal Infirmary.

Below College Scale

ANGUS Public Health Committee recommends that salaries of school nurses be raised from £170 to £180, rising by £10 per annum to £210, but it qualifies this by starting new appointments at £160, rising by £10 to £210.

New Appointments

MISS ISABELLA FRASER, Queen's district nurse under the Dairsie and Kemback Association, has been appointed night superintendent at the Home for Queen's Nurses, Glasgow. She has given devoted service in the Dairsie and Kemback area for more than 18 years. Miss Flora Crawford M'Phee, has been appointed sister in a government hospital in Northern Rhodesia.

Low Wages and Infant Mortality

PROFESSOR Baird, professor of midwifery at Aberdeen University, recently said that malnutrition of the mother, due to low wages and high prices of foods essential to a growing family, resulted in an unnecessarily high death-rate among babies—that of Aberdeen being 90 per 1,000 births, while in the prosperous section of the community figures were 20 per 1,000 and in Scandinavia, Holland, New Zealand and Australia, infant mortality was less than 40 per 1,000 births.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

A special Industrial Nursing week-end programme for general trained nurses is being arranged to start on May 2. The full programme will be published as early as possible. Further particulars can be obtained from the Director in the Education Department, The Royal College of Nursing.

Sister Tutor Section

The following applications were accepted by the Central Sectional Committee on Saturday, March 1: Miss V. V. Edey, Princess Mary Maternity Hospital, Newcastle-on-Tyne; Miss W. Matchett, Children's Hospital, Nottingham; Miss J. S. Mitchell, North Ormesby Hospital, Middlesbrough; Miss M. H. Neep, Nottingham General Hospital; Miss M. Sheehan, Royal Free Hospital, W.C.1; Miss M. V. Spalding, Middlesex Hospital, W.1; Miss V. C. Whiter, Children's Hospital, Birmingham, and Miss M. C. N. Lamb, Southern General Hospital, Glasgow.

Public Health Section

An informal luncheon will be held at 1 p.m. on Saturday, April 5, in the Cowdray Club. The speaker will be announced later. Tickets, price 2s. each, may be obtained from the Secretary, Public Health Section, Royal College of Nursing. Please obtain your tickets in good time to facilitate catering arrangements.

District Nursing and Midwifery Sub-Committee

A committee has been formed for the purpose of considering reconstruction work after the war, which is to be called the "District Nursing and Midwifery Sub-Committee." The Public Health Section would welcome any suggestions from members who are doing either district nursing or midwifery.

School Nurses' Sub-Committee

The School Nurses' Sub-Committee will meet shortly and the Public Health Section would like suggestions and ideas on post-war reconstruction work or improvements in the range of the activity of school nurses.

HARROGATE AND DISTRICT BRANCH, PUBLIC HEALTH SECTION.—At a general meeting held at the District Nurses' Home on March 7, two resolutions regarding conditions of service for health visitors were sent to headquarters. A programme of activities for 1941 was drafted.

Branch Reports

Brighton and Hove Branch.—Further lectures in the refresher course for trained and assistant nurses will be as follows:—6 p.m., Thursday, March 27, Royal Sussex County Hospital, *subject*, "Modern Anaesthesia," *lecturer*, Mr. J. L. Linacre, M.B., Ch.B., M.Sc., D.A.; 7.30 p.m., Wednesday, April 2, Royal Sussex County Hospital, *subject*, "Collection of Specimens for Examination in Pathological Laboratory," *lecturer*, Dr. J. R. Janes, M.B., B.Chir. Camb., M.R.C.S., L.R.C.P.Lond.; 7.30 p.m., Thursday, April 10, Sussex Eye Hospital, *subject*, "Eye Injuries and Treatment," *lecturer*, Dr. C. G. Schurr, F.R.C.S.Edin.; 7.30 p.m., Wednesday, April 16, Royal Sussex County Hospital, *subject* "Massage and Electrical Treatments," *supervisor*, Miss K. Ward, S.R.N., C.S.M.M.G.; 6 p.m. Friday, April 25, Royal Sussex County Hospital, *subject*, "Modern Drugs and Usages," *lecturer*, Dr. McGregor, M.D., M.R.C.P.Lond. We regret that in our previous notice of this lecture course, the Royal Sussex County Hospital was described in error as the Royal Sussex Children's Hospital. At the annual meeting, held on March 15, at the Sussex Throat and Ear Hospital, Brighton, Miss Inglis presided and more than 40 members were present. Reports from the hon. treasurer, the hon. secretary and the hon. secretary of the public health section of the branch were approved. The retiring president and chairman, Miss Joan Inglis, Order of St. John, and Mrs. Offord, hon. treasurer for the past seven years, were presented with small gifts from the executive committee in appreciation of the service they have so willingly given. After Miss Christie had spoken briefly on matters members are shortly to discuss, the meeting adjourned. Films shown by the courtesy of the Ministry of Information were much appreciated, and also the tea which Miss Gunn, the hostess, had kindly arranged. It was noted with pleasure that 20 non-members attended. Miss Hyslop, matron of the Sussex Maternity Hospital, Brighton, has been elected president and chairman, and Miss Cadman, matron of the Sussex Eye Hospital, hon. treasurer. Miss Turner remains in office as hon. secretary. At 4 p.m. on Friday, March 21, the executive committee will meet at the Sussex Eye Hospital. A general business meeting will follow at 5.15 p.m. There is much of importance to be considered so it is hoped that as many members as can possibly do so will attend. Miss Christie will speak more fully on the topic she touched on at the annual meeting.

Cambridge Branch.—On Friday, April 4, there will be a visit to the Nutritional Laboratory on Milton Road, by kind invitation of Dr. Harris. Student nurses are invited. More woollens (especially pullovers) and books are needed for the mine-sweepers and should be sent either to Miss Kennett, Long Stanton Rectory, who will forward them, or should be sent direct to Tel. A. E. Linton, H.M.S. Stella Pegasi, c/o G.P.O. London.

Dorset Branch.—A meeting was held on March 15, at the County Hospital, Dorchester, by kind permission of Miss Goodwin, matron. Dr. Tresise, medical officer at Herrison Hospital, gave a most interesting and instructive lecture on "Anoxaemia and the Nurse." A lively discussion followed on the proposed affiliation to the Royal College of Nursing of Associations of Nurses whose names appear on the Supplementary Parts of the Register. Thanks are due to Miss Goodwin and members of the committee who contributed towards a very enjoyable tea.

Edinburgh Branch.—A meeting was held on March 1 in the Nurses' Club, 8, Drumsheugh Gardens, the president, Miss Milligan, R.R.C., presiding. The annual report of the Scottish Board was read, and Miss Milligan told members of the proceedings of the Council meeting in February. Members learned with deep satisfaction of the proposal to start a branch of the College library in Scotland, and the suggestions regarding more facilities for post-graduate education within Scotland were welcomed with enthusiasm. An interesting discussion took place on the problem of legislation for the control of the assistant nurse and the safeguarding of the trained nurse. It was proposed and approved that a special meeting of the executive committee should be called to draw up a circular on this subject which would include a questionnaire to be returned to the hon. secretary by those unable to be present at a general meeting where a vote on the formation of policy would be taken. It was hoped in this way to get a representative opinion to forward to headquarters. Members were unanimously in favour of the College Council bringing into force an affiliation of associations of nurses whose names appear on the Supplementary Registers, as outlined in the draft scheme circulated to College branches in 1937. They felt that such an affiliation seemed more necessary than ever owing to the problems facing the profession today. As the fire-fighting lecture was well attended, it is hoped to arrange another in April, notice of which will be published in the *Nursing Times*.

London Branch.—The next general meeting will be held at 2.45 p.m. on Saturday, March 22, in the Cowdray Hall, the Royal College of Nursing. It is hoped many members will be present.

Nottingham Branch.—It has been decided that, in view of the forthcoming retirement of Miss Liddle, formerly for 18 years president of the branch, from her post as matron of the General Hospital, the committee would like to give some tangible gift to her, and members are invited to send donations (the maximum being 5s.) direct to the hon. secretary, Miss H. M. Lowe, Emergency Hospital, Kilton Hill, Worksop.

Paisley Branch.—The monthly meeting took place on March 10. Two medical officers of health kindly attended and gave most helpful answers to questions from members anent problems arising from war conditions. The meeting was most congenial and, it is hoped, inaugurated a new phase of wider co-operation and understanding, as both doctors expressed their willingness to help and give direction at any time.

Stirlingshire Branch.—The annual meeting was held at Kilbean Fever Hospital, Stirling, on February 21, Miss Gray Buchanan was chairman. The annual report and balance sheet were read and adopted. Dr. Grant, M.O.H. for Stirling, gave an interesting talk on "Immunisation," which was followed by a delightful tea dispensed by Miss Roy, matron, Kilbean Fever Hospital. Miss Miller, Royal Infirmary, Stirling, proposed votes of thanks. The next meeting will be held on April 21.

Yorkshire Branch at Leeds.—The annual meeting was held at Leeds General Infirmary by kind invitation of Miss Burbury. Miss Lupton presided and was re-elected chairman for the coming year. Reports of the various sections were read and social functions were arranged. Mr. Worts gave an instructive talk on "Speech Making" which was thoroughly enjoyed. A whist drive will be held by kind invitation of Miss Drewitt, at 3 p.m. on Saturday, March 29, at the Maternity Hospital, Hyde Terrace, Leeds 2. R.S.V.P. to Miss Drewitt at the Maternity Hospital by March 24.

Wakefield Branch.—A luncheon was held at the Strafford Arms, Wakefield, on Saturday, March 1. The guest of honour was the Mayor of Wakefield, Mrs. F. Stott, J.P., who is president of the branch. Members of the Midwives Institute were also present and some interested friends. Several members were prevented from attending through illness. The gathering was enjoyed so much it was decided to hold another luncheon on May 3 and Mrs. Stott said she would be delighted to attend. Mrs. Stott is a fully qualified nurse, so members are proud she has been chosen for the distinguished post of Mayor of Wakefield. Miss Elwell, chairman, welcoming the Mayor, said she felt Wakefield was fortunate, in the trying days of war, to have a mayor whose professional capacities and understanding would prove an asset to the town.

Worthing and South-West Sussex Branch.—A general meeting was held at Knowle's Cafe, Brighton Road, on Thursday, March 13. Miss Christie gave a most interesting talk on the present difficulties confronting the nursing profession and the active part the College was taking in trying to solve them. She emphasised that the College was composed of the individual members and it was only through their co-operation the College could act. Resolutions of vital importance were sent out for the branch's opinions and it was up to members to respond. It was decided to hold an open meeting in Chichester, by kind invitation of Miss Gambier, matron of Greylingwell Hospital, in April (date to be announced later), to discuss the problem of the assistant nurse and the formation of a federation of the associations of mental, fever and sick children's nurses to the College. The meeting was followed by tea.

Winchester Branch.—The annual meeting was held at the Royal Hampshire County Hospital on February 26, by kind invitation of Miss Mackay, matron. Miss Adams, Western Area Organiser, gave an interesting account of College activities. The next meeting will be held at 3 p.m. on Tuesday, April 1, at the County Hospital.

SPECIAL DONATIONS

To The Royal College of Nursing—March 6

	£	s.	d.
Riach, A. S.		1	0
Harkness, R.		5	0
Bradford Branch	5	0	0
Austen, E.		1	0
Gibson, J. D. R.		1	0
Andrews, A. P. E.		1	0
Morton, D.		1	0
	£5	10	0
Total to date	£746	16	2

G.N.C. Final State Examination Pass List

England and Wales Oct.-Nov., 1940 (Contd.)

GENERAL NURSES *(contd.)*

Provincial County Council and County Borough Hospitals (contd.)

Royal Hamadryad Seamen's Hosp., Cardiff, and Cardiff Royal Inf., Cardiff.—Breen, E.; Browne, A. M.; Coward, B. E. Chester City Hosp., and Walton Hosp., Liverpool.—Rees, M. Infirmary, Chesterfield and Whipps Cross Hosp., London.—Hill, F. M.; Limb, F. V.; Silcox, M. D. (*née* Middleton) *County Hosp., Clayton, Bradford and The Royal Inf., Bradford.—Nuttall, D.; Smith, A. County Hosp., Clayton, Bradford and Staincliffe County Hosp., Dewsbury.—†Copeland, L. High Teams Hosp., Gateshead-on-Tyne, and Royal Inf., Sunderland.—Bailey, M. J.; Baxter, B. N.; Gordon, H. S.

* Old Association Scheme.
† Special Transfer.

London Affiliated Hospitals

Finchley Memorial Hosp., London and National Temperance Hosp., London.—O'Brien, H. M. Hendon Cottage Hosp., London, and Charing Cross, Hosp., London. Card, M. J. Hornsey Central Hosp., Crouch End, London and University College Hosp., London.—Brown, A. K.; Evans, D. M.; Pugh, J. E. M. Hornsey Central Hosp., Crouch End, London and King Edward VII Hosp., Windsor.—Read, G. E.

Provincial Affiliated Hospitals

Nottingham County Inf., Basford, Bulwell, and City Hosp., Nottingham.—Murray, M. C. *St. Peter's Hosp., Bedford and Oldchurch County Hosp.,Romford.—Durkan, K.; Whitlock, S. G.; Wiles, M. V. Bishop's Stortford Hosp., and Hertford County Hosp., Hertford.—Parker, G. J. Jericho Hosp., Bury, and Park Hosp., Flixton, near Manchester.—Bennett, C. M.; Naughton, N. County Inf., Carmarthen, and Swansea General and Eye Hosp., Swansea.—Davies, F. H. L. Crewe Memorial Hosp., and Infirmary and Dispensary, Warrington.—Scanlon, D.; Scanlon, M. J. County Council Hosp., Cross Houses, Shropshire, and Walton Hosp., Liverpool.—Baker, A. E.; Connaughton, N.; Cudworth, F. J.; Cunningham, H. *East Preston Inf., near Littlehampton and Oldchurch County Hosp., Romford.—Doolan, M.; Maginn, M. *Enfield War Memorial Hosp., Enfield, Middlesex and East Suffolk and Ispwich Hosp., Ipswich.—Black, L. A.; Hodges, E. J. Evesham Hosp. and General Eye Hosp., Cheltenham.—Cameron, G. M. The Exmouth Hosp., Exmouth and Royal Devon and Exeter Hosp., Exeter.—Gray, N. E. Farnham County Hosp. and Mayday Hosp., Croydon.—Estevez, M. M.; Moody, M. C.; Rowland, E. J. *Farnham County Hosp. and Leicester City General Hosp., Leicester.—Fitzgerald, A. Gosport War Memorial Hosp., Gosport and Royal Portsmouth Hosp., Portsmouth.—Barnes, J. R.; Jenkins, P. Haslemere and District Hosp. and Radcliffe Inf., Oxford.—Jewitt, D. Hastings Municipal Hosp. and Brighton Municipal Hosp.—Chapman, D. A.; Eden, M. G.; Malone, K.; White, A. A. King Edward VII Eliot Hosp., Hayward's Heath and Royal East Sussex Hosp., Hastings.—McLeod, M. H. High Wycombe and District War Memorial Hosp. and the Radcliffe Inf., Oxford.—Ryall, W. M. (*née* Burbridge). St. Luke's Hosp., Huddersfield and The Royal Inf., Huddersfield.—Dent, A.; Lister, R.; Monagle, M. J.; Willies, E.; Wright, K. Borough General Hosp., Ipswich and East Suffolk and Ipswich Hosp., Ipswich.—Picton, E. Borough General Hosp., Ipswich and Withington Hosp., West Didsbury, Manchester.—White, R. Jersey General Dispensary and Inf., and Royal Victoria and West Hants Hosp., Bournemouth.—Kohler, R.; Walsh, M. C. Burton Road Hosp., Lincoln and Sheffield City General Hosp., Sheffield.—Kelly, M. Waterloo and District General Hosp., Liverpool and Crumpsall Hosp., Manchester.—Hill, P. M.; O'Brien, B. Lymington and District Cottage Hosp., and Hampstead General and North West London Hosp.—Glover, P. L. A.; Wallace, M. J. West Park Hosp., Macclesfield and Clatterbridge (County) General Hosp., Bebington, Wirral, Cheshire.—Anderton, E. M.; Barnwell, E. M.; Lacey, M. A. Maesteg and District General Hosp. and Swansea General and Eye Hosp., Swansea.—People, N. *Mansfield County Institution and Sheffield City General Hosp.—Carter, A.; Henry, A.; Quinn, K.; Sunley, L.; Walker, E. Northwood Pinner and District Hosp., and Guy's Hosp., London.—Parnell, B. C. Port Talbot and District General Hosp., and Royal Gwent Hosp., Newport.—Johns, G. E. Moorland Inf., Rawtenstall, Rossendale, Lancs. and Park Hosp., Flixton, near Manchester.—Page, E.; Rigby, R. P. St. Margaret's Stratton St. Margaret, near Swindon, Wilts, and Southmead Hosp., Bristol.—Lewis, W.; Robinson, M. G. Sevenoaks and Holmesdale Hosp., and West Kent General Hosp., Maidstone.—Dunford, M. F. Shepton Mallet and District Hosp., Somerset, and Royal United Hosp., Bath.—Adams, M. M. *Stratford-on-Avon General Hosp., and the Radcliffe Inf., Oxford.—Lloyd, E. L. Tiverton and District Hosp., and the Royal Devon and Exeter Hosp., Exeter.—Moses, P. M. Whitby and District War Memorial Hosp., and Ancoats Hosp., Manchester.—Rollin, E. M. North Cambs. Hosp., Wisbech and Addenbrooke's Hosp., Cambridge.—Ettridge, V. J.

London Special Hospitals and General Hospitals

*Hospital for Consumption and Disease of the Chest, Brompton Road, and Addenbrooke's Hosp., Cambridge.—Murtagh, E. M. Central London Ophthalmic Hosp. and the Middlesex Hosp., London.—England, M. W. W.

* Old Affiliation Scheme.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE APPOINTMENTS

THE Council invite applications for the following post:—
LINTON INSTITUTION
(Near Cambridge)
Trained **Staff Nurse.** Salary £95 p.a. plus bonus of 3s. 6d. p.w. Civil Nursing Reserve Conditions.
Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as soon as possible. (No application forms issued).
ASHLEY TABRUM,
Clerk of the County Council.
Shire Hall,
Cambridge.
18th March, 1941. (1850)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.
(600 Beds)

GENERAL Trained **Staff Nurses** required for twelve months' Fever Training. Salary £75 to £95 per annum, plus war bonus, together with the usual residential allowances. Lectures by Medical Resident Staff and Sister Tutor. Superannuation Scheme in force.
Apply Matron. (539)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital),
ST. MICHAEL'S HILL, BRISTOL, 2

VACANCIES for **Staff Nurses.** Salary £70 per annum. F.S.S. in force. S.R.N. wishing to do Sick Children's training may apply. Apply with names for reference to Matron. (1558)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

STAFF **Nurse** required for Orthopaedic Department. Experience not essential. Salary commencing £65 per annum and uniform.
Superannuation scheme in force.
Apply Matron. (1849)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

STAFF **Nurse** required. S.R.N., S.C.M. for small V.D. Maternity Department. Salary £75 and Superannuation.
Apply with full particulars and matron's name for reference to Matron. (1842)

MACCLESFIELD GENERAL INFIRMARY

WANTED, **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.
Apply with names for reference to Matron. (1746)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the position of Theatre **Staff Nurse.** Must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (1361)

ROYAL FREE HOSPITAL GRAYS INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required, S.R.N., S.C.M., for general work but available for emergency midwifery. Salary £75 or according to experience. Apply with full particulars to Matron. (836)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM
(750 Beds)

NURSES Fever trained and State-registered required. Salary £65, rising to £95, plus war bonus.
Apply, giving full particulars, to Matron. (485)

BEDFORD COUNTY HOSPITAL

STAFF **Nurses** required for Maternity Department, must be S.R.N. and S.C.M. Salary commencing £80 per annum. F.S.S. in force.
Apply Matron. (551)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

STAFF **Nurses** required, S.R.N., for private block. Salary £70—£80. £5 extra if S.C.M. Uniform provided. Federated Superannuation Scheme in force. Apply to Matron. (1646)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

STAFF **Nurses** required urgently. Salary £65 per annum, plus war bonus.
Apply Matron. (966)

LANCASHIRE COUNTY COUNCIL
ELSWICK SANATORIUM

STAFF **Nurse** required, General trained. Salary £73 19s. rising to £83 10s., plus £8 uniform allowance. Superannuation Scheme in force.
Apply to Matron, Elswick Sanatorium, near Preston, Lancs. (1563)

ALDERSHOT HOSPITAL
Maternity Unit

STAFF **Nurse** required, S.R.N., S.C.M. Salary £80 per annum, rising by £5 to £90 plus £6 Uniform Allowance for duration of war. F.S.S. in force.
Apply Matron. (277)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.

THEATRE **Staff Nurse** required. Salary £65 per annum, plus war bonus.
Apply Matron. (1357)

GRANARD HOUSE, 98, DOVEHOUSE STREET, CHELSEA, S.W.3

STATE-REGISTERED **nurses** required. Salary £80 rising to £90 per annum. Federated Superannuation Scheme in force.
Apply Sister Superintendent. (1895)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THE Queen's Hospital, Birmingham (in future to be known as the above) is to be adapted fully equipped and staffed, for 280 beds (after the manner of Dr. Bohler's Clinic) to the treatment of fractures, injuries of the soft parts, burns and conditions due to injury.
There are vacancies for **Student Nurses** in the Preliminary School of the above. After satisfactorily completing a preliminary course of eight weeks, candidates may be accepted for two years training, during which time instruction will be given in all subjects required for the Preliminary State Examination.
For particulars apply to the Matron, The Queen's Hospital, Birmingham 15, who will be pleased to arrange interviews. (1701)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—

SURREY COUNTY SANATORIUM, MILFORD, NEAR GODALMING.
EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM.
WARREN ROAD HOSPITAL, GUILDFORD, SURREY
SHABDEN PARK HOSPITAL, CHIPSTEAD, SURREY
KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-UPON-THAMES

Commencing salary £60 p.a., rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
21st March, 1941. (1566)

QUEEN VICTORIA MEMORIAL HOSPITAL, WELWYN, HERTS
(30 BEDS)

ASSISTANT **Nurse** required. Commencing salary £55. Uniform provided. Apply to Matron, sending name of matron for reference. (1800)

KENT COUNTY COUNCIL

Public Assistance Department Orpington Institution, Orpington, Kent
Training of Uncertificated Nurses

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year together with the usual residential emoluments

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone. (27)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1808)

THE EDMUND POTTER HOSPITAL FERNCLOUGH, HEATON, BOLTON

PROBATIONERS required, not under 16½ years of age for small auxiliary hospital.

Salary £20 per annum, plus war bonus of £2 12s. per annum.

Apply to Matron. (1812)

SALOP COUNTY COUNCIL HOSPITAL, CROSS HOUSES, NEAR SHREWSBURY

PROBATIONER **Nurses** required. Must be strong and well educated. Hospital is a preliminary training school, affiliated with Walton and Mill Road Hospitals, Liverpool. Lectures given by the Resident Medical Staff and Sister Tutor. Age 18-28. Salary to commence £35, rising by £5 yearly. Uniform provided. Superannuation Scheme in force. Application forms obtainable from the Matron. (1856)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

ASSISTANT **Nurses** (Resident) required for the above Infirmary. Previous experience essential. Uniform provided. 48-hours' week. Salary £45—£65 per annum, according to experience, together with usual residential emoluments.

Apply personally, or in writing, to the Matron, St. Mary's Infirmary, Greenhill Road, Armley, Leeds, 12. References essential. (1577)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.
TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required for three years' training. Must be well educated. Salary £25, £30, and £40 per annum.

Lectures given by Resident Sister-Tutor, and Honorary Staff.

Apply for full particulars to Matron. (1802)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
RECOGNISED TRAINING SCHOOL FOR NURSES

VACANCIES for **Probationer** Nurses occur at the above Hospital, which is situated in Hagley Road, Birmingham. Candidates should be at least 18 years of age and have had a good education. Salary—1st year, £30; 2nd year, £35; 3rd year, £40; 4th year, £45; together with full board, lodging, laundry and uniform. A 48-hour week is in operation.

The Hospital contains 147 beds, plus 118 emergency beds, and medical, surgical and maternity cases are received.

Full particulars and forms of application may be obtained from the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1570)

LYTHAM HOSPITAL, LYTHAM, LANCS.
AFFILIATED TRAINING SCHOOL

WELL educated **Probationers** required. Salary commencing £25 per annum.

Apply Matron. (1734)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

PROBATIONERS required. Age 18-30 years. Salary £25, £30, £35, with board residence, laundry and uniform provided.

Apply with full particulars to Matron. (1763)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (1747)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum. Uniform provided. Application forms may be obtained from the Matron. (1829)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron.

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
RECOGNISED TRAINING SCHOOL FOR NURSES

VACANCIES for **Probationer Nurses** occur at the above Hospital, which is situated in Hagley Road, Birmingham. Candidates should be at least 18 years of age and have had a good education. Salary—1st year, £30; 2nd year, £35; 3rd year, £40; 4th year, £45, together with full board, lodging, laundry and uniform. A 48-hour week is in operation.

The Hospital contains 147 beds plus 118 emergency beds, and medical, surgical and maternity cases are received.

Full particulars and forms of application may be obtained from the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1778)

CITY OF COVENTRY
INFECTIOUS DISEASES HOSPITAL
VACANCIES FOR PROBATIONER NURSES

APPLICATIONS are invited in connection with the above. Candidates should preferably be 17½ years of age, and have had a secondary education.

There is also a vacancy for a **Pupil Probationer** aged 16½ years. Salary in each case: £45 per annum (plus war bonus), rising by £5 to £50, together with uniform and full residential emoluments.

For further particulars apply to the Matron. (1429)

MINEHEAD AND WEST SOMERSET HOSPITAL, MINEHEAD

PROBATIONERS wanted. Well educated young girls from 16½ years desirous of two years good experience before going on to a larger training school.

Apply with photograph and particulars enclosing stamped addressed envelope for reply to Matron. (1652)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply Matron. (1616)

WEST END HOSPITAL FOR NERVOUS DISEASES, GLOUCESTER GATE, REGENTS PARK, N.W.1

REQUIRED: Trained and Assistant **Nurses.** Salary £75 per annum and £40 per annum according to experience, part uniform. Apply Matron. (1839)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton. (1591)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL
(RECOGNISED TRAINING SCHOOL)

THE Council invite applications for **Probationers** for duty at the Ipswich Isolation Hospital.

Salary on appointment £36 p.a. After one year, £40 p.a.; after two years, £45 p.a.

Uniform will be provided in addition to board, lodging, laundry and holiday allowances.

Applications, accompanied by two recent testimonials to be forwarded direct to the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (1519)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM
STUDENT NURSES (WOMEN)

APPLICATIONS are invited for appointment as **Student Nurses** from applicants not under 17 years of age.

Successful applicants will be provided with a four years' course of training, the first two years of which will be spent at the Sanatorium and the last two at a General Hospital to be selected.

The salary payable whilst at the Sanatorium is at the rate of £40 for the first year and £45 for the second year, together with board residence, laundry and the use of modern uniform.

The Sanatorium is situated near a large town where there are good facilities for recreation and entertainment, and there are ample facilities provided at the Sanatorium for these purposes.

Applications should be made by letter to the County Medical Officer, Shire Hall, Nottingham, and give full particulars as to the candidates age, education and any previous employment.

K. TWEEDALE MEARY,
Clerk of the County Council.

Shire Hall,
Nottingham. (1565)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (1185)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

PROBATIONERS required for three years general training. Salary £30—£35—£40 p.a.

Apply to the Matron. (1613).

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

IMMEDIATE vacancy for **Assistant Nurse.** Resident post. For particulars apply Matron. (1635)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES, AND THE CENTRAL MIDWIVES BOARD, PART A TRAINING)

PROBATIONER **Nurses** required. Aged between 19 and 32 years.

Apply to the Matron for full particulars. (1693)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform. Apply Medical Superintendent. (1571)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three week's holiday annually Nurses' Home and strong shelter.

Apply to Matron. (38)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 BEDS)

PROBATIONERS required, 18-28 years, strong, good education essential; three years' training, salary £20, £25, £30. 96 hours' fortnight in force.

Apply to the Matron. (1662)

BUSHEY AND DISTRICT HOSPITAL, NEAR WATFORD, HERTS

THERE will be a vacancy for a **Probationer Nurse** in April (affiliated training school, resident sister tutor).

Please write to Matron for application forms. (1660)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30. £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (10)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

BEDFORD COUNTY HOSPITAL TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18-30. Lectures given by Medical Staff and resident Sister Tutor.

Forms of application may be obtained from the Matron. (1655)

WEST KENT GENERAL HOSPITAL, MAIDSTONE
(E.M.S. 250 BEDS)

THERE are vacancies for **probationers** in April and May.
Apply the Matron. (1688)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. Must have Tuberculosis or Fever training. Salary £45—55. If holding Tuberculosis Certificate salary £50—£60. Superannuation scheme in force. Apply to The Matron, Standish House, Stonehouse, Glos. (26)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required. Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to Matron, Standish House, Stonehouse, Glos. (326/11)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL, SOMERSET
RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers.** For particulars apply to the Matron. (1621)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (965)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform. For particulars apply to the Matron. (1091)

KENT COUNTY COUNCIL
Public Assistance Department
County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough
Near Bromley
County Hospital, Fembury
Near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hsopitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (28)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1
COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Probationers** on April 1st and June 1st, 1941.

Every facility for modern training. Apply for full particulars to Matron. (1129)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM, 9
750 Beds

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50; £53; £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force.

Further particulars and application forms apply Matron. (538)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.

Commencing salary £40 to £50, according to experience.

Apply Matron. (1337

NOTTINGHAM GENERAL HOSPITAL
(531)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (5)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.
(100 Beds)
(Shortly to Become a Preliminary Training School)

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform. Must be strong and well educated, from 17 years.

Apply with all particulars and names of two people for reference to MATRON. (22)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (463)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)

PROBATIONERS wanted at once. Must be well-educated. Age 18. Salary £30 and part uniform. Application to be made to the Matron. (1022)

THE GENERAL INFIRMARY AT LEEDS
(673 Beds)
Training School for Nurses
Approved by the General Nursing Council

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (141)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

DONCASTER ROYAL INFIRMARY
(185 Beds)
Training School for Nurses

PROBATIONERS required for three years training. Age 18 to 30.

Good standard of education required. Day-off weekly. Salary £26—£30—£34.

Apply to Matron. (54)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (6)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER.

PROBATIONER **Nurses** required. Age 18 to 30. Height not less than 5 ft. 4 in. School leaving certificate or the equivalent is desirable but not essential.

Commencing salary at present £68 14s. per annum, together with board, lodging, washing, etc., valued at approximately £45 10s. per annum. Salary rises on an average to £98 16s. per annum, on qualifying by examination, and to £131 15s. on promotion to Charge Sister.

The Hospital is a recognised training school for the G.N.C. and R.M.P.A. Certificates, and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (513)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached through out their training by resident Sister Tutors

For particulars apply to the Matron. (8)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (405)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

ASSISTANT **Nurses** required. Salary £50 rising by £2 10s. to £65, according to experience, plus war bonus, uniform and holiday board allowance. Apply with reference to Matron, City Sanatorium, Yardley Green Road, Birmingham, 9. (1744)

ASSISTANT **Nurses** required for Isolation Hospitals at Blaby, Hinckley and Melton Mowbray, Leicestershire. Salary £60 per annum plus £3 9s. War Bonus, with board, uniform and laundry. Apply with references to Matrons. (1454)

CO-OPERATION. Fully-trained **Nurses** S.R., and Nurses, S.R., S.C.M., required for private work.—Lady Superintendent, Nurses' Co-operation, Mannamead, Plymouth. (140)

DISTRICT **Nurse Midwife,** S.R.N. S.C.M., for emergency staff. Salary £199 rising to £120, plus uniform and all found. Opportunities to apply for vacancies in the county as they occur. Apply County Superintendent, County Nurses' Home, 21, Stoneygate Road, Leicester. (1759)

EXPERIENCED **Charge Sister** wanted. To act as Matron's deputy when required. Salary £100 rising to £115 p.a. and uniform.

Apply with full particulars and references to Matron, Isolation Hospital, Mays Lane, Barnet, Herts. (1780)

JUNIOR **Assistant Nurse** required by Gloucestershire County Council for alternate day and night duty in the Cotswold Maternity Home, Tetbury, Glos., which has accommodation for 16 patients. Salary £28 p.a. with board, laundry and a uniform allowance. Application should be addressed to Matron, Cotswold Maternity Home, Health Department, Shire Hall, Gloucester. (1760)

NON-RESIDENT **Women Attendants** for Redhill Institution for day and night duty as required. Must be capable of taking charge of aged and infirm women. Wages 42s. 6d. by 2s. 6d. to 50s p.w. together with two meals per working day, uniform and laundry thereof valued at £27 16s. p.a. also temporary bonus. Pensionable and established staff subject to medical examination. Application forms obtainable by sending stamped addressed, foolscap envelope to Middlesex County Council "P" Guildhall, Westminster, S.W.1. Please quote code letter. (1876)

PROBATIONER **Nurses** required at the City Isolation Hospital, Beacon Park Road, Plymouth (recognised Training School) for training for State Fever Certificate. Applicants should be between the ages of 18-25 years and of good education. Salary £40 by £5 to £45 per annum. For full particulars apply to Matron. (1693)

PROBATIONER **Nurses** required at the Mount Gold Orthopaedic Hospital, Plymouth. Sister Tutor in residence. Candidates take the Orthopaedic Examination of the Central Council for the Care of Cripples. Apply for full particulars to the Matron. (1694)

QUEEN'S **Nurse,** Senior, required for Headquarters Staff of the Perthshire County Nursing Federation. Motorist or willing to learn to drive. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (1765)

QUEEN'S **Nurse** required for relief. General district, early April. Apply Superintendent, Nursing Institute, Tything, Worcester. (1846)

QUEEN'S. Two State-registered **Nurses** immediately to qualify for Roll. F.S.S. Holiday allowance. Salary to scale. Cyclists. Apply Superintendent, Nursing Institute, Tything, Worcester. (1847)

QUEEN'S **Nurses Midwives** required for emergency staff. Salary £190 to £230 with an additional £10 for Health Visitors certificate; uniform £10. Non-Queen's nurses—salary according to qualifications. Comfortable living arrangements. Valuable experience for those seeking administrative posts. Cyclist and motorist, or willing to learn. Apply: County Nursing Superintendent, County Offices, Hereford. (1611)

QUEEN'S **Nurse-midwife** required for Ross-on-Wye. General nursing and midwifery. Two employed; own living arrangements. Salary £185 to £205 p.a. according to experience, uniform £10 p.a. Details on application to: County Nursing Superintendent, County Offices, Bath Street, Hereford. (1609)

QUEEN'S **Nurse-midwife** required for rural district in Herefordshire. Salary £185 p.a. to £205 p.a. according to experience, plus £10 for uniform allowance. Nurse makes own living arrangements. Combined duties undertaken. Motorist or willing to learn. Particulars on application to: County Superintendent, County Offices, Bath Street, Hereford. (1610)

QUEEN'S, or State-registered **Nurses** to train as Queen's Nurses, General Nursing —Apply, giving age and qualifications, Superintendent, Queen's Nurses' Home Roseangle, Dundee. (344)

QUEEN'S NURSES WANTED.

Somerset County Nursing Association. Experienced Queen's Nurse as Second Assistant Superintendent, willing to undertake emergency work when necessary. Health Visitors' Certificate. Motorist. Salary £250 by £5 to £275. Federated Superannuation Scheme. Own living arrangements in Taunton.

Staffordshire County Nursing Association. Nurse midwife for emergency staff. Car owner or cyclist. Salary £200 rising by £10 to £240. Uniform £8. Car or cycle allowance.

Benwick and Doddington, Cambridgeshire. Single district. General nursing and midwifery. Cyclist and motorist. Scale salary, usual allowances. Comfortable rooms.

Bognor, West Sussex. One required. General nursing, midwifery and health visiting. Cyclist. Inclusive salary to scale, own living arrangements. F.S.S.

Bollington, Cheshire. Double district, two required. General nursing and midwifery. Cyclists and motorists or willing to learn. House available—furnished or unfurnished suitable for friends.

Cinderford, Gloucestershire. Double district, one required. General nursing and midwifery. Cyclist. Inclusive salary. Share furnished flat.

Cranleigh, Surrey. Single district. General nursing and midwifery. Cyclist and motorist. Salary. Surrey County Scale. Rooms.

Crediton, Devonshire. Double district, two required. General nursing and midwifery. Cyclists essential—motorists preferred. One tiny furnished cottage (small rent), other rooms. Inclusive salary £190 to £210.

Doncaster, West Riding, Yorkshire. One required for staff of five. General nursing, cyclist, comfortable home.

Epsom, Surrey. Four employed, one required, general nursing. Cyclist. Scale salary. Home.

Lewes, East Sussex. One required. General nursing and midwifery. Cyclist. Combined duties, inclusive salary, own living arrangements.

Luddenden Foot, Near Halifax. Single district. General nursing and midwifery. Comfortable furnished house provided. Scale salary.

Midhurst, West Sussex. Two employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, share furnished cottage with non-Queen's.

Oldbury, Worcestershire. One required for staff of four. General nursing and midwifery. Cyclist. Scale salary. Home.

Portslade, Sussex. Two required for staff of 7. General nursing and midwifery. Cyclists. Scale salary. Home.

Redcar, North Riding, Yorkshire. One for staff of four as increase. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Redditch, Worcestershire. One required for staff of four. General nursing and midwifery. Cyclist. Scale salary. F.S.S.

Seaford, East Sussex. Two required. Combined duties. Cyclists. Inclusive salary, own living arrangements (could live together).

Sedgley, near Dudley, Staffordshire. Industrial area. General nursing. Cyclist. Salary £190 rising by £10 to £230, uniform £8, F.S.S., comfortable rooms.

Shoreham, Sussex. Four on staff one required. Midwifery, health visiting, relief general. Cyclist. F.S.S. Scale salary. Home.

Surbiton, Surrey. Two for staff, one for midwifery and other General Nursing. Cyclists. Scale salary. Home.

Taunton, Somerset. Midwife for Maternity Home (10 beds). Seven intern staff. Salary to scale.

Todmorden, West Riding, Yorkshire. One of four. General nursing and midwifery. Share comfortable furnished house. Scale salary.

West Hoathly, East Sussex (newly affiliated). Single district. General nursing, midwifery and public health work. Scale salary. Motorist. Rooms.

See displayed advertisements for candidates, and superintendent, Worcester City.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1838)

QUEEN'S NURSES
ESSEX COUNTY NURSES TRAINING HOME, BEACHCROFT ROAD, LEYTONSTONE, LONDON, E.11

S.R.N. To qualify for the Roll. Salary to Scale. F.S.S.N. Opportunity to take Part II Midwifery at the Home. Part I arranged if desired.

Further particulars on application to Matron. (1785)

QUEEN'S **Nurses** required. One for Bolton-le-sands, single district, general and midwifery nursing, furnished rooms provided, motorist. One for single district, general nursing only. Furnished house provided. —County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (1816)

QUEEN'S. Two State-registered **Nurses** required to qualify for Queen's Roll. Federated Superannuation in force, Cyclist preferred.—Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (308)

RELIEF **Sister,** S.R.N., required. Salary £90.—Apply, giving names for reference, Matron, St. Catherine's Home for Incurables, Bradford, Yorks. (1825)

REQUIRED immediately, trained **Nurse** for relief work in three residential nursery homes. £100 p.a., plus travelling expenses. Apply Miss Pittman-Davis, 20, Gordon Square, London, W.C.1. (1755)

S.R. and S.R., S.C.M. **Nurses** required for Nursing Home. Uniform supplied. For particulars apply Sister, 31, Brunswick Road, Hove, Sussex. (1743)

STAFF **Nurses** wanted. Salary £75 rising and uniform.

Apply with references to Matron, Isolation Hospital, Barnet, Herts. (1787)

STAFF **Midwife** required by Gloucestershire County Council for alternate day and night duty in the Cotswold Maternity Home, Tetbury, Glos., which has accommodation for 16 patients. Salary £80 to £90 p.a. according to experience, with board, laundry and a uniform allowance of £5 p.a. Age limit 40 years. Post is designated under Local Government Superannuation Act, 1937. Forms of application and particulars of terms and duties of appointment may be obtained from Matron, Cotswold Maternity Home, Health Department, Shire Hall, Gloucester. (1767)

STAFF **Nurses** (R.F.N.) required for Harborough Magna Isolation Hospital near Rugby (68 beds). Salary £80–£85 p.a. Uniform, holiday allowance and War Bonus. Apply with references to the Matron. (1853)

STATE-REGISTERED **Staff Nurse** required. Can take tuberculosis Association Examination if desired. Salary commencing £85 to £95, uniform provided. Apply Matron, Hawkmoor Sanatorium, Bovey Tracey. (1587)

STATE-REGISTERED **Nurses** and State-Certified **Midwives** wanted. Capable, with Theatre experience essential. Good salary, Comfortable home.—Clarence Nursing Home Tunbridge Wells. (1507)

TWO trained **Nurses** required. Alternate day and night duty. Salary £90 p.a. Uniform allowance £5.—Apply, giving full particulars of training and experience to Matron, Launceston Hospital and Rowe Dispensary, Launceston, Cornwall. (35)

WARD **Sister** required at Thurrock Isolation Hospital, S.R.N. with good fever experience. Salary £90–£5–£110, rising by annual increments, plus war bonus which is at present 3s. per week. Candidate would be required to act as Sister Tutor, for which a further £10 will be paid. Uniform and laundry provided. Superannuation Scheme in force. Applications should be sent not later than 5th April, accompanied by copies of recent testimonials to A. E. Poole, Clerk, Thurrock Urban District Council, Council Offices, Whitehall Lane, Grays, Essex. (1859)

WANTED, Trained **Nurses** for Industrial Welfare Work in South Midlands. Write Box No. 1736, "The Nursing Times," St. Martin's Street, London, W.C.2. (1736)

MIDWIFERY

Rate: 10/- per inch

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (1251)

CITY OF BIRMINGHAM
CITY MATERNITY HOME,
"SORRENTO,"
15, WAKE GREEN ROAD,
MOSELEY 13
TRAINING SCHOOL FOR CENTRAL MIDWIVES' BOARD (CERTIFICATE A) AND OBSTETRIC ANALGESIA CERTIFICATE)

ONLY fully-trained, State-registered Nurses accepted as **Pupil Midwives.**

(1) Training course with service, nine months. Salary at the rate of £55 per annum during six months' training, and the subsequent three months' midwifery experience in the maternity home.

Board, lodging, uniform and laundry provided. All fees paid except examination fees.

Accepted candidates will be given training for Part 2 of the Central Midwives Board Certificate at Heathfield Road Maternity Home, after passing the examination for Part 1.

Facilities for obtaining the Obstetric Analgesia Certificate will also be given.

(2) Training course with service, twelve months. This course is only for a limited number and is not intended for those who desire to proceed to Certificate B training.

Pupils are received for one year at a salary at the rate of £55 per annum. During the first six months they receive instruction as pupil midwives and during the remaining six months they work as nurses in the maternity home. Board, lodging, uniform and laundry are provided.

Intending candidates should apply direct to the Matron, Sorrento Maternity Home. (1475)

LIVERPOOL MATERNITY HOSPITAL
(PART I TRAINING SCHOOL)
associated with
LIVERPOOL MATERNITY HOSPITAL DISTRICTS ASSOCIATION
(PART II TRAINING SCHOOL)
OXFORD STREET, LIVERPOOL, 7
MIDWIFERY TRAINING

CANDIDATES desirous of taking the Part I or Part II or the Complete Course of Midwifery Training may now obtain details of the revised terms and concessions to trainees at the above.

Immediate and early vacancies (including one or two for untrained women) for Part I.

Salaries to approved grant-earning pupils, with full board-residence, uniform and laundry.

Apply to Matron, at the hospital as above, for new brochure which gives all particulars. (1737)

MATERNITY NURSING ASSOCIATION, 63-65, MYDDLETON SQUARE, E.C.1

MIDWIFERY **Training School** for Second Examination of the Central Midwives Board. 1,025 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases. For vacancies apply to the Matron. (336-8)

DUNFERMLINE MATERNITY HOSPITAL, FIFE, SCOTLAND

MIDWIFERY **Pupils** wanted to train for Part I of the C.M.B. examination. Salary during training £40. Apply to Matron. (1764)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

DURING 1939—In-Patients, 1,690 cases. District Midwifery, 1,862 cases. Ante Natal, 4,166 cases. Post Natal, 1,708 cases. Infant Welfare, 5,647 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E. 13. (15)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.

Apply Matron. (4)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING PART A)

STATE Registered **Nurses** required to take Midwifery Training Part A, Training course with Service, twelve months, i.e., six months as Staff Nurse on the General Wards and six months as Midwifery pupil. Salary at the rate of £55 per annum, with uniform and board.

For application forms apply to the Matron. (1691)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 Beds)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (32)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
MIDWIFERY TRAINING SCHOOL

APPLICATIONS are invited from intending Pupil Midwives for Part 1 training in the Maternity Department of the above Hospital. Over 900 maternity cases and 9,000 attendances at the hospital ante- and post-natal clinics. Affiliated with other hospitals for Part II training.

Candidates will be accepted for positions as Staff Nurses in the general wards at a salary of £70 per annum, plus emoluments and war bonus, and at the end of six months, they will be allowed to transfer as pupil midwives, when they will be paid at the rate of £50 per annum. General trained nurses will be accepted directly into the Midwifery Training School as pupils at a salary of £26 per annum.

Forms of applications and further particulars may be obtained from the Matron of the Hospital.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
6th March, 1941. (1605)

CITY OF SHEFFIELD
MIDWIFERY TRAINING

STATE-REGISTERED **Nurses** required to take Part 1 and 2. One year's training and six months' service. Salary £45 during training and at the rate of £50 for subsequent six months.

Apply Matron, City General Hospital, Sheffield, 5. (1617)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY pupils wanted to train for Part I of the C.M.B. examination under the new rules. For scheme of training apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (23)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
Hospital Functioning as Usual
Midwifery Training School
(50 Beds)

TRANSFERRED to **Safe Provincial Area.**

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (582)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
TRAINING IN MIDWIFERY

APPLICATIONS are invited from State-registered Nurses for free Midwifery Training.

The Hospital is approved for Part 1 of the period of training and arrangements have been made for pupils to proceed direct to the City Maternity Hospital, Handsworth, Birmingham, for Part II of the training. Salary at the rate of £50 per annum is paid during the whole period of training.

For particulars apply to the Matron at the Hospital. (1585)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital.

Salary at the rate of £45 per annum, paid during training. (21)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE VERULAM ROAD ST. ALBANS. HERTS
Midwifery Training School

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (7)

HOLIDAY AND RESIDENTIAL

Rate : 20 words 3/- and 9d. for every additional 5 or part of 5 words

BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member, Royal College of Nursing. (13)

REST **Homes for Practising Nurses and Probationers.** Easter vacancies at Haslemere and Windermere.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (19)

SITUATIONS VACANT.

Rate: 10/- per inch displayed or set solid as "Nurses Wanted."

QUALIFIED **Cook required.** Previous experience in Institutional cooking essential. Salary according to experience. Applications to the Matron, giving names for reference. Royal Sussex County Hospital, Brighton. (1700)

SELLY OAK HOSPITAL, BIRMINGHAM 29

EXPERIENCED **Housemaids** and **Kitchen Maids** (resident) required at Selly Oak Hospital.

Wages according to experience. Aged between 18 and 25 years.

Apply Matron. (1694)

EXPERIENCED trained **Housekeeper and Caterer** required for large Emergency Hospital in Home County. Good salary and emoluments. Write Box 5230, c/o J. E. May, Ltd., Advertisement Agent, 14, New Bridge Street, London, E.C.4. (1782)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

HOUSEMAIDS required. Resident. For Nurses' Home. Apply to Matron giving two names and address for reference and stating age and experience. (1841)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS
(534 BEDS)

LADY **Cook** required (senior of two) for 10th or 17th April. Salary £100 p.a. rising by annual increments of £5 to £110 p.a. Uniform provided. Must hold Certificate of Cooking and have had some experience.

Kitchen has modern equipment.

Apply to Matron by letter giving full details of age, training and experience and two names for reference. (1858)

NON-RESIDENT **Housemaids.** Salary according to age and experience. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff. Application forms obtainable by sending stamped addressed foolscap envelope to Matron, "D," Redhill County Hospital, Edgware, Middlesex. (1875)

ROYAL HOSPITAL, RICHMOND SURREY

REQUIRED immediately. **Ward Maid** Salary £30 per annum. **Also Two Housemaids.** Salary £30—£35 per annum Uniform supplied. References essential.

Apply Matron. (25)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED: **Housemaid** for Nurses' Home, **Ward Maid, Head Kitchen Maid.** All to live in. Apply Matron. (1807)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

SENIOR **Maids** required for Ward and Home. Age 25 or over. Salary according to experience.

Apply immediately, Matron, Rochdale Infirmary. (1803)

ROYAL HOSPITAL, RICHMOND, SURREY

REQUIRED immediately, **Housemaid.** Salary £30—£35 per annum. **Also Two Wardmaids.** Salary £35 per annum. Uniform supplied. Reference essential.

Apply Matron. (457)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for resident **Housemaids.** Salary £40 by £2 to £50 per annum. Uniform and usual residential allowances.

For full particulars apply to Matron. (1525)

HUDDERSFIELD ROYAL INFIRMARY

WARD, **Kitchen and Dining Room Maids** wanted immediately, aged 18 to 23. Wages according to age and experience. Board lodgings and uniform provided.

Applications to be addressed to the Matron. (1011)

MASSAGE

Rate : 10/- per inch

THE MIDDLESEX HOSPITAL, LONDON, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

STUDENTS prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.

For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (1502)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

THE School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (336/19)

AGENCIES

Rate : As for "Nurses Wanted"

NURSES required. Hospital and Private Attendants, Assistants, Mental. Tabitha Trained Nurses Association, 15, Clarendon Terrace, Maida Vale, W.9; Tel. Cunningham 6338. (1344)

ADVERTISEMENTS TOO LATE FOR CLASSIFICATION

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited from suitable and experienced persons for the following posts:—

Superintendent and Matron (Joint appointment), Scattered Homes, Newton Abbot. Salaries, Superintendent, £75—£100 per annum; matron £65—£80 per annum; rising £5 annually with emoluments valued at £90 per annum in each case.

Master and Matron, Holsworthy Institution (joint appointment). Salaries Master, £75—£100 per annum; Matron, £65—£80 per annum; rising £5 annually with emoluments valued at £100 per annum in each case.

Applicants must be experienced in administration and in the keeping of Institution Books and Accounts.

The Local Government and other Officers' Superannuation Act, 1937, is applicable to these appointments and the successful candidates will be required to pass a medical examination.

Forms of application which may be obtained on receipt of a stamped addressed foolscap envelope must be returned to the undersigned not later than 5th April, 1941.

MARTIN SYKES,
Public Assistance Officer.

Felixwell,
St. Thomas, Exeter. (1892)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

JUNIOR **Night Sister** required.

Salary £90 p.a., rising by annual increments of £10 to £120 p.a. Uniform provided.

Apply to the Matron, giving Matron's name for reference. (1894)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

SISTER required for Casualty and Out-patient department.

Salary £85—£100 and uniform.

Superannuation Scheme in force.

Apply, stating age with particulars to the Matron. (1887)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—
CHIPPENHAM, DEVIZES AND SALISBURY INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, plus a war bonus of 6 per cent., and £5 uniform allowance and emoluments.

Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.

17th March, 1941. (1886)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
APPOINTMENTS

APPLICATIONS are invited for the undermentioned appointments:—

ST. NEOTS INSTITUTION

Staff Nurse (resident). Salary £85 per annum, plus £5 per annum uniform allowance and the usual residential emoluments. Candidates must be State-registered Nurses.

Female Relief Officer (resident). Salary £50 per annum plus £5 per annum uniform allowance together with the usual residential emoluments.

HUNTINGDON INSTITUTION

Assistant Nurse (non-resident). Salary £140 per annum plus £5 per annum uniform allowance together with laundry valued at £6 10s. per annum, for superannuation purposes.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to be returned to him, accompanied by copies of not more than three recent testimonials, as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices,
Gazeley House,
Huntingdon.

18th March, 1941. (1893)

HULL CORPORATION HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL
WARD SISTER

APPLICATIONS are invited for the above appointment.

Salary £85 per annum, rising by annual increments of £5 to £105 per annum, plus 6 per cent bonus, together with uniform and the usual residential emoluments.

Candidates must be between the ages of 30 and 40 years, be State-registered Nurses, and possess the C.M.B. certificate.

Application forms may be obtained from, and returned duly completed to the Medical Officer of Health, Guildhall, Hull, not later than 10 a.m. on Monday, 7th April, 1941. (1888)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

APPLICATIONS are invited for State-Registered Nurses with the requisite experience to act as **Sister** in the Light Therapy and Artificial Pneumo-Thorax Department.

Salary £110 rising £160 per annum with holiday ration allowance and war bonus.

Applicants should state age and special experience and send copies of two recent testimonials to Matron. (1885)

QUEEN'S Nurse, Midwife or State-registered Nurse with C.M.B. Certificate or a State-certified Midwife for Midwifery and Maternity work. Cyclist.

Salary to scale. Holiday allowance, cycle allowance or cycle provided. Live in Home.

Apply Superintendent, Queen's Nurses Home, Kingswood, Bristol. (1891)

COUNTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL
NIGHT SISTER

APPLICATIONS are invited for the post of **Night Sister** in the Maternity Ward at the above named hospital. Candidates must be State-certified Midwives.

The commencing salary will be at the rate of £85 per annum, rising by annual increments of £5 to £105 per annum; there is a cost of living bonus of at present 2s. per week. Full residential emoluments and uniform are provided, and there is an allowance of 15s. per week in lieu of rations when on annual leave.

Forms of application may be obtained from the Matron and should be returned to her as soon as possible. (1889)

NEW CROSS HOSPITAL, WOLVERHAMPTON

THERE are vacancies for **Probationer Nurses** at the above Hospital, which is a training school for nurses recognised by the General Nursing Council.

Facilities are afforded for Midwifery Training for approved nurses upon conclusion of general training.

The salary for the first year of service is £30, for the second £35, and for the third £40, together with residence and usual allowances, plus a cost of living bonus.

Candidates must be of good education and not under 18 years of age.

Applications should be made to the Matron. (1890)

STAFF **Nurse,** S.R., surgical. Salary £75 and uniform if suitable. Apply with references to Matron, Hahnemann Hospital, Liverpool. (1884)

THE NURSES' HOSTEL CO., LTD.
9, Torrington Place, W.C.1.

BOARD and LODGING for Nurses engaged in Private Nursing or Visiting London by the Day, Meal, etc. Apply to the Secretary.

Founder: C. J. WOOD.

Telegrams : "Bicuspid, London." Telephone : Museum 1438

Crossword Puzzle No. 473

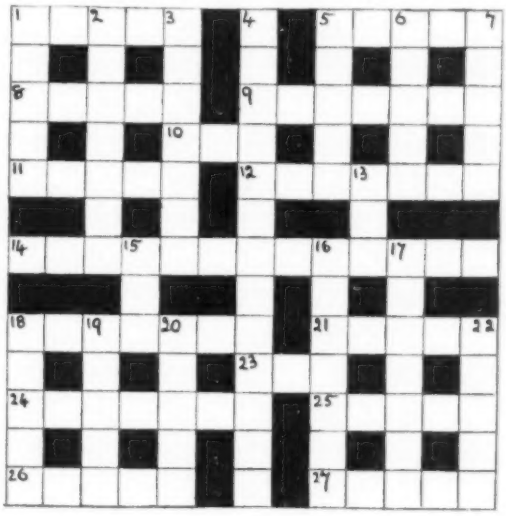
Prizes will be awarded to the senders of the two correct solutions first opened on March 26; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, March 26. Address your entry to "Crossword Puzzle No. 473," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Crown of jewels conceals the rebel Irish.
5. Firm finishes with a saucepan cover.
8. Expert.
9. Firm with a girl and a man before tea.
10. Not at home.
11. Consumed ends with a number.
12. Revealed postal orders hidden by the ex-editor perhaps.
14. Sunlight is one of the best of these, though no murderer (two words).
18. The two branches of the trachea.
21. Stranger than fiction.
23. Plead is a girl's name.
24. Devoid of.
25. Member of an African race.
26. Once invaded England.
27. Kinds and conditions.



Name .....

Address .....

Clues Down

1. Follow ends with a sporting expert.
2. Surgically clean.
3. Hero of the Merchant of Venice.
4. Book composed of nurses' natures (two words).
5. Pointed with a hush preceding air raid precautions.
6. Slopes.
7. Marked with time.
13. Bird of wisdom and of prey.
15. Went speedily begins with an artist.
16. Purposes finishing with several conclusions.
17. One who lolls about idly.
18. Bent begins with an ancient weapon.
19. Made of a grain grown in Scotland.
20. Reduces heat.
22. Head coverings worn by pixies.

Solution to No. 472

Across.—1, Blood. 4, Phial. 10, Equator. 11, Lucky. 12, Sahib. 13, Against. 14, Metre. 16, Mouse. 21, Mustard. 23, Pence. 25, Rings. 26, Fishers. 27, Teens. 28, Adder.

Down.—2, Laugh. 3, October. 5, Halma. 6, Ascends. 7, Dense. 8, Aryan. 9, Cysts. 15, Essence. 17, Opposed. 18, Smart. 19, Edify. 20, Sense. 22, Arson. 24, Niece.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss M. H. Downie,
Brook Hospital, Woolwich;

and a book prize to:—

Miss E. J. Worger,
Birmingham, 23.

Their solutions to Puzzle No. 471 were respectively the first and second correct ones opened on March 12.

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are proof of the
HIGH AND CONSISTENT QUALITY
of canned goods of repute

* RICH IN VITAMINS
* RICH IN MINERAL SALTS

Batchelor's Peas Ltd., Wadsley Bridge, Sheffield.

For Head Colds — Sinusitis — Nasal Catarrh

The vapour of 'Benzedrine' Brand Inhaler diffuses throughout the entire nasal cavity, reaching and relieving congestion wherever it exists. Used in the early stages of nasal infection it helps to abort or shorten conditions that might otherwise proceed to more serious complications. Compact, convenient, effective—'Benzedrine' Brand Inhaler is of inestimable service in preventing loss of time and efficiency through head colds and other rhinological conditions.

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B12

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When the periods are irregular, due to constitutional causes, ERGOAPIOL (Smith) is a reliable prescription. Containing apiol (M.H.S. special) together with ergot, aloin and oil of savin of the highest quality, this preparation effectively stimulates uterine tone and controls menstrual and postpartum bleeding.

In cases of *Amenorrhea, Dysmenorrhea, Menorrhagia* and *Metrorrhagia*, Ergoapiol serves as a good uterine tonic and hemostatic. Valuable in obstetrics after delivery of the child and for the menstrual irregularity of the *Menopause.*

DOSAGE: 1 to 2 capsules 3 or 4 times daily. Supplied only in packages of 20 capsules. Literature on request.

As a safeguard against imposition the letters MHS are embossed on the inner surface of each capsule, *visible only* when the capsule is cut in half at seam as shown.

M.H.S.

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THOMAS CHRISTY & CO., London, Agents for Great Britain and Ireland

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